

Special Board Minutes (Draft)

Monday, November 6, 2017 @ 5:00 p.m.

Administration Conference Room

Present: Wendy Bremner-Chair, Steve Conway (via phone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards (via phone).

Ms. Bremner called the meeting to order at 5:00 p.m.

Approval of Agenda: Motion by Mr. Calica to approve the agenda with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Public Comment: None.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Amy DeRoche, Elementary Teacher-KW Vina 2017-2018 (\$24,313.00 prorated); Jaycee Marceau, Personal Care Attendant, KW Vina (\$14,044.80); Crystal St. Goddard, Ee-Kah-Kii-Maht After School Program Coordinator 2017-2018 (\$6,000.00) and Carson Bryant, 6th Grade Boys Basketball Coach, Napi 2017-2018 (\$430.00). Second by Mr. Calica. No public participation. *Board discussion:* Mr. Edwards asked why the hiring could not wait until the regular board meeting on November 14. Superintendent Hall stated that the KW Vina needed a teacher hired right away. Mr. Edwards stated that he does not agree with having a special meeting for hiring. No further discussion. Motion passed with Mr. Running Fisher abstained from hiring Amy DeRoche, Elementary Teacher-KW Vina 2017-2018 (\$24,313.00 prorated).

Motion by Mr. Gallup to approve hiring Robert LaFromboise, Concession Sponsor/BHS 2017-2018 (\$6,000.00). Second by Mr. Evans. Public Participation/Board discussion: Angel Tail stated that she has been doing concessions and inventory and ordering and works with Rae TallWhiteMan. Ms. Tail stated that she did not apply for this position because she did not feel it paid enough. She stated that she had no losses in concessions sales and has a lot of good feedback from the public. Ms. Tail asked to work something out with the pay and be considered for the position. Ms. Bremner asked her how she was being compensated now. Ms. Tail stated that she is paid minimum wage and during events she is paid \$10.00 per hour; during homecoming week she was paid for 100 hours. Ms. Tail stated that she had to hire help and did not know if Tony Wagner would let her. Ms. Tail stated that she heard that there was a position for this but stated she was too busy and she was not sure if she wanted to apply. Superintendent Hall stated that due to being over budget, the position was changed to concessions manager and the pay was changed and noted that there were two applicants. Ms. Bullshoe stated that she has observed Ms. Tail during activities and thanked her for her hard work. Mr. Gallup stated that the board can't go backwards and noted that money is the only issue here and nothing else. Ms. Bremner stated to Ms. Tail that she is sorry that she did not apply for the position. No further discussion. Motion failed 4-4 with Ms. Bullshoe, Mr. Calica, Mr. Edwards and Ms. Bremner opposed.

Motion by Mr. Gallup to approve hiring Reid Reagan, Director of Maintenance-Facilities-Security 2017/2018 (\$65,000.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion passed.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement for Carole Ann Harwood, BMS & BHS AVID Tutor 2017-2018 (\$6,440.00). Second by Mr. Gallup. No public participation. No board discussion. All in favor/Motion passed.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Board of Trustees, Corrina Guardipee-Hall, Jeri Matt, 2017 NIISA Annual Conference in Las VEGAS, NV (\$1,558.21 ea). Second by Mr. Gallup. No public participation. No board discussion. Motion passed 6-2 with Ms. Bullshoe opposed.

Approvals: Motion by Mr. Evans to approve to Amend Elizabeth Tailfeathers Contract (\$3,740.00) and to Amend Lona Burns Contract (\$6,038.00). Second by Mr. Calica. No public participation. No Board discussion. Motion passed with Ms. Bremner abstained from approving Amend Lona Burns Contract (\$6,038.00).

Motion by Mr. Gallup to approve the following items: B-NAS Consultant List 2017-2018; Substitute Eligibility Roster 2017-2018 and Revise Extra-Curricular Salary Schedule. Second by Mr. Evans. No public participation. Board discussion: Tony Wagner explained that when the board approved the new extracurricular positions, the salary schedule had to be changed and approved too. Ms. Bremner stated that Mr. Wagner may have to review the pay for Activity Coordinators as the head coaches pay is almost the same as the coordinator. Mr. Running Fisher stated that the 6th grade BBB parents are concerned that there are only two teams and each team has 32 kids and also stated that Boarding School does not have a team. Tony Wagner stated that this was brought to him and he checked and the athletic coordinator said there are 22 students per team and also stated that there is a boarding school team. Mr. Wagner will check on the numbers again and also check on the boarding school team. No further discussion. All in favor/Motion passed.

Motion by Mr. Evans to adjourn at 5:24 p.m. Second by Mr. Gallup. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk