

**SCHOOL BOARD MINUTES**  
Monday, Nov. 24, 2025, 5:30 p.m.  
Tiger Den, Delano High School  
**Delano Public Schools**  
Independent School District #879, Delano, Minnesota

**1. Call to order at 7 p.m.**

A. Record of members present or absent.

Members present: R. Depa, R. Schaust, J. Moyryla, J. Gierke, S. Roeser, and C. Black. Baker arrived at 5:46 p.m.

**2. Approval of the Meeting Agenda**

Upon motion by Gierke, seconded by Schaust, the Board of Education approved the meeting agenda. Motion passed 6-0.

**3. Work Session**

ELL teacher Ashley Johnson presented the details of the district's Language Access Plan. The plan will be implemented next school year. Bobbie D provided a branding update. The committee met in November and will meet again in Jan. Dahlke is scheduling focus groups and feedback sessions to gather community input. Barry Voight provided a deep dive into the high school. Voight reviewed the progress of the HS action cards, the 7/8th grade call meetings, Tiger Tracks, data-driven decisions to measure effectiveness, comprehensive training and evaluating coaches.

**4. Pledge of Allegiance**

**5. Public Comment**

No public comment.

**6. Program Review**

berganKDV reviewed the results of the recent financial audit. The complete report is available in the district office.

**7. Consent Agenda**

Upon motion by J. Gierke, seconded by C. Black, the Board of Education approved the Consent Agenda. Motion passed 7-0.

A. School Board Minutes

1. Oct. 27, 2025 School Board Meeting Minutes.

B. Financial Affairs

1. Current Budget Status with Year-to-Date Adjustments

2. Investment Transactions

3. CARES Act Budgets

4. Wire Transfers

5. Minnesota Liquid Asset Fund

6. Cash Report

7. Revenue Report by Fund

8. Expense Report by Fund

9. Expense Report by Program

10. Expense Report by Object

11. List of Bills Presented for Payment

**8. Resolution for Acceptance of Gifts**

Upon motion by J. Moyryla, seconded by R. Schaust, the Board of Education approved the Resolution for Acceptance of Gifts. Motion passed 7-0.

**9. Personnel Matters**

Upon motion by R. Depa, seconded by J. Gierke, the Board of Education approved the Personnel Matters. Motion passed 7-0.

## 10. Administrative Reports

### A. Principals

M Reeder reported on behalf of the intermediate school. SBLT: preparing for and planning upcoming events: Evacuation Drill took place today, Turkey Bingo is tomorrow. At the last meeting, DIS began planning how to review student SEL data. They collected student survey data as part of assessing the impact of our Multi-grade Tiger Time this year and administered the mySAEBRS screener. PD: Working on Action Card #1 which is focused on curriculum development. The math team watched a video on Mathematical Rigor and laid out the plan for looking at new curriculum, Reveal, to implement it next year. MTSS: next MTSS process will revolve around reviewing the screening data from the SAEBRS assessment. This involves reviewing each student and ensuring they are properly placed in an intervention. (SAEBRS: Social Academic Emotional Behavior Rating Scale). Events: emergency evacuation, annual Turkey Bingo activity which is a partnership between PIE and our student council, looking forward to door decorating and some festive fun in December!

**Barry Voight** reported on behalf of the high school. Voight recognized the Girls Swim team for placing 6th in the state team meet. SBLT: Preparing for 26-27 Registration (proposed course changes), Ethnic Studies. Numerous updates to course descriptions. Career Life Prep (potential change to 8th grade with follow up in Advisory). Discipline Data - Cell phones - 1st 124, 2nd 21. Monthly rate (per day) down to 17.9 from 20.4 (October) 14.8 from 25.4 (November) - includes attendance and cell phones, we were up in september (10.7 from 9.6) - no grace period for cell phones and there were a number of attendance offenses resulting from kids who didn't return to school. Graduation watch list; 25 students 19 seniors/6 juniors. Graduation - "continuing students" count against us but that is a part of their normal plan (students on special services).

