

Minutes of Board of Education Regular Meeting

The Board of Trustees Joliet Township High School District 204

A Board of Education Regular Meeting of the Board of Trustees of Joliet Township High School District 204 was held Tuesday, November 19, 2024, beginning at 7:00 PM at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois.

I. Call to Order and Roll Call - 5:00 PM

II. Closed Session

Closed Session is to discuss and consider items such as student discipline, collective negotiating matters, acquisition of land, pending legal matters, and/or personnel for the appointment, employment, pay, discipline, performance, or dismissal as designated by school board policy 2:200.

President Kennedy called the meeting to order at 5:05 p.m. in the Board Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present Mr. Thomas Fitzpatrick, Mr. Matt Kennedy, Mrs. Michelle Stiff, Mrs. Christine Lynn, Mrs. Lorraine Guerrero Neumayer, Dr. Angela Huntington, and Mr. Dan Coffey.

Mrs. Lynn moved that the board go into Executive Session for the purpose of personnel, student placement, and litigation. The motion was seconded by Mr. Coffey and carried. Roll call vote. Ayes: Mr. Fitzpatrick, Dr. Huntington, Mr. Kennedy, Mr. Coffey, Mrs. Lynn, Mrs. Stiff, and Mrs. Guerrero Neumayer. Nays: None.

III. Call to Order and Roll Call - Regular Meeting - 7:00 PM

President Kennedy reconvened the meeting into Regular Session at 7:00 p.m. in the Board room at the Administrative Center, 300 Caterpillar Drive, Joliet, Illinois and asked for roll call. Members Present: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey.

A. Pledge of Allegiance

B. Welcome Visitors

Mr. Kennedy welcomed all guest in person and watching livestream.

IV. Public Comment on Any Agenda Item

Members of the public may make comments to the Board of Education on any item listed on the agenda. The time allotted to comment is limited to five minutes, unless the Board President decides to shorten public comment to conserve time and give the maximum number of individuals opportunity to speak as designated by school board policy 2:230.

No Public Comment.

V. Consent Agenda

The Consent Agenda is used for those items that usually do not require discussion or explanation before Board of Education action. It may also include items for which the law requires board action but which the board rightfully delegates to the staff.

- A. Minutes of October 15, 2024 Regular Board Meeting
- B. Payroll, Organizations & Activity, and Cafeteria Report - *Policy 4:60*
- C. Freedom of Information Request(s) - *Policy 2:250*
- D. Check Register - *Policy 4:60*

A motion was made by Dr. Huntington to approve the Consent Agenda with the removal of Hopewell Schools from the Check Register. The motion was seconded by Mr. Coffey and carried. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey.

A motion was made by Mrs. Stiff to approve the remaining Consent Agenda. The motion was seconded by Mr. Coffey and carried. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Abstain: Dr. Huntington.

VI. Recognition and Awards

- A. Central Campus
 - ILMEA District I Band
Natalie Medina, Flute

 - ILMEA District I Chorus
Lauren Berrios, Soprano II
Maximiliano Saenz, Bass II
Jimmy Sánchez, Base II

 - ILMEA District I Orchestra
Rocco Jones, Cello
- B. West Campus
 - ILMEA District I Band
Malorie Berry, Clarinet
Cathryn Governale, Bassoon
Christian Toth, Trombone
Claire Wellman, Piccolo/Flute

 - ILMEA District I Chorus
Vera Barbour, Soprano II
Charlotte Dean, Soprano I
Holli Holt, Alto I
Leandro Magat, Tenor I
Gracie Mitchell, Alto I
Katie Mongelli, Alto II

Alaina Potocki, Alto II
Xierra Rapata, Alto II
Tabith Witthouse, Soprano I

C. District

Eseena Hamm, Diana Mascote, Henry Mastin, Berta Torres, Diego Garcia, and Charles Walker current students at Joliet Township High School. Each student shared their experiences at Central and West and also shared that it is the leadership that the Board of Education gives that makes their educational experience possible.

VII. Superintendent Reports

A. Correspondence

No Correspondence.

B. Legislative Report

No Legislative Report.

C. 2023-2024 Annual Financial Presentation - *Mr. Tom Lancaster, Partner, Wermer, Rogers, Doran and Ruzon*

Mr. Lancaster gave the board an overview of the District's activities for the fiscal year and highlights of the audit. Mr. Lancaster shared with the board that the District has received the International Certificate of Excellence in Financial Reporting from the Association of School Business Officials.

D. 2024 Tentative Tax Levy Presentation - *Dr. Ilandus Hampton, Assistant Superintendent of Business Services*

Dr. Hampton presented the 2024 Tax Levy preliminary estimates. Dr. Hampton stated that the district is required to have the estimated Levy on public display not less than 7 days or more than 20 days prior to the adoption. A copy is on file in the Business Office.

