

**May 29, 2012**

## **PERSONNEL CONSENT AGENDA**

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENTS - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Kayla Lian, Math Teacher at Buffalo Community Middle School, effective August 20, 2012. This is a replacement for Rita Hample.
2. Antonio Kuklok, Kindergarten Teacher at Tatanka Elementary, effective August 20, 2012. This is a new position due to elementary staffing reallocation.
3. Jason Maurer, Special Education Teacher at Buffalo High School, effective August 20, 2012. This is a replacement for Rachel Pallesen.
4. Nathan Sunderman, District D/APE Teacher, effective August 20, 2012. This is a replacement for Annalicia Niemela.
5. Josh Ortmann, Physical Education Teacher for .4 FTE at Buffalo High School and .6 FTE at Buffalo Community Middle School effective August 20, 2012. This is a replacement for Aaron Johnson.
6. Cassie Mix, Math Teacher at Buffalo High School, effective August 20, 2012. This is a replacement for Michelle Macalena.
7. Bernadette Bruzek, Kindergarten Teacher at Northwinds Elementary, effective August 27, 2012. This is a re-hire due to elementary staffing reallocation.
8. Joseph Turner, Physical Education Teacher at Tatanka Elementary, effective August 27, 2012. This is a re-hire and replacement for Mary Jo Schubert.
9. Stephanie Oglan, Quest Teacher at Tatanka Elementary, effective August 27, 2012. This is a re-hire due to a new position due to elementary staffing reallocation.
10. Shawn Beck, 2<sup>nd</sup> Shift Rotating Custodian at Buffalo High School, effective May 7, 2012. This is a replacement for Richard Thompson.
11. Kjersten Frechette, Special Education ESP at Buffalo Community Middle School, effective May 3, 2012. This is a replacement for Terri Schmidt.
12. Jacqueline Hillstrom, long-term substitute Social Studies/Reading Teacher at Buffalo Community Middle School, effective August 20, 2012. This is a replacement for Jolene Sorenson.
13. Joshua Rogers, Math/Science Teacher at Phoenix Learning Center, effective August 20, 2012. This is a replacement for Micah Morris.
14. Michael Mueller, Grades 1-2 Multi-Age Teacher at Discovery Elementary, effective August 20, 2012. This is a replacement for Barb Demmer.
15. Elissa Henricks, 3<sup>rd</sup> Grade Teacher at Tatanka Elementary, effective August 27, 2012. This is a re-hire and replacement for Diane Jones.
16. Amanda Baumtrog, Special Education Teacher at Parkside Elementary, effective August 20, 2012. This is a replacement for Monica Carson.
17. Jillian Alberg, Art Teacher at Buffalo Community Middle School, effective August 27, 2012. This is a re-hire and replacement for Vince Brown.
18. Richard Baker, Special Education Teacher, .8 FTE at Northwinds Elementary and .2 FTE at Discovery Elementary, effective August 20, 2012.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Nicole Brennan, Special Education Teacher at Tatanka Elementary, resignation effective June 8, 2012, pending the District's ability to find a suitable replacement.
2. Kristen Clark, District Occupational Therapy ESP, termination effective June 7, 2012. This was a temporary position.
3. Pauline Thaemart, District Transportation ESP, termination effective June 7, 2012, due to reallocation of budgets.
4. Jessica Borba, ESP at Discovery Elementary, termination effective June 7, 2012, due to reallocation of budgets.
5. Bonnie Kolbinger, ESP at Montrose Elementary, termination effective June 7, 2012, due to reallocation of budgets.
6. Sara Hagen, ESP at Parkside Elementary, termination effective June 7, 2012, due to reallocation of budgets.
7. Lisa Chrest, ESP at Tatanka Elementary, termination effective June 7, 2012, due to reallocation of budgets.
8. Monica Carson, Special Education Teacher at Parkside Elementary, resignation effective June 8, 2012.
9. Greg Bloom, part-time Custodian at Northwinds Elementary, resignation effective June 6, 2012.
10. Ron Schultz, Special Education ESP at Buffalo High School, resignation effective June 7, 2012.
11. Erin Ellis, Speech/Language Pathologist at Northwinds Elementary, resignation effective June 8, 2012, pending the District's ability to find a suitable replacement.
12. Ethel Wolff, part-time Custodian at Buffalo Community Middle School, resignation effective June 15, 2012.
13. Jill Baker, District Laundry Staff, resignation effective May 24, 2012.
14. Peter Rand, Special Education Teacher at Buffalo High School, resignation effective June 8, 2012, pending the District's ability to find a suitable replacement.

