

Formal Recommendation of Superintendent

Subject Matter:

Policy and Procedure 3211 Gender Inclusive Schools

Applicable Regulations (RCW, WAC, Policy, CBA, Handbook, etc.):

- 28A.542.080
- Civil Rights Review
- ESHB 1290

Council from Attorney (if necessary):

The board met with legal counsel on April 8, 2025 regarding this topic.

Recommendation to the Board of Directors:

It is my recommendation that Board approve the revised policy and procedure 3211.

Rationale:

Washington state law is clear regarding the requirement for adopting the WSSDA model policy for gender inclusivity. OSPI's civil rights review has given the District until June 30 to comply with this requirement.



Superintendent Signature

April 22, 2025

Date