Board Committee Report

Governance Committee

Date of Report: April 21, 2025

Written/ Submitted by: Becky Lund (GC Chair)

Date of Last Meeting: April 14, 2025

Date of Next Meeting: April 14, 2025 (beginning at 6:00 pm)

Motion/ Action Items for the Board Meeting:

For the Consent Agenda:

- i. Add Teo Flesher to the Governance Committee
- ii. 2nd reading/ potential approval of revised policy NP 208 (Policies)
- iii. 2nd reading/ potential approval of revised Bylaws
- iv. 1st reading of revised policy NP 705 (Procurement)
- v. 1st reading of revised policy NP 701 (Establishment of Budget)

For the GC Report:

The Board should charge the Governance Committee to recommend candidates to fill the two parent seats that will be open beginning July 1, 2025 since no parents are running in this election. The Board will need to appoint two parents to serve until June 30, 2026.

Notes: (None)

APPROVED 2024-2025 Governance Committee Goals

Goal	Notes	Due Date/ Complete?
1. Work with the Executive Director to review and recommend policies that support Nova Classical's mission.	After our April meeting, the GC has 1 – 2 policies that could still be reviewed this year.	TBD; see Goal #2.
2. Revise Nova Classical's policy review plan to continue regular reviews within a manageable framework.	A revised policy NP 208 is being submitted to the Board in March and it has a looser review cycle while still maintaining a review cycle. The current review plan is included at the end of this report, but not included in the policy in case future Governance Committees want a different format that would be more effective for them.	Completed April (pending BoD approval of revised policy NP 208)
3. Provide the 2024 Election Report and conduct the 2025 board election.	Voting begins on Monday, April 28th and goes until 4:00 pm on Monday, May 12. No parent candidates are running for the two parent seats. The Board will need to appoint people to serve through June 30, 2026. Two teachers are running for two teacher seats (each for a 3-year term). One community member is running for one community member seat (for a 2-year term).	The 2025 board election will be completed by the end of May 2025.
4. Implement and update the board training process.	There are new statutes regarding mandated training for all board members, including training mandated before new board members start their terms. These need to be included in our board training process; it may be prudent to create a calendar, list of possible	Ongoing.

	topics, and (in accordance to state statute) a method for the Board to give input on what topics are needed each year, including a board assessment piece. It would also be helpful to develop any "yearly" trainings (such as those for new members like Robert's Rules and Open Meeting Law) so that they are easily accessible each year and only need small updates as opposed to being recreated each time.	
5. Continue to think about two goals from last year:	These don't require "checking-in" on a monthly basis, but shouldn't be neglected over the coming year.	June 2025
Recommend at least 1 new board member to the FoN Board.		
Find ways to educate the Nova Classical community on the work of the Board/Board committees.		

The following is the current policy review plan being used by the GC beginning this year. It is for informational purposes only.

Policy Review Plan (Updated 3/4/2025)

Policy	Last Reviewed by BoD	Next Review Date	Notes
NP 101 (Legal	10/25/2021		
Authority of Board)	, -,		
NP 102 (Definitions)	10/25/2021		

NP 201 (Role and Responsibilities)	11/29/2021	Needs to be updated in 2024? (Because of other updates)
NP 202 (Expectations and Obligations of Board Members)	09/30/2024	
NP 203 (Board Meetings)	09/30/2024	
NP 204 (Election of Board Members)	09/30/2024	
NP 205 (Committees)	04/25/2022	
NP 206 (Board Orientation, Training)	09/30/2024	
NP 208 (Development, Etc. of Policies)	01/30/2023	
NP 210 (BoD Member Conflict of Interest)	09/30/2024	
NP 301 (Application and Enrollment)	09/30/2024	
NP 303 (Whole Grade Acceleration)	04/29/2024	
NP 304 (Gifted and Talented Services)	06/24/2024	
NP 305 (Enrollment Numbers)	09/30/2024	Formerly "Section Size"
NP 306 (Enrollment Practices)	09/30/2024	
NP 307 (Counting All Students)	07/29/2024	
NP 402 (Reporting Unethical or Illegal Activity)	11/01/2022	
NP 404 (Background Checks)	08/29/2022	
NP 405 (Anti- Nepotism)	08/29/2022	(Emergency Approval 7/30/24)
NP 500 (Personal Electronic Devices – SafeTech. Use)	01/31/2022	Might need to be updated in 2024 (to add a mental health component)
NP 501 (Curriculum)	09/30/2024	
NP 502 (Parental Curriculum Review)	09/30/2024	