TRANSFER/CHANGE IN ASSIGNMENT – Approve the following transfers/changes in assignment:

1. Deb West, from half-day to All Day Every Day Kindergarten Teacher at Hanover Elementary effective August 27, 2012. This is due to student enrollment.
2. Jen Colgan, from All Day Every Day to half-day Kindergarten Teacher at Hanover Elementary effective August 27, 2012. This is a correction.
3. Deb Scherber, from .5 FTE Kindergarten Teacher to Grades 3-4-5 Multi-Age Teacher at Discovery Elementary effective August 27, 2012. This is a replacement for Marsha Watkins.
4. Joe Pokorney, English Teacher at Buffalo High School, from .417 to 1.0 FTE effective August 27, 2012. This is a replacement for Katie Kunz.
5. Jill Robertson, Special Education Teacher at Buffalo High School, teaching one additional block during fourth quarter, effective April 9, 2012 and ending June 8, 2012.
6. Jim West, Special Education Teacher at Buffalo High School, teaching one additional block during fourth quarter, effective April 9, 2012 and ending June 8, 2012.
7. Jen Holte, Social Worker at Buffalo Community Middle School, from .8 to 1.0 FTE effective August 27, 2012. This is due to staffing reallocation.
8. Diane Jones, from 3<sup>rd</sup> Grade Teacher at Tatanka Elementary to 5<sup>th</sup> Grade Teacher at

Montrose Elementary effective August 27, 2012. This is a replacement for Marjory Purkey.

9. Pam Benson-Moberg, from .5 FTE Kindergarten Teacher at Tatanka Elementary and .4 FTE Title I Teacher at Parkside Elementary to 1.0 FTE 2<sup>nd</sup> Grade Teacher at Parkside Elementary effective August 27, 2012. This is a replacement for Jenny Lindstrom.
10. Julie Berthiaume, ECSE ESP, decrease of .1 hours/day in Transportation portion of position effective June 8, 2012. This is due to student needs.
11. Linda Kennedy, Special Education Transportation ESP, decrease from 5 to 4.25 hours/day effective June 8, 2012. This is due to student needs.
12. Carol Ingersoll, ESP at Buffalo High School, decrease of 1 hour/day as Support ESP and .25/hours per day as Transportation ESP, effective June 8, 2012. This is due to staffing reallocation and student needs.
13. Kristine Simonson, ESP at Buffalo High School, decrease of .5 hours/day as Transportation ESP, effective June 8, 2012. This is due to student needs.
14. Julie Hemze, ESP at Discovery Elementary, decrease of .25 hours/day, effective June 8, 2012. This is due to staffing reallocation.
15. Ann Hamann, Special Education ESP at Discovery Elementary, increase from 4.25 to 6.0 hours/day effective June 8, 2012. This is due to staffing reallocation.
16. Vicki Ebeling, ESP at Hanover Elementary, from .5 hours/day as All Day Every Day Kindergarten ESP to .5 hours/day as Health ESP, effective June 8, 2012. This is due to staffing reallocation.
17. LeeAnn Marzean, ESP at Hanover Elementary, 990 to 1007 hours per year due to change in hours as Instructional ESP and addition of hours as All Day Every Day Kindergarten ESP, effective June 8, 2012. This is due to staffing reallocation.
18. Rebecca Braith, ESP at Montrose Elementary, decrease from 6.0 to 3.0 hours/day as Special Education ESP, and addition of 2.5 hours/day as Library ESP and .75 hours/day as All Day Every Day Kindergarten ESP, effective June 8, 2012. This is due to staffing reallocation.
19. Jan Rasset, ESP at Montrose Elementary, decrease from 5.75 to 2.0 hours/day as Instructional ESP and addition of 2.0 hours/day as Library ESP and 2.0 hours/day as Supervisory ESP effective June 8, 2012. This is due to staffing reallocation.
20. Theresa Schultz, ESP at Montrose Elementary, decrease of .25 hours/day as Transportation ESP effective June 8, 2012. This is due to student needs.
21. Deb Schobel, ESP at Montrose Elementary, increase from .25 to .75 hours/day in Instructional portion of assignment, effective June 8, 2012. This is due to staffing reallocation.
22. Melissa Wycoff, ESP at Montrose Elementary, addition of .25 hours/day in Instructional ESP portion of assignment effective June 8, 2012. This is due to staffing reallocation.
23. Sheila Bethke, ESP at Northwinds Elementary, increase of .5 hours/day as All Day Every Day Kindergarten ESP, effective June 8, 2012. This is due to staffing reallocation.
24. Deb Eder, ESP at Northwinds Elementary, decrease from 5.25 to 3.75 hours/day as Instructional ESP and addition of 2.0 hours/day as Supervisory ESP, effective June 8, 2012. This is due to staffing reallocation.
25. Wendy Haas, Special Education ESP at Northwinds Elementary, decrease of .5 hours/day, effective June 8, 2012. This is due to student needs.
26. Kathryn Nevala, ESP at Northwinds Elementary, increase from 3.0 to 6.0 hours/day as Special Education ESP effective June 8, 2012. This is due to staffing reallocation.
27. Marie Otten, increase from 6.75 to 7.25 hours/day as Health ESP at Northwinds Elementary effective June 8, 2012. This is due to staffing reallocation.
28. Colleen Thinesen, decrease from 6.75 to 6.0 hours/day as Special Education ESP at Northwinds Elementary effective June 8, 2012. This is due to student needs.

