

## *Document Status: Draft Update*

### Professional Personnel

#### **5:200 Terms and Conditions of Employment and Dismissal**

School Year, School Day (Teacher Work Day), Assignments and Transfers, Dismissal, Evaluation

**Please refer to the current "Agreement between the Board of Education, School District #74, Lincolnwood, Illinois, and the Lincolnwood Teacher's Association, Local 1274 IFT/AFT, AFL-CIO and the Lincolnwood Support Staff 'Union', Local 1274 IFT/AFT, AFL-CIO."**

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

#### Duty-Free Lunch

Teachers employed for at least 4 hours per day shall receive a duty-free lunch equivalent to the student lunch period, or 30 minutes, whichever is longer.

#### Salary

Teachers shall be paid according to the salary schedule adopted by the Board of Education, but in no case less than the minimum salary provided by the School Code. Teachers shall be paid at least monthly on a 10- or 12-month basis.

#### LEGAL REF.:

[105 ILCS 5/10-19](#), [5/10-20.60](#) (P.A. 100-356, final citation pending), [5/14-1.09a](#), [5/18-8](#), [5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), and [5/24A-1 through 24A-20](#).

[820 ILCS 260/1](#) *et seq.*

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Certified Employees) and [51](#) (Dismissal of Tenured Teachers).

*Cleveland Board of Education v. Loudermill*, 470 U.S. 532 ~~405 S.Ct. 1487~~ (1985).

CROSS REF.: 5:290 (Employment Termination and Suspensions), 6:20 (School Year Calendar and Day)

ADOPTED: September 10, 2002

REVISED: April 6, 2011; February 2, 2012; February 6, 2014

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