E. 2024 School Report Card Presentation - *Dr. Karla Guseman, Superintendent, Mrs. Dianne McDonald, Mr. Shad Hallihan, Joliet Central Principal, Mrs. Tecara Parker, Joliet West Principal*

Dr. Guseman, Mrs. Dianne McDonald, Mrs. Tecara Parker and Mr. Hallihan provided an overview of the School Report Card.

F. 2024-2025 First Semester Fall Housing Report

Dr. Guseman shared the Fall Housing Report and stated there has been a net decrease of 15 students district wide.

VIII. Action Items

A. Public Hearing for attendance on Abraham Lincoln's Birthday

A motion was made by Mrs. Guerrero Neumayer to Open the Public Hearing for attendance on Abraham Lincoln's Birthday. The motion was seconded by Dr. Huntington. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.

Mr. Kennedy asked for questions or comments.

No questions or comments.

A motion was made by Mr. Coffey to close the Hearing. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

B. Approval of 2025-2026 SIP Program Committee Recommendation

A motion was made by Mrs. Lynn to approve the 2025-2026 SIP Program Committee Recommendation. The motion was seconded by Mrs. Guerrero Neumayer and carried. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mrs. Lynn. Nays: Dr. Huntington and Mr. Fitzpatrick.

C. Approval of 2025-2026 School Calendar

A motion was made by Mrs. Lynn to approve the 2025-2026 School Calendar as presented. The motion was seconded by Mrs. Guerrero Neumayer. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mr. Fitzpatrick. Nays: None.

D. Agreement between Joliet Township High School and AbleSpace

A motion was made by Mrs. Stiff to approve the Agreement between Joliet Township High School and AbleSpace as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

E. Agreement between Joliet Township High School and Sunbelt Staffing, LLC

A motion was made by Mrs. Lynn to approve Agreement between Joliet Township High School and Sunbelt Staffing, LLC as presented. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mr. Kennedy, Mrs. Lynn, Mr. Fitzpatrick, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

F. Agreement between Joliet Township High School and I.A.T.S.E. Stagehands Local 124

A motion was made by Mrs. Stiff to approve the Agreement between Joliet Township High School and I.A.T.S.E. Stagehands Local 124 as presented. The motion was seconded by Mrs. Guerrero Neumayer and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.

G. Intergovernmental Agreement with Joliet Township High School and The School Association for Special Education in DuPage County (SASED)

A motion was made by Mrs. Lynn to approve the Intergovernmental Agreement with Joliet Township High School and The School Association

for Special Education in DuPage County (SASED) as presented. The motion was seconded by Mrs. Guerrero Neumayer and carried. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None. Abstain: Mr. Coffey.

H. ISBE Discipline Improvement Plan

A motion was made by Mrs. Guerrero Neumayer to approve the ISBE Discipline Improvement Plan as presented. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

I. Afterschool Tutor Job Description

A motion was made by Dr. Huntington to approve the Afterschool Tutor Job Description as presented. The motion was seconded by Mrs. Guerrero Neumayer. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, and Mrs. Lynn. Nays: None.

J. Course Additions

1. Applied Engineering Technology (AET)
2. AP Calculus BC
3. AVID Elective

A motion was made by Dr. Huntington to approve Course Additions 1-3. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mr. Fitzpatrick. Nays: None.

K. Approval of the 2023-2024 Annual Financial Report

A motion was made by Dr. Huntington to approve the 2023-2024 Annual Financial Report as presented. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

L. Approval of the 2024 Tentative Tax Levy

A motion was made by Mrs. Lynn to approve the 2024 Tentative Tax Levy as presented. The motion was seconded by Dr. Huntington and carried. Roll call vote. Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: Mr. Fitzpatrick.

M. Donations

A motion was made by Mrs. Stiff to approve the Donations. The motion was seconded by Dr. Huntington and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.

N. Discussion and Action on Proposed Illinois Association of School Board (IASB) Resolutions for Consideration at the 2024 IASB Delegate

Assembly and Appointment of Joliet Township High School District 204 Delegate to the 2024 IASB Delegate Assembly

A motion was made by Mrs. Guerrero Neumayer to approve the Proposed Illinois Association of School Board (IASB) Resolutions for Consideration at the 2024 IASB Delegate Assembly and Appointment of Joliet Township High School District 204 Delegate to the 2024 IASB Delegate Assembly 1-6 and 8-9. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: none.

A motion was made by Mrs. Guerrero Neumayer to approve the Proposed Illinois Association of School Board (IASB) Resolutions for Consideration at the 2024 IASB Delegate Assembly and Appointment of Joliet Township High School District 204 Delegate to the 2024 IASB Delegate Assembly 7. The motion was seconded by Mrs. Lynn and carried. Comment. Roll call vote. Adopt: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, and Mrs. Guerrero Neumayer. Do Not Adopt: none.

