

**School District of Tomahawk
Minutes of the Special School Board meeting held on
Monday, December 2, 2013**

- I. CALL TO ORDER: President Wurl called the meeting to order at 6:00 p.m. in the Middle School library.
- II. ROLL CALL: Dirks, Ernst, Hafeman, Krueger, Schlegel, Schulz, Steigerwaldt, Kissinger Wolf, Wurl.
- III. DECLARATION OF QUORUM
- IV. ADOPTION OF AGENDA: Moved by Dirks, seconded by Schulz, and carried to approve the agenda as printed. Motion carried. 9 ayes 0 nays
- V. CLOSED SESSION: Moved by Dirks, seconded by Schulz to move into closed session pursuant to WI Stats. 19.85 (1)(a)(f). Voting "yes" Dirks, Schulz, Ernst, Hafeman, Krueger, Schlegel, Steigerwaldt, Kissinger Wolf, Wurl. Motion carried. 9 ayes 0 nays
The Board conducted a hearing to determine if the student's action rose to a level that demands expulsion from the School District of Tomahawk.
- VI. OPEN SESSION: Moved by Dirks, seconded by Schulz to reconvene into open session. Voting "yes" Dirks, Schulz, Ernst, Hafeman, Krueger, Schlegel, Steigerwaldt, Kissinger Wolf, Wurl. Motion carried. 9 ayes 0 nays
Moved by Dirks, seconded by Schulz that the interest of the Tomahawk School District demand that B.T. be expelled from the Tomahawk School District through the age of 21, with the possibility of early reinstatement at the beginning of the second semester of the 2013-2014 school year, Monday, January 20, 2014, if all of the following conditions are agreed to and met.
 - 1. B.T. will not be allowed on the school grounds or at locations of school-sponsored activities for the remainder of first semester.
 - 2. B.T. may use the District's Nova Net program, off site, to recover 1st semester credit, which is required to meet the School District of Tomahawk graduation requirements.
 - 3. An AODA assessment has been completed prior to readmission, with signed releases to communicate with the District, and documented follow through on any treatment recommendations. Compliance and follow through with those recommendations must continue after re-admittance. This will be at the parent's expense.
 - 4. Monthly random urinary analyses of a standard substance abuse panel (SAP 5 panel), completed within 24 hours of notification, documenting that B.T.'s system is free of those substances, for the duration of his enrollment in the District. This will be at the parents' expense, and will be effective immediately since he will be using district resources via the Nova Net program.
 - 5. Transportation during the period of expulsion is the responsibility of the student and parents.
 - 6. Any urinary analysis that tests positive for drugs will result in expulsion (through age 21) without educational services.Voting "yes" Dirks, Schulz, Ernst, Hafeman, Krueger, Schlegel, Steigerwaldt, Kissinger Wolf, Wurl. Motion carried. 9 ayes 0 nays
- VII. ADJOURN: Moved by Schlegel, seconded by Steigerwaldt to adjourn the meeting at approximately 6:50 p.m.

