

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

June 19, 2025

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Thursday, June 19, 2025, 6:06 p.m. at the Administration Building with the following Board members present.

PRESENT: Mr. James “Jim” Campisi, President; Mr. Richard Clem Vice President; Mrs. Tiffany Guy, Secretary; Mr. Jessie Martinez, Assistant Secretary; Mr. Howard Sampson, Mr. Mercedes Renteria III, and Mrs. Helen Berrott-Tims

ABSENT: None

OPENING EXERCISES

The opening exercises for June 19, 2025, Board of Trustees meeting was presented. Board Secretary Tiffany Guy led the prayer. The pledges to the American flag and Texas flag were led by Board Assistant Secretary Jessie Martinez.

PUBLIC HEARING

GCCISD 2025-2026 Proposed Budgets and Tax Rate

At approximately 6:04 p.m. Chief Financial Officer Brigitte Clark presented a PowerPoint Presentation to the Board of Trustees on the 2025-2026 Budget & Tax Rate and discussed the following topics:

- Property Values & Tax Rates
- Legislative Update – Legislative Update: Signed House Bill 2
- Compensation Update
- Proposed General Funds, Food Service, & Debt Service Budgets

After a presentation, Board President James “Jim Campisi asked if anyone had any questions. Ms. Marga Matthews asked several questions to which Chief Financial Officer Brigitte Clark and Superintendent O’Brien responded to her concern.

President Campisi adjourned the Public Hearing at 6:27 p.m.

CITIZENS PARTICIPATION

Brandon Terry addressed the Board to support George Crow for the naming of the fieldhouse at Stallworth Stadium.

Keith Marshall and Wade Hicks addressed the Board to support Al Dennis for the naming of the fieldhouse at Stallworth Stadium.

Wybra Holland, Nicholas Rice, and Vann Duke addressed the Board to support Dr. Herbert H. Duke for the naming of the fieldhouse at Stallworth Stadium.

David Isaac addressed the Board to support Susan Moore-Fontenot for the naming of the Professional Development and Event Center.

Marga Matthews addressed the Board to support Teaching & Learning Coach and Technology Integration Specialist positions receiving the same raises as classroom teachers required in House Bill 2.

APPROVAL OF MINUTES

Mrs. Berrott-Tims moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE MAY 6, 2025, REGULAR BOARD MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Mr. Martinez moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE MAY 15, 2025, SPECIAL BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

DISCUSSION ITEM

Superintendent's Report:

1. Benefits Update

Director of Employee Health and Wellness Benefits Dr. Ellen Akers and representative/broker with Gallagher presented a presentation to the Board to review the mid-year performance of the new plan was adopted last fall.

ACTION ITEMS

9563. CONSIDERATION AND APPROVAL AND ADOPTION OF 2025-2026 PROPOSED BUDGETS FOR GENERAL FUND, DEBT SERVICE FUND, AND SCHOOL NUTRITION FUNDS

Mr. Martinez moved and Mrs. Guy seconded the motion **THAT THE BOARD ADOPT THE 2025-2026 BUDGETS FOR THE GENERAL, DEBT SERVICE AND SCHOOL NUTRITION FUNDS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

9564. CONSIDERATION AND APPROVAL OF REVISED 2025-2026 COMPENSATION PLAN

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE REVISED 2025-2026 COMPENSATION PLAN AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Revise the 2025-26 Compensation Plan to comply with House Bill 2 as follows:

- Retract the 2% raises for teachers with 3-4 and 5+ years of experience approved on 6/2/25 and add \$2,500 and \$5,000 raises, respectively, to align with HB 2
- Retract the 2% raises for those on teacher salary scale who are not classroom teachers and replace with 3.5% raises

9565. CONSIDERATION OF CONSENT AGENDA

- 1. Memorandum of Understanding (Interlocal Agreement) Between Goose Creek CISD and Harris County for Community Youth Services (CYS)**
- 2. Communities In Schools of Baytown Memorandum of Agreement 2025-2026**
- 3. 2024-2025 Budget Amendments**
- 4. 2025-2026 Budget Amendments**
- 5. Renewal of Commercial Property, Windstorm, Flood, Earth Movement, Mechanical Breakdown, Terrorism, Crime, Storage Tank/Pollution, Auto Liability, and General Liability Insurance Coverage for Goose Creek CISD**
- 6. CSP 25-004 Extent Award for Career & Technical Education (CTE) Equipment, Supplies and Related Services**
- 7. CSP 25-009 Extended Response for Award for Fresh Baked Goods**
- 8. CSP 25-005 Extended Response Award for Catering Services**
- 9. CSP 25-006 Award Fundraising Items and Services**
- 10. CSP 25-002 Extended Response Award Miscellaneous Retail Good and Services**
- 11. CSP 25-003 Extended Response Award Police and Security Equipment, Supplies, and Related Services**
- 12. CSP 25-017 Final Extension Technology Equipment, Supplies and Related Services**
- 13. Kids U US Inc., DBA Fueling Brains Lease Agreement Extension**

