



## **SECOND READING OF SCHOOL BOARD POLICY**

### **POLICY ISSUE/SITUATION:**

Attached is the second reading of School Board policy:

- **GCAB** – Personal Electronic Devices and Social Media

### **BACKGROUND INFORMATION:**

In January, 2004 the Oregon School Board Association performed an audit of the Beaverton School District Board policies. As a result of this audit, departments continue to work to reach compliance of the policies pertinent to their areas. Throughout the school year new policies and/or policy changes will be presented for your review.

### **RECOMMENDATION:**

**(16-699)** It is recommended that the School Board adopt this policy change.

**District Goal:** WE empower all students to achieve post-high school success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

## **Personal ~~Communication~~ Electronic Devices and Social Media - Staff**

Staff possession or use of personal ~~communication~~ electronic devices on district property, in district facilities during the work day and while the staff is on duty in attendance at district-sponsored activities may be permitted subject to the limitations set forth in this policy and consistent with any additional district or school rules as may be established by the superintendent or designee. At no time will a personal ~~communication~~ electronic device be used in a manner that interferes with staff duty and responsibility for the instruction and supervision of students, or in a manner that violates state and federal law.

A “personal ~~communication~~ electronic device” is a device, not issued by the district, that ~~emits an audible signal, vibrates, displays a message or otherwise summons or delivers a communication to the possessor of the device~~ is capable of electronically communicating, sending, receiving, storing, recording, reproducing, and/or displaying information or data. These devices include, but are not limited to: ~~walkie-talkies, long- or short-range portable radios, portable scanning devices, cellular telephones, pagers, personal digital assistants (PDAs), laptop computers and similar devices with wireless capability. This also includes other digital audio and video devices such as, but not limited to, portable music players, radios and TV.~~

Social media tools (as defined in Administrative Regulation GCAB-AR) may be used by staff in a manner that supports the instructional and learning environment.

Exceptions to the prohibitions set forth in this policy may be made for health, safety or emergency reasons with superintendent or designee approval.

Staff are subject to disciplinary action up to and including dismissal for using a personal ~~communication~~ electronic device in any manner that is illegal or violates the terms of this policy or administrative regulation.

The taking, disseminating, transferring, or sharing of obscene, pornographic, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing etc.) may constitute a crime under state and/or federal law and will be reported to law enforcement and/or other appropriate state or federal agencies.

Licensed staff are subject at all times to the Standards of Competent and Ethical Performance for Teachers. (See Board policy GCAA).

The superintendent shall ensure that this policy is available to all employees.

END OF POLICY

**Legal Reference(s):**

~~ORS 167.054~~  
[ORS 167.057](#)  
[ORS 163.432](#)  
[ORS 163.433](#)  
[ORS 163.684](#)  
[ORS 163.686](#)  
[ORS 163.687](#)  
[ORS 163.688](#)  
[ORS 163.689](#)  
[ORS 163.693](#)  
[ORS 163.700](#)  
[ORS 326.011](#)  
[ORS 326.051](#)  
[ORS 332.072](#)  
[ORS 332.107](#)  
[ORS 336.840](#)

U.S. CONST. amend. XVIII, § 1466A  
U.S. CONST. amend. XVIII, § 1470  
U.S. CONST. amend. XX, § 7906  
U.S. CONST. amend. XX, § 6777  
Copyrights, Title 17, as amended, United States Code; 19 CFR Part 133 (2001).