# Alaska Superintendents Association

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**#NorthToTheFuture**


**Alaska Superintendents Association Comprehensive Level of Support Program April 1, 2022 to June 1, 2023**

The purpose of this program is to provide research-based mentoring for new and incoming school district superintendents provided by the Alaska Superintendents Association (ASA). This program is in conjunction with the ASA New Superintendent Academies and webinars held throughout the year.

The Comprehensive Level of Support program includes the following:

1. **Support Time**: The superintendent will be provided up to 56 hours of structured time working with an ASA mentor. Most of these interactions will be scheduled on a regular basis and allow for the superintendent to share information, action items, or highlights necessary to support the coaching effort. Also, information and communications may happen between scheduled coaching and meeting sessions. Included in this support time may be opportunities for the mentor to conduct a site visit, observe board meetings and/or support the superintendent in preparing for board meetings. These additional activities will be coordinated between the superintendent and mentor.
2. **Coaching Services**: Services may address specific personal goals and career or general conditions of the profession. Other services may include brainstorming, identifying plans of action, examining modes of operation, asking clarifying questions, making empowering requests, and holding the superintendent accountable regarding established goals within this program.
3. **Duration**: April 1, 2022 to June 1, 2023
4. **Confidentiality**: Mentoring conversations between the mentor and superintendent, may be shared in general terms with the ASA Executive Director or the ASA program lead for program evaluation purposes but will be kept strictly confidential and consistent with the Alaska Code of Ethics for Education Professionals.
5. **Shared Responsibility**: Having this level of support work is a shared responsibility. This responsibility is shared through session development, being forthright in what is working and not working with the coaching, and in being constructive.
6. **Service Costs**: Total cost for the comprehensive level of support is $6,600 plus travel costs for site visits, if necessary.
7. **Addendums**: It may be possible that the prescribed number of hours within this MOA may be met prior to the end of this MOA. An addendum may be developed to increase number of support hours, clarifying activities and needs of the superintendent for the remainder of the school year. The addendum will be subject to support from the school board.

Signed:

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Superintendent Date

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School Board President Date

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Sean Dusek, ASA/ACSA Superintendent Support Date

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Dr. Lisa S. Parady, ASA/ACSA Executive Director Date

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