Mr. Renteria moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS ONE THROUGH THIRTEEN AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

1. Memorandum of Understanding (Interlocal Agreement) Between Goose Creek CISD and Harris County for Community Youth Services (CYS)

The Board approved ten (10) Harris County Community Youth Services (CYS) Specialists to serve Goose Creek CISD during the 2025-2026 school year:

- Two (2) CYS Specialists – **2025-26 Budget** \$89,308
- Eight (8) CYS Specialists – **2025-26 Budget** \$357,232 (**Federal Funds**)

2. Communities In Schools of Baytown Memorandum of Agreement 2025-2026

The Board approved the Communities In Schools of Baytown memorandum of Agreement 2025-2026. This agreement will provide the services of CIS case managers in the amount of \$250,000. The CIS drop-out prevention services are appropriately aimed at improving instruction for at-risk students and preventing at-risk students from dropping out of school. These services will be provided at our secondary campuses.

3. 2024-2025 Budget Amendments

The Board approved Budget Amendment No. 13 - 14 as stated in Section 23.47 of the Texas Education Code and reflect the amendments in the official minutes of the Board of Trustees.

Amend the 2024-25 General Fund Budget as follows:

- Revise General Fund revenue estimates
- Revise General Fund expenditure budget

4. 2025-2026 Budget Amendments

The Board approved Budget Amendment No. 1 - 2 as stated in Section 23.47 of the Texas Education Code and reflect the amendments in the official minutes of the Board of Trustees.

Amend the 2025-26 General Fund Budget as follows:

- Increase general fund revenue due to HB2 revisions
- Increase general fund expenditures due to HB2 revisions

5. Renewal of Commercial Property, Windstorm, Flood, Earth Movement, Mechanical Breakdown, Terrorism, Crime, Storage Tank/Pollution, Auto Liability, And General Liability Insurance Coverage For Goose Creek Cost

The Board approved the renewal of commercial property, windstorm, flood, earth movement, mechanical breakdown, terrorism, crime, and storage tank/pollution coverage through the Omnia Partners/ESC Region 4 contract with McGriff, with property primary insuring carriers: Lexington / Navigators / Core Specialty / Berkshire / Sompo / Westchester / Lloyds / Ironshore / Kemah Capital; flood coverage via Wright National Flood / FEMA NFIP; and auto liability, general liability/ employee benefit / law enforcement / educator's liability/ information & privacy security coverage with Texas Association of School Boards (TASB) as presented.

6. CSP 25-004 Extent Award for Career & Technical Education (CTE) Equipment, Supplies, and Related Services

The Board approved the award of CSP 25-004 for Career & Technical Education (CTE) Equipment, Supplies, and Related Services – Extended Response for one (1) year, with the option to renew for four (4) additional years. Also, authorized immediate approval of additional vendor awards as they are evaluated, allowing end users to begin making purchases without waiting for subsequent Board action as presented.

7. CSP 25-009 Extended Response for Award Fresh Baked Goods

The Board approved the award of CSP #25-009 for Fresh Baked Goods – Extended Response for one (1) year, with the option to renew for four (4) additional years. Also, authorize immediate approval of additional vendor awards as they are evaluated, allowing end users to begin making purchases without waiting for subsequent Board action as presented.

8. CSP 25-005 Extended Response Award for Catering Services

The Board approved the award of CSP #25-009 for Fresh Baked Goods – Extended Response for one (1) year, with the option to renew for four (4) additional years. Also, authorize immediate approval of additional vendor awards as they are evaluated, allowing end users to begin making purchases without waiting for subsequent Board action as presented.

9. CSP 25-006 Award Fundraising Items and Services

The Board approved the award of CSP 25-006 for Fundraising Items and Services – Extended Response for one (1) year, with the option to renew for four (4) additional years. Also, authorized immediate approval of additional vendor awards as they are evaluated, allowing end users to begin making purchases without waiting for subsequent Board action as presented.

