



MESD Board Committee Working Agreement

Committee Title: Superintendent Evaluation Committee

Year: 2025-2026 Meeting Frequency: As needed

Mission: To facilitate a high-quality superintendent evaluation process that provides a clear written evaluation plan and timeline that measures the superintendent performance, and to involve the Board, superintendent and community in the process.

Authority: We make recommendations regarding the superintendent evaluation process to the Board.

Committee Membership: Katrina Doughty-Chair, Jessica Arzate, Danny Cage

Agendas, Minutes, Reports: Committee Chair submits agendas to Board Secretary, Meeting minutes are recorded at each meeting, Committee members report out to the board.

Committee Goals – Please also identify the goal's alignment to MESD Strategic Plan, if any.

1. **Vision:** What does an inclusive and high-quality evaluation process look like?
2. **Structure:** Following a clear written evaluation plan and timeline
3. **Accountability:** Measuring the superintendent's performance
4. **Advocacy:** Including feedback from the Board, superintendent and community
5. **Strategic Plan Alignment:** Evaluate the superintendent's performance based on the 2025-2026 strategic plan goals.

Principles and Ground-rules: Come prepared and ready to participate