A motion was made by Mrs. Guerrero Neumayer to approve the Proposed Illinois Association of School Board (IASB) Resolutions for Consideration at the 2024 IASB Delegate Assembly and Appointment of Joliet Township High School District 204 Delegate to the 2024 IASB Delegate Assembly 10. The motion was seconded by Mrs. Lynn and carried. Comment. Roll call vote. Adopt: Mrs. Guerrero Neumayer, Dr. Huntington, Mrs. Stiff, Mr. Kennedy, and Mrs. Lynn. Do Not Adopt: Mr. Coffey and Mr. Fitzpatrick

O. Discussion and Action on Proposed Illinois Association of School Boards (IASB) Constitutional Amendment for Consideration at the 2024 IASB Delegate Assembly

A motion was made by Mrs. Guerrero Neumayer to approve the Constitutional Amendment for Consideration at the 2024 IASB Delegate Assembly as presented. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

P Personnel Reports - *Policy 5:30; 5:180; 5:185; 5:210*

1. Professional Resignation Request(s)

- a. Paul Thomason, Assistant Football, West Campus effective November 12, 2024
- b. Chad Hosman, Teacher- Mathematics, Central Campus, effective December 20, 2024
- c. Emily Bonebrake, Task Force Substitute, Central Campus, effective January 6, 2025

2. Professional Retirement Request(s)

- a. David Jones, Instructor- Library/Media Services, Central Campus effective June 6, 2028
3. Professional Leave of Absence Request(s)
- a. Jeneen Kateeb, Psychologist, Special Education, West Campus, is requesting a leave of absence effective November 1, 2024 through February 18, 2025 Medical-Family
4. Professional Change of Status Request(s)
- a. Michelle Visser, Paraprofessional, Central Campus to Art/Photography Teacher, West Campus, 2nd Semester Contract, Salary Placement A-1 pro-rated, effective January 6, 2025; due to change of status of Charles Rumpf
5. Professional Extra Pay Recommendation(s)
- Central Campus- Athletics
- a. Vicente Paramo, Volunteer Girls Wrestling
 - b. Sergio Mirando, Head Girls Track
 - c. Joseph Pharo, Volunteer Assistant Baseball
- West Campus- Athletics
- a. Jacob Aharra, Volunteer Girls Wrestling
 - b. Brianna Marble, Assistant Girls Basketball
 - c. Eric Carlson, Assistant Boys Basketball
 - d. Javan Bandy, Volunteer Girls Wrestling
 - e. Richard O'Connor, Girls Wrestling Coach
- Central Campus- Activities
- a. Gabrielle Wilk- Key Club
 - b. Sophia Chaulk- Key Club
- West Campus- Activities
- a. Andrea Czart- Human Relations Club
 - b. Jackelyn Gruneh- Human Relations Club
- Central Campus- Extra Pays
Jeff Grimes, Mentor Stipend
- West Campus- Extra Pays
Scott Laken, Mentor Stipend
6. Professional Staff Overload Recommendation(s)
Pathways Campus: Effective Start of School Year
- 2/11 overload for Neal Hodge (SpecEd)
 - 2/11 overload for Antoinette Bernard (SpecEd)
7. Classified Retirement Request(s)
- a. Bruce Milam, Bus Driver, Transportation, District, effective October 24, 2024

- b. George Beene, Custodian/Watchman, Buildings and Grounds, Central Campus, effective December 06, 2024
8. Classified Resignation Request(s)
- a. Michael Carpenter, Computer Maintenance Technician, Central Campus effective October 25, 2024
 - b. Richard Spiers, Security, Central Campus, effective October 21, 2024
 - c. Calvin Edwards, ISS Supervisor, West Campus, effective November 01, 2024
 - d. Terrence Burton, Security, West Campus, effective November 06, 2024
 - e. Sydney Espinosa, Paraprofessional-Detention Supervisor, Central Campus, effective November 07, 2024
 - f. Toni Parker, Bus Driver, Transportation, District, effective November 3, 2024
 - g. Christina Majewski, Service Worker, Cafeteria, West Campus, effective November 13, 2024
9. Classified Leave of Absence Request(s)
- a. Angelica Urbina, Bus Driver, Transportation, is requesting a leave of absence effective September 9, 2024 through November 29, 2024 Medical-Family
 - b. Michelle Vanderhyden, Office Staff, Central Campus, is requesting a leave of absence effective October 18, 2024 through November 25, 2024 Medical-Personal
 - c. Richard Furlane, Bus Driver, Transportation, is requesting a leave of absence effective September 30, 2024 through October 24, 2024 Medical-Personal
 - d. Robert Stedronsky, Cafeteria Supervisor, West Campus, is requesting a leave of absence effective October 21, 2024 through November 4, 2024 Medical-Personal
 - e. Christine Ebenroth, Office Staff, Pathways, is requesting a leave of absence effective December 17, 2024 through March 11, 2025 Medical-Personal
10. Classified Employment Recommendation(s)
- a. Maria Parra Sandoval, Service Worker, Cafeteria, Central Campus, Step 1 \$15.45 per hour effective November 20, 2024
 - b. Merys Zabala, Bus Aide, Transportation, District, Step 1 \$20.00 per hour effective November 20, 2024
 - c. Mark Zook, Bus Driver, Transportation, District, Step 5 \$22.34 per hour effective November 20, 2024
 - d. Zandra Rent, Bus Driver, Transportation. District, Step 2 \$21.16 per hour effective November 20, 2024