10. CSP 25-002 Extended Response Award Miscellaneous Retail Goods and Services

The Board approved the award of CSP #25-002 for Miscellaneous Retail Goods & Services – Extended Response for one (1) year, with the option to renew for four (4) additional years. Also, authorized immediate approval of additional vendor awards as they are evaluated, allowing end users to begin making purchases without waiting for subsequent Board action.

11. CSP 25-003 Extended Response Award Police and Security Equipment, Supplies, and Related Services

The Board approved the award of RFP #25-003 for Police/Security Equipment, Supplies, and Related Services – Extended Response for (1) one year, with the option to renew for (4) four additional years. Also, authorize immediate approval of additional vendor awards as they are evaluated, allowing end users to begin making purchases without waiting for subsequent Board action.

12. CSP 25-017 Final Extension Technology Equipment, Supplies and Related Services

The Board approved the final extension of CSP #21-017 for Technology Equipment, Supplies, and Related Services on a as needed basis.

13. Kids U US Inc., DBA Fueling Brains Lease Agreement Extension

The Board approved the month-to-month extension of Kids U Us Inc., DBA Fueling Brains lease agreement. Kids U Us Inc., DBA Fueling Brains, currently leases office space used for the fabrication of manipulatives and other instructional materials that support our early learning programs. The current lease is set to expire on June 30, 2025. This month-to-month extension will provide additional time to evaluate program growth and make any necessary adjustments to the lease terms to better align with evolving program needs. The new lease agreement will be presented to the Board for review at a later date.

9566. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD AGENDA ITEMS

- Preliminary Accountability Scores
- Review Local Policy CW; Naming of Facilities to include a timeline (discuss with legal counsel in Close Session)

BOARD MEETINGS

- July 14, 2025

CLOSED MEETING

At approximately 7:59 p.m., President James “Jim” Campisi recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Openning Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or Devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against Personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

Board Reconvenes into Regular Session

At approximately 9:36 p.m., the Board reconvened into Regular Session with President James “Jim” Campisi presiding. No action was taken while in Closed Session.

9567. CONSIDERATION OF PERSONNEL

Mrs. Guy moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE TWENTY-SIX (26) ELECTIONS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Approved Elections:

1. Jacquell Adams, teacher, assigned to Horace Mann Junior School.
2. Breanna Aldrich, teacher, assigned to De Zavala Elementary School.
3. Kimberly Bussell, teacher, assigned to Bañuelos Elementary School.
4. Kayla Cigarroa, teacher, assigned to Horace Mann Junior School.
5. Maria Damron, teacher, assigned to Ashbel Smith Elementary School.
6. Kristina Domingue, teacher, assigned to Carver Elementary School.
7. Madeline Downs, teacher, assigned to Ashbel Smith Elementary School.
8. Rosalinda Garcia, teacher, assigned to Cedar Bayou Junior School.
9. Danielle Groom, teacher, assigned to Austin Elementary School.
10. Clarissa Guerra, teacher, assigned to Robert E. Lee High School.
11. Elizabeth Hahn, teacher, assigned to E. F. Green Junior School.
12. Marek Hamilton, teacher, assigned to Horace Mann Junior School.
13. Tish Hankamer, teacher, assigned to Stuart Career Tech High School.
14. Anna Jackson, teacher, assigned to Crockett Elementary School.
15. Destany Jordan, teacher, assigned to Cedar Bayou Junior School.
16. Trent Macarthur, teacher, assigned to Stuart Career Tech High School.
17. Ray Martinez, teacher, assigned to Stuart Career Tech High School.
18. Zenaida Mendoza, teacher, assigned to Robert E. Lee High School.
19. Megan Mowatt, teacher, assigned to Liles Early Learning Academy.
20. Allyeah Panchoo-Montgomery, teacher, assigned to Crockett Elementary School.
21. Samantha Santamaria, teacher, assigned to Impact Early College High School.
22. Heather Schneider, teacher, assigned to Bañuelos Elementary School.
23. Rochelle Singleton, teacher, assigned to Cedar Bayou Junior School.
24. LaKwanta Wheelock, teacher, assigned to Baytown Junior School.
25. Madeleine Woodall, teacher, assigned to E. F. Green Junior School.
26. Kelli Young, teacher, assigned to Cedar Bayou Junior School.

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE TWENTY-ONE (21) RESIGNATIONS AND RETIREMENTS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Renteria, Mr. Sampson, and Mrs. Berrott-Tims voting for the motion.

Accepted Resignations and Retirements:

1. **Jaqueline Brookreson**, English Language Arts teacher at Robert E. Lee High School, resigned effective May 23, 2025.
2. **Livia Callahan**, director of elementary curriculum and instruction, is resigning effective June 30, 2025.
3. **Kyran Colbert**, special education – resource/inclusion teacher at POINT Alternative Center, is resigning effective May 23, 2025.