**Rachel Schultz** reported on behalf of the elementary school. Site Base: DES focused on its first Action Card: Aligned Data Driven Instruction reviewing fall data. Office - Working hard on emergency drills, identifying problems areas and problem-solving future plans. Kindergarten - Emily Hilbelink's job has been a positive experience. Challenge - FAST report to parents - timeline was tight. First gr- Excited to start WIN next week, all using UFLI. Second gr- UFLI implementation. Third gr- Math Switch is up and rolling, diving into curriculum this week, got started quickly this year. Challenge para coverage with the high needs in the third grade. Tiger Time- Finally running groups! Thankful for everyone's flexibility. Sped- Challenge- Scheduling and para coverage, some move-ins that were not expected so getting settled and figuring out the daily para coverage. Specials- DOT week went well, Family PE going well. Challenge is seeing all the kids and getting to know all the students. CE- New Preschool teachers are adjusting well and after school care is running smoothly. Parent/Community- Hearing about math switch and he has not heard anything more about parents picking up and dropping off. Upcoming events: Boosterthon Fundraiser - funds raised to revamp Media Center furniture. Fall Parties on Oct. 31. Fun Run - conclusion to fundraiser also on Oct. 3. Shout Out to our Math Curriculum Facilitators - leading the charge in the math curriculum adoption and implementation: includes: new standards review, supporting QComp goals with resources and reviewing pieces of our new curriculum.

### C. Business

Business Manager, **M. Reeder** briefed the school board on the School Board Financial Board Report. The district continues to spend 65% of its annual expense budget in the classroom. The original FY26 budget showed the Unassigned Fund Balance decreasing by \$673,000, which would have put the Unassigned Fund Balance at 14.5% at year end. After the budget revision was done in November 2025, the Unassigned Fund Balance is predicted to decrease by \$398,000, which would put the Unassigned Fund Balance at 15.8% at year end. Enrollment is down compared to what had been budgeted. DES - 8 fewer students than budgeted; DIS - 1 less student than budgeted; DHS - 34 fewer students than budgeted. Food Service is deficit spending due to purchasing new equipment in the Elementary School and High School. Community Service continues to perform well and is anticipated to grow their fund balance by over \$300,000 in FY26. Operating Capital is deficit spending by \$300,000

due to the purchase of Math curriculum this year and the renovations to the Intermediate School Special Education area.

**D. Community Ed**

Community Education Director, **A. Lang** presented Community Ed updates. CE successfully hosted an afternoon Lori Line concert with about 500 patrons. Thirty minutes prior to the doors opening the last of the basketball tournament players were finishing games. Special thanks to the DYBA and the number of volunteers they had working the event (As well as custodians!). Santa's Workshop and the Holiday Boutique are coming up quickly. The boutique has 42 vendors. Santa will be there for three hours this year, the longest time yet. Special thanks to the Boy Scouts who will be serving hot chocolate! Everyone is getting in the holiday spirit with a decorating challenge throughout the building - students and all are "decking the halls". The preschool team had a chance to meet before LETRS training last week. They are working on the utilization of the TS Gold assessment data to drive professional development, curriculum review and collaborations with Kindergarten. We want to ensure we are aligning with Fast Early Reading and Math. This is a big process but aligns with the strategic plan and improving student outcomes. The next brochure is intended to be online by the end of the week. Registration opens a week after the brochure goes out.

**11. Student School Board Reports**

Student School Board Representatives met with the principals at all three schools. Working on ways to get NHS students to assist at DES and DHS. NHS is helping with decorating and school celebrations. Reps are partnering with the student council at DIS to help students transition to the high school.

**12. Board Reports**

**A. Wright Tech Center**

J. Gierke reported on behalf of the Wright Tech Board. WTC had a regular scheduled meeting on Nov. 5. The board got a report from financial auditors. The WTC minutes are kept with the district minutes.

**B. MAWSECO**

S. Baker reported on behalf of the MAWSECO board. The board held its meeting at Village Ranch. They approved a part time SRO and a calendar for next year.

**13. Old Business**

A. None

**14. New Business**

A. Approve the extended field trips for Robotics and the Jazz Band. Upon a motion by C. Black, seconded by R. Schaust, the Board of Education approved the extended field trips for Robotics and the Jazz Band. Motion passed 7-0.

B. Approve the 2025/2026 Q Comp Goals. Upon a motion by R. Depa, seconded by S. Bakert, the Board of Education approved the 2025/2026 Q Comp Goals. Motion passed 7-0.

C. Approve Surplus Property to be Sold, Recycled or Junked. Upon a motion by C. Black, seconded by R. Depa the Board of Education approved the Surplus Property to be Sold, Recycled or Junked. Motion passed 7-0.

**14. Adjournment**

Upon motion made by R. Schaust, seconded by C. Black, with a 7-0 vote, the meeting adjourned at 7.59 p.m.

---

CLERK

Bobbie Dahlke  
RECORDER