- e. Jorge Vargas. Computer Maintenance Technician, Technology. District, \$47,000 annual salary effective November 20, 2024
- f. Michael Mines, Instructional Paraprofessional-Catalyst, PPS, West Campus, Step 10 Lane C \$20.42 per hour effective November 20, 2024

A motion was made by Mr. Coffey to approve Personnel Report 1-10 as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: Mr. Fitzpatrick.

Q. Student Discipline Recommendation(s) – *Policy 7:190*
No Student Discipline.

R. Resolution of Board of Education of Joliet Township High School
Authorizing a Notice to Remedy
A motion was made by Mr. Coffey to approve the Resolution Authorizing Notice to Remedy of Kristen Koppers for the reason discussed in closed session. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mr. Fitzpatrick, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.

S. Termination of Licensed Employee
A motion was made by Mr. Coffey to approve the Resolution Authorizing Notice of Charges and Dismissal of Daniel Markun for the reasons discussed in closed session. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: Mr. Fitzpatrick and Dr. Huntington.

T. Approval of Censure Resolution
A motion was made by Mr. Coffey to approve the Censure of Board Member Thomas Fitzpatrick for the reason set forth in the Resolution. The motion was seconded by Mr. Kennedy and carried. Comments. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: Mr. Fitzpatrick and Dr. Huntington.

IX. Unfinished Business

No Unfinished Business.

X. New Business

A. First Reading of Board Policies - *Policy 2:240*

1. 2:105 Ethics and Gift Ban
2. 2:120 Board Member Development
3. 3:10 Objectives and Strategies
4. 4:30 Revenue and Investments
5. 4:60 Purchases and Contracts

6. 4:150 Facility Management and Building Programs
7. 4:170 Safety
8. 5:10 Equal Employment Opportunity and Minority Recruitment
9. 5:20 Workplace Harassment Prohibited
10. 5:90 Abused and Neglected Child Reporting
11. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
12. 5:125 Personal Technology and Social Media; Usage and Conduct
13. 5:230 Maintaining Student Discipline
14. 6:60 Curriculum Content
15. 6:135 Accelerated Placement Program
16. 6:270 Guidance and Counseling Program
17. 7:10 Equal Educational Opportunities
18. 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
19. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
20. 7:200 Suspension Procedures
21. 8:10 Connection with the Community

XI. Board Reports

Mrs. Lynn shared that the Discipline Committee should be completed by Thursday.

Dr. Huntington shared that she attended the Community Connections Expo at Joliet Central, and shared that there were many resources for the community.

Mrs. Stiff shared that she attended the Community Connections Expo at Joliet Central, and the CEO breakfast. Mrs. Stiff shared how impressed she is with our students in the CEO partnership program. She thanked Dr. Guseman and the Advisory Board for the amazing work they are doing with our students.

Mrs. Guerrero Neumayer shared that she attended the Community Connections Expo at Joliet Central.

Mrs. Guerrero Neumayer shared her gratitude with the principals for being quick to help students.

Mrs. Dianne McDonald shared that the JTHS Foundation is looking for volunteers to participate in the JTHS Foundation.

Mr. Fitzpatrick shared his concerns with the Illinois Report Card.

Mr. Kennedy shared that he attended the Community Connections Expo at Joliet Central. He shared that he was impressed with the Hidden in Plain Site trailer. Mr. Kennedy shared that he attended the Veterans Day Ceremony.

Dr. Guseman shared that she attended, along with other staff the Active Threat Mental Health Wellness hosted by the City of Joliet Fire Department.

Dr. Guseman shared that the pilot with the CED placed 39 students last year and this year currently have 145 positions that come from 59 employers. Many positions are from the Joliet area.

XII. Announcements/Public Comment

Mr. Dan Lynn shared his concerns with the duties of the Board of Education and the safety of School Board members.

Upon a motion by Mrs. Lynn and seconded by Mrs. Guerrero Neumayer, the meeting was adjourned at 9:57 p.m. by unanimous consent.

Mr. Matthew Kennedy
President

Mrs. Christine Lynn,
Secretary