4. **Timothy Finn**, campus athletic coordinator/head football coach at Robert E. Lee High School, is retiring effective June 24, 2025. Coach Finn is in his 8th year of experience with the District.
5. **Macey Harmeier**, occupational therapist, resigned effective May 23, 2025.
6. **Racheal Heintschel**, first grade teacher at Victoria Walker Elementary School, resigned effective May 23, 2025.
7. **Anthony McKenzie**, JROTC instructor at Goose Creek Memorial High School, is retiring effective January 31, 2026. Mr. McKenzie is in his 20th year of experience with the District.
8. **Cara Munn**, academic dean at Sheila Liles Early Learning Academy, resigned effective June 5, 2025.
9. **Michael Perez**, fourth grade teacher at Jessie Lee Pumphrey Elementary School, resigned effective May 23, 2025.
10. **TaMara Price**, assistant principal at Robert E. Lee High School, resigned effective June 5, 2025.
11. **Sabrina Ramjattan**, fifth grade teacher at George Washington Carver Elementary School, resigned effective May 23, 2025.
12. **Shannon Rockwell**, campus at-risk intervention teacher at Horace Mann Junior School, resigned effective May 23, 2025.
13. **Michelle Santibanez**, kindergarten teacher at Bonnie P. Hopper Primary School, resigned effective May 23, 2025.
14. **Leanne Simpkins**, deaf education coordinator, is resigning effective June 24, 2025.
15. **Nicole Stalkfleet**, special education – life skills teacher at David Crockett Elementary School, resigned effective May 23, 2025.
16. **Marquis Swinton**, special education – behavior support program teacher at Robert E. Lee High School, resigned effective May 23, 2025.
17. **Roxanne Torres**, second grade teacher at San Jacinto Elementary School, resigned effective May 23, 2025.
18. **Kenlee Vaughan**, fifth grade teacher at Stephen F. Austin Elementary School, resigned effective May 23, 2025.
19. **Phillip Velarde**, head choir director at Cedar Bayou Junior School, resigned effective May 23, 2025.

20. **Lauren Walker**, pre-kindergarten teacher at Sheila Liles Early Learning Academy, resigned effective May 23, 2025.

21. **Jimmy Warfield**, world geography teacher at Ross S. Sterling High School, resigned effective May 23, 2025.

Administrative Personnel:

CTE Specialist

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF ANDREE TORRES AS CAREER AND TECHNICAL EDUCATION SPECIALIST**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims, voting for the motion.

Counselor

Mrs. Berrott-Tims moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF DAKOTA PIERSON AS COUNSELOR AT CEDAR BAYOU JUNIOR SCHOOL**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims, voting for the motion.

Diagnostician

Mr. Renteria moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF MARITZA PRUITT AS AN EDUCATIONAL DIAGNOSTICIAN**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims, voting for the motion.

9568. CONSIDERATION AND POSSIBLE ACTION REGARDING SUPERINTENDENT EVALUATION, SUPERINTENDENT CONTRACT, AMENDMENT TO SUPERINTENDENT CONTRACT, RELATED AGREEMENT, AND/OR RELATED ACTIONS

Mr. Martinez moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE TO AMEND THE SUPERINTENDENT'S CONTRACT AND APPROVE THE RELATED AGREEMENT AS DISCUSSED IN EXECUTIVE SESSION**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, Mr. Sampson, Mr. Renteria, and Mrs. Berrott-Tims, voting for the motion.

9569. CONSIDERATION OF NAMING THE STALLWORTH STADIUM FIELD HOUSE

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD OF TRUSTEES POSTPONE TO A FUTURE AGENDA UNTIL THE BOARD REVIEWS ALL NOMINATIONS**. The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, and Mr. Renteria voting for the motion. Mrs. Berrott-Tims, and Mr. Sampson voted against.

9570. CONSIDERATION OF NAMING THE PROFESSIONAL DEVELOPMENT EVENT CENTER

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD OF TRUSTEES POSTPONE TO A FUTURE AGENDA UNTIL THE BOARD REVIEWS ALL NOMINATIONS.** The motion passed with Mr. Campisi, Mr. Clem, Mrs. Guy, Mr. Martinez, and Mr. Renteria voting for the motion. Mrs. Berrott-Tims, and Mr. Sampson voted against.

ADJOURNMENT

Board President James “Jim” Campisi adjourned the regular Board meeting at 9:44 p.m.