29. Peggy Vandergon, decrease from 6.25 to 6.0 hours/day as Special Education ESP at Northwinds Elementary effective June 8, 2012. This is due to student needs.
30. Kristine Wurtzberger, ESP at Northwinds Elementary, decrease from 5.25 to 4.75 hours/day as Supervisory ESP and addition of .75 hours/day as All Day Every Day Kindergarten ESP and .25 hours/day as Instructional ESP, effective June 8, 2012. This is due to staffing reallocation.
31. Joan Waldron, decrease from 5.25 to 4.25 hours/day as Supervisory ESP at Northwinds Elementary effective June 8, 2012. This is a voluntary reduction due to the employee's request.
32. Joy Yonak, ESP at Northwinds Elementary, decrease from 5.0 to 3.25 hours/day as Instructional ESP and addition of .75 hours/day as All Day Every Day Kindergarten ESP and 2.0 hours/day as Supervisory ESP, effective June 8, 2012. This is due to staffing reallocation.
33. Ann Dewolfe, ESP at Parkside and Discovery Elementary Schools, decrease of .25 hours/day as Library ESP at Discovery Elementary, effective June 8, 2012. This is due to staffing reallocation.
34. Amy Johnson, ESP at Parkside Elementary, decrease of .25 hours/day as Title I ESP and decrease of .5 hours/day as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation.
35. Lesa Peeler, ESP at Parkside Elementary, decrease of .5 hours/day as Supervisory ESP and decrease of .25 hours/day as Title I ESP, effective June 8, 2012. This is due to staffing reallocation.
36. Mary Radtke, ESP at Parkside Elementary, decrease of .5 hours/day as Instructional/Supervisory ESP effective June 8, 2012. This is due to staffing reallocation.
37. Patti Armstrong, Special Education ESP at Parkside Elementary, change of temporary portion of assignment of .25 hours/day to permanent assignment effective June 8, 2012. This is due to student needs.
38. Aimee Nowak, decrease of .75 hours/day as Supervisory ESP at Discovery Elementary and transfer from Tatanka to Parkside Elementary as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation and program relocation.
39. Nina Peterson, ESP at Parkside Elementary, transfer from 5.25 hours/day as Instructional/Supervisory ESP to 6.0 hours/day as Special Education ESP effective June 8, 2012. This is due to staffing reallocation.
40. Theresa Brown, Special Education ESP at Discovery Elementary, increase from 5.0 to 5.25 hours/day, effective June 8, 2012. This is due to staffing reallocation.
41. Dina Connolley, Special Education ESP, transfer from Tatanka to Parkside Elementary effective June 8, 2012. This is due to program relocation.
42. Kathleen Schmidt, Special Education ESP, transfer from Parkside Elementary to Buffalo Community Middle School, effective June 8, 2012. This is due to program relocation.
43. Kevin O'Brien, Special Education ESP, transfer from Tatanka to Parkside Elementary, effective June 8, 2012. This is due to program relocation.
44. Jane VanDorp, Special Education ESP at Parkside Elementary, increase from 6.0 to 6.25 hours/day, effective June 8, 2012. This is due to staffing reallocation.
45. Marlene Rudenik, Special Education ESP, transfer from 6.0 hours/day at Tatanka Elementary to 6.25 hours/day at Parkside Elementary and decrease of 1.0 hours/day as Transportation ESP, effective June 8, 2012. This is due to student needs and program relocation.
46. Sarah Krolak, increase from 7.0 to 7.5 hours/day as Health ESP at Tatanka Elementary, effective June 8, 2012. This is due to staffing reallocation.
47. Patricia Penney, decrease from 6.0 to 3.0 hours/day as Special Education ESP at Tatanka Elementary, effective June 8, 2012. This is a voluntary reduction at the request of the

