

## Feb 20, 2024 | American Indian Parent Advisory Committee

Attendees: Amber Greenky, Tim Pohl, Phyllis Pohl, Amber Lightfeather, Brenda Goldfine (Virtual), Nathan Smith, Jennifer Garbow

### Notes

- Call to Order - 5:41 PM
- Concurrence Vote and Resolution Document due March 1
  - Concurrence document had been shared electronically with committee members to review in preparation of vote
  - Chairman A.G. made statement for non-concurrence and requested committee members make requests for further information, if necessary, before sharing their vote
  - The AIPAC issued a Vote of Nonconcurrence
- Vote of Nonconcurrence requires written recommendations for improvement
  - Discussion re: Recommendations -
    - Recommend providing the opportunity for AIPAC committee members to tour all sites where we currently have Am. Indian Liaisons. Recommend inviting school board members to attend the tour alongside the advisory board. Recommend inviting other interested parties, i.e. the Duluth Indigenous Commission, to attend the tour.
    - Recommend providing an Am. Indian Curriculum Specialist
    - Recommend identifying transportation supports for Am. Indian students
    - Recommend PD for all staff w/ respect to Am. Indian history/culture/contributions
    - Recommend HR Dept create an action plan for recruitment/retention specific to Am. Indian staff.
    - Recommend pilot school w/i a school program to foster internal support and community for Am. Indian students
    - Recommend ensuring a manageable case-load ratio for Am. Indian liaisons based on the most accurate count of Am. Indian students being served by the district
    - Identify a support person whose role it would be to collect and disseminate information re: opportunities for scholarships/career training and other opportunities for Am. Indian students who are both enrolled & descendants
- Meeting Adjourned at 6:48 PM

### Action items

- (All) Continue to review recommendations and propose changes
- Finalize concurrence letter and compliance documentation prior to School Board meeting on Feb 29