NP 503 (Tele-Related Services)	09/30/2024	
NP 601 (Gender Inclusion)	03/27/2023	NP 208 still lists this as a "yearly review" policy; we'll want to update NP 208
NP 602 (Racial Equity)	06/26/2023 (Pending sending to the Board with updates)	
NP 701 (Establishment of Budget)	04/26/2021	
NP 702 (Fund Balance Requirements)	09/30/2024	
NP 703 (Fundraising)	05/23/2022	
NP 704 (Electronic Fund Transfer)	05/23/2022	
NP 705 Procurement	NEW	(Emergency Approval 7/29/24)
NP 706 (Acceptance of Gifts)	05/23/2022	
NP 707 (Health Insurance)	05/20/2024	
102 (Equal Educational Opportunity)	11/27/2023	
110 (Data Retention)	01/31/2022	
214 (Out-of-State Travel)	02/27/2023	
401 (Equal Employment)	03/27/2023	
402 (Disability Nondiscrimination)	09/30/2024	
406 (Public and Private Personnel Data)	04/24/2023	
407 (Employee Right to Know – Hazardous Substances)	04/24/2023	
410 (Family and Medical Leave)	09/30/2024	
412 (Expense Reimbursement)	05/22/2023	

410 (Violence and	00/00/0004	
413 (Violence and Harassment)	09/30/2024	
414 (Mandated	09/30/2024	
Reporting)		
417 (Chemical Use	05/22/2023	
and Abuse)		
418 (Drug-Free)	06/26/2023	
419 (Tobacco-Free	06/26/2023	
Environment)		
427 (Workload	08/21/2023	
Limits)	00/01/0000	
501 (School Weapons Policy)	08/21/2023	
502 (Search of	10/30/2023	
Student)		
504 (Student	03/25/2024	
Appearance)		
505 (Speech and	11/25/2024	
Distribution of		
Materials)		
506 (Student	11/25/2024	
Discipline)	10/00/0004	NP 208 lists this as
514 (Bullying Prohibition)	10/28/2024	a "yearly review" policy, but it's not mandated by the state
515 (Protection and Privacy of Student Records)	09/30/2024	
516 (Student Medication)	02/24/2025	
516.5 (Overdose Medication)	01/29/2024	
519 (Interviews of	NEW	Emergency
Students by Outside	02/24/2025	approval on
Agencies)	, .,	2/24/25; also the
		1st reading
521 (Student	09/30/2024	
Disability		
Nondiscrimination)	ļ.,,,	// 1
522 (Title IX Policy)	02/24/2025	"New" version
		from 11.25.2024
		was rescinded on
		2/24/25

		Emergency approval on 2/24/25; also the 1st reading
524 (Internet Acceptable Use)	01/27/2025	
526 (Hazing Prohibition)	11/25/2024	NP 208 lists this as a "yearly review" policy, but it's not mandated by the state
531 (Pledge of Allegiance)	02/27/2023	
532 (Use of Peace Officers)	10/30/23	
533 (Wellness Policy)	06/24/2024	
534 (Unpaid Meal Charge)	02/26/2024	
609 (Religion and Religious and Cultural Observances)	09/30/2024	Formerly "Religion"
614 (School District Testing)	11/01/2022	
709 (Student Transportation)	07/29/2024	
801 (Equal Access to School Facilities)	01/29/2024	
806 (Crisis Management)	11/25/2024	
807 (Health and Safety)	09/30/2024	
Bylaws	04/25/2022	(Emergency Approval 7/29/24)

Notes: Yellow highlights recent notes, Green highlights top-priority policies for SY24, Purple highlights mandatory yearly-review policies.

According to last legislative session, we still need a PSEO weighted grade policy, EL notification policy, and staff disclosing to the Board if they receive compensation from the Authorizer.