employee.

48. Jamie Reineccius, increase of 1.25 hours/day as Supervisory ESP at Tatanka Elementary effective June 8, 2012. This is due to staffing reallocation.
49. Heidi Culshaw-Floer, transfer from Montrose Elementary to Buffalo High School as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation.
50. Ellen Halvorson, ESP at Discovery Elementary, decrease of .25 hours/day as Instructional ESP, effective June 8, 2012. This is due to staffing reallocation.
51. Todd Owens, transfer from Hanover Elementary to Tatanka Elementary as Special Education ESP, effective June 8, 2012. This is due to staffing reallocation.
52. Jenina Rothstein, Instructional Support Specialist, increase from 5 to 10 additional days, effective July 1, 2012.
53. Patti Fisher, Social Worker, transfer from .4 FTE at Buffalo Community Middle School, .2 FTE at Montrose Elementary and .4 FTE at Northwinds Elementary to .4 FTE at Montrose Elementary and .6 FTE at Northwinds Elementary, effective June 8, 2012. This is due to staffing reallocation.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Jane Gile, Math Teacher at Buffalo High School, extension of leave of absence to begin May 7, 2012.
2. Eileen Schmidt, 3<sup>rd</sup> Grade Teacher at Hanover Elementary, request for leave of absence effective May 18, 2012 and ending June 8, 2012.
3. Carole Baldwin, 2<sup>nd</sup> Shift Custodian at Buffalo Community Middle School, request for leave of absence effective May 21, 2012 and ending on or about August 21, 2012.
4. Sheila Simonson, 2<sup>nd</sup> Grade Teacher at Parkside Elementary, request for leave of absence effective August 27, 2012 and ending on or about October 1, 2012.
5. Ashley Cook, Special Education ESP at Parkside Elementary, request for leave of absence effective September 4, 2012 and ending June 7, 2013.
6. Cynthia Tagg, 2<sup>nd</sup> Grade Teacher at Tatanka Elementary, request for leave of absence effective on or about August 27, 2012 and ending on or about November 19, 2012.
7. Shana Bregenzer-Brenny, ELL Teacher at Buffalo High School, request for leave of absence effective August 27, 2012 and ending June 7, 2013, pending the district's ability to find a suitable replacement.

CONTRACTS:

1. 2011-13 Labor Agreement between ISD 877 and School Services Employees Local 284, AFL-CIO (Custodian, Maintenance, Grounds, A.V. Technician, Laundry and Warehouse).

ACKNOWLEDGEMENT OF EXPIRATION OF FIXED TERM CONTRACT:

1. Special Education Technology Support Technician