

**CERTIFICATED SALARY SCHEDULE**  
**MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331**  
**INSTRUCTIONAL STAFF**

19-20 PROJECTED CAREER LADDER/0% GF

Career Ladder	# Employees	Salary	# Employees	\$2,000		\$3,500	
				BA + 24	# Employees	MA+	# Employees
R1	4.00	\$38,500					
R2	9.50	\$39,000					
R3	12.00	\$39,500					
P1	21.00	\$42,500	0.00	\$44,500	2.00	\$46,000	
P2	11.50	\$44,375	0.00	\$46,375	4.00	\$47,875	
P2	39.00	\$44,375	8.00	\$46,375	13.25	\$47,875	
P3	2.00	\$46,250	1.00	\$48,250	2.00	\$49,750	
P3	0.00	\$46,250	0.00	\$48,250	1.00	\$49,750	
P4	2.00	\$48,125	2.00	\$50,125	1.00	\$51,625	
P4	0.00	\$48,125	10.50	\$50,125	1.00	\$51,625	
P5	0.00	\$50,000	8.00	\$52,000	2.00	\$53,500	
P5	0.00	\$50,000	1.00	\$52,000	0.00	\$53,500	
P5	0.00	\$50,000	15.50	\$52,000	14.25	\$53,500	
	101.00		46.00		40.50		

**GRANDFATHERED SCHEDULE**

# Employees	BA+60	# Employees	MA+
		12	\$54,112
1	\$52,173	2	\$54,149
20	\$54,112	12	\$58,224
21		26	

TOTAL COST **\$11,270,962**

\$0.00 grandfathered **0%**  
**\$11,270,962**

**\*Notes**

- No salary can be less than 38,500
- P1 Professional Cell can not be less than 42,500
- No Cell can be less than the cell the year prior
- The planned budget to stay within needs to stay within **\$11,271,000**

**CERTIFICATED SALARY SCHEDULE**  
**MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331**  
**INSTRUCTIONAL STAFF**

18-19 CURRENT SALARY SCHEDULE

Career Ladder	# Employees	Salary	# Employees	\$1600 BA + 24	# Employees	\$2800 MA+	C/L
R1	9.50	\$35,800					9.50
R2	12.00	\$36,750					12.00
R3	23.00	\$37,706					23.00
P1	11.50	\$40,750	0.00	\$42,350	4.00	\$43,550	15.50
P2	39.00	\$42,503	8.00	\$44,103	13.25	\$45,303	60.25
P3	2.00	\$42,765	1.00	\$44,365	2.00	\$45,565	5.00
P4	0.00	\$44,538	0.00	\$46,138	1.00	\$47,338	1.00
P5	2.00	\$44,820	2.00	\$46,420	1.00	\$47,620	5.00
P6	0.00	\$46,614	10.50	\$48,214	1.00	\$49,414	11.50
P7	0.00	\$46,918	8.00	\$48,518	2.00	\$49,718	10.00
P8	0.00	\$48,734	1.00	\$50,334	0.00	\$51,534	1.00
P9	0.00	\$49,061	8.50	\$50,661	2.00	\$51,861	10.50
P10	0.00	\$49,401	7.00	\$51,001	12.25	\$52,201	19.25
	99.00		46.00		38.50		183.5

GRANDFATHERED SCHEDULE

# Employees	BA +60	# Employees	MA +	C/L
		12	\$54,112	12.0
1	\$52,173	2	\$54,149	3.0
20	\$54,112	12	\$58,244	32.0
21		26		47.0
				230.50
				<b>\$10,621,083</b>

4-YEAR RETENTION REPORT

	Teachers Hired	Teachers Retained	# Left After 1st Year	# w/ Experience	# w/o Experience	# Alternative Authorizations	# Emergency Provisionals	# Not Qualified
2015-2016	33	19	58%	8	25	12	1	1
2016-2017	31	22	71%	2	29	19	0	1
2017-2018	25	19	76%	10	15	13	0	0
2018-2019	26	NA	NA	10	16	7	7	0

NEW REQUIREMENTS FOR ALTERNATIVE AUTHORIZATIONS

## Projected Curriculum Budget 2019-2020

### Math

CPM Math - Year 3	\$22,000.00
Eureka Math - Digital - Yearly Fee	\$25,000.00

### Wonders

Growth	\$6,000.00
Your Turn Workbooks	\$19,000.00
Additional 1st grade teacher supplies	\$7,000.00
Additional Wonders Materials	\$18,000.00

### SPED

Reading, Math (Student textbooks, workbooks)	\$10,000.00
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### Science

Science Grades 4-12	\$100,000.00
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### Additional :

ELA Curriculum - 6th grade

Grand Total	\$207,000.00
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