

**Frederic Board of Education
Regular Meeting
Tuesday, November 18, 2025, at 5:00 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Tuesday, November 18, 2025. The meeting was called to order by President Carey Lillehaug at 5:00 p.m.
Board members present: Carey Lillehaug, Emily Karl, Renee Ones, Kris Surbaugh, April Byron
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius, Jada Anderson
2. Motion by Renee Ones/Kris Surbaugh to approve the agenda with proposed change to move Persons requesting audience with the school board up in the agenda to after Student Council Report. Motion carried 5-0.
3. Student Council Report by Charlie Jensen
4. Persons requesting an audience with the board: Nick Otlo talked about school safety and his running for sheriff
5. Presentation by School Perceptions on Community Survey Results
6. Motion by Emily Karl/ April Byron to approve the consent agenda items, including the agenda as presented, the minutes of the 10/22/2025 Regular Meeting and 11/10/2025 Policy Committee Meeting. October invoices (\$421,242.23), receipts (\$112,358.71) and budget items. Motion carried 5-0.
7. Information
 - a. Administrative Reports
 - b. State Report Card
8. Board Member Reports and Governance
 - a. Committee Reports
 1. Policy Committee Report from November 10, 2025
 - b. Annual Board Development Tool
9. Policies
 - a. Motion by Emily Karl/April Byron to approve the changes made in Wisconsin Local Policy Update - Vol. 34, No. 2, May 2025, Policy 0142.7, Policy 5460, Policy 6611, and Policy 8510. Motion carried 5-0.
10. Action Items:
 - a. Motion by Carey Lillehaug/Renee Ones to approve the Resolution Authorizing Temporary Borrowing in an Amount Not to Exceed \$1,000,000 Pursuant to Section 67.12(8), WIS. STATS. Motion carried 5-0.
 - b. Motion by Kris Surbaugh/April Byron to approve the Changes to the February 2026 Parent/Teacher Conferences as Presented. Motion carried 5 -0.
11. Motion by Renee Ones/April Byron to adjourn to executive Session pursuant to WI Statute 19.85 (1) (c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically, for the purpose of: Employment.

Lillehaug - yes; Karl - yes; Ones - yes; Surbaugh - yes; Byron - yes Motion carried 5-0.
Administration Present: Kyle Luedtke

Per roll call vote, the Board entered into closed session at 6:51 PM.

Motion by Emily Karl/Kris Surbaugh to return to Open Session. Motion carried 5-0.
The Board returned to Open Session at 7:08 PM.

12. Motion by Kris Surbaugh/Carey Lillehaug to approve the Contract with Siren to Share Services of the Technology Director. Motion carried 5-0.
13. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
Regular Board Meeting: Wednesday, December 17, 2025, 5:00 p.m.
14. Motion by Emily Karl/April Byron to adjourn. Motion carried 5-0. Time: 7:11 p.m.

Emily Karl, Recording Secretary

Next Regular Board Meeting: Wednesday, December 17, 2025, 5:00 p.m.