**School District of Tomahawk
Minutes of the Special School Board meeting held on
Tuesday, December 3, 2013**

- I. PLEDGE OF ALLEGIANCE
- II. CALL TO ORDER: President Wurl called the Special meeting of the School Board to order in the Middle School Library.
- III. ROLL CALL: Dirks, Hafeman, Krueger, Schlegel, Schulz, Steigerwaldt, Kissinger Wolf, Wurl. Members absent: Ernst. Delegates and visitors: Shane Saari, Mitch Hamm, Dan McGuire, Scott Swenty, Nathan Hanson and a representative from the Tomahawk Leader.
- IV. ADOPTION OF AGENDA: Moved by Schulz, seconded by Krueger to approve the agenda as printed. Motion carried. 8 ayes 0 nays
- V. IPAD DISTRIBUTION: No Action was taken. The Board received their iPads and were told that in January they will receive their last hard copy of a Board Packet. In February we will go to a paperless Board meeting.
- VI. REVIEW OF EXPULSION PROCESS: No Action was taken. Mrs. Baker reviewed with the Board the current practice when a student and his/her guardian(s) are brought before the Board of Education for Expulsion. Also, she reviewed that if a pupil possesses a firearm while at school or while under supervision of a school authority, it is mandated that the board must commence expulsion hearing proceedings. She also summarized the current practice. Mr. Hamm presented to the Board with his proposal for pre-expulsion procedure. It is a voluntary student agreement. It gives us the option to be able to do the same things that have been taken place without having to go to an expulsion hearing. Mitch presented his draft student agreement, a sample of possible criteria and conditions and some suggested procedures. In the contract it states "The Tomahawk School District shall hold in abeyance any proceedings for an expulsion hearing before the Board of Education for the current misconduct investigated by the Administration and will not proceed, providing the Student abide by and fulfill the terms of this agreement." Considerable discussion took place on the pros and cons of this pre-expulsion procedure. The Board advised the Administration to move forward with this pre-expulsion procedure and make a formal presentation in February.
- VII. BUDGET UPDATE PROJECTIONS: No Action was taken. Mrs. Baker presented Tomahawk's budget projections. For 14-15 we are looking at reduction of students to be approximately 25, we are estimating the decline of 3% in property values, we are estimating salaries to be an increase of 2%, health and dental insurance we estimate at 8% increase, categorical aide there will be an increase of approximately \$92,000.00. With all these assumptions we are looking at approximately \$577,000.00 shortfall for 14-15. For 15-16 using the same predictions we are looking at with categorical aide being taken away will be looking at an additional \$681,000.00. Cuts have been an ongoing process in the last ten years. We have two realistic options, ideal number one refrain from going to referendum next year and make further cuts, keep in mind they will be student program cuts and services cut. We could take half out of the \$577,000 from our fund balance. Option two we go to referendum next fall. The Board requested that administration put together a list of what is going to have to be cut to get to the \$577,000.
- VIII. ADJOURN: Moved by Schlegel, seconded by Dirks to adjourn the meeting. Meeting adjourned at approximately 8:35 p.m.

Minutes of Regular Board Meeting

School District of Tomahawk

A Regular Board Meeting of the Board of Education of the School District of Tomahawk was held Tuesday, December 10, 2013, beginning at 6:30 PM in the Middle School Library.

- I. Call to Order: President Wurl called the meeting to order in the Middle School Library.
- II. Pledge of Allegiance
- III. Roll Call: Dirks, Ernst, Hafeman, Krueger, Schlegel, Schulz, Steigerwaldt, Kissinger Wolf and Wurl.
- IV. Declaration of a Quorum: President Wurl declared a quorum.
- V. Additional Agenda Items: There was none
- VI. Adoption of Agenda: Moved by Dirks, seconded by Ernst and carried to approve the agenda as printed
- VII. Public Comment: Ann Swenty, Nathan Hanson
- VIII. Consent Agenda Items
 - A. Approve Minutes from Board Meetings
 - B. Approve Invoices
 - C. Employment/Contract Adjustments
 - 1. Approve Replacement Staff
There was none.
 - 2. Approve Additional Staff
There was none.
 - 3. Approve Above Pay Contracts
There was none.
 - 4. Approve Volunteers
Dan Goetz for wrestling
Brad Bishop for wrestling
 - 5. Approve Resignations
There was none.
 - 6. Approve Leaves of Absence
There was none.
 - 7. Approve Layoffs / Recall from Layoff
There was none.
 - 8. Approve Retirements
 - D. Youth Options Program
There was none.
 - E. Gifts / Donations to the District
There was none.
- IX. Financial Report was given by Sherry Baker
- X. Reports
 - A. Staff Reports: Reports were given by: Nathan Hanson, Scott Swenty, Trisha Detert, Mitch Hamm, Dan McGuire and Middle School Student Council Representative Justin Skubal.
 - B. District Administrator: was given by Sherry Baker.
- XI. Budget/Referendum Update: No Action was taken. Mrs. Baker reported to the Board that in the past

5 years we have cut \$1,707,850.00. We are currently looking at cutting approximately \$1,200,000.00 in two years. Currently the administration team is looking at the 14-15 year cuts. We are looking at priority four cuts which affect instruction, and what goes on with programming in the classroom. Mrs. Baker shared the referendum dates for Fall of 2014, if we decide to go to referendum we will need to decide no later than March.

XII. School District of Tomahawk Audited Report: No Action was taken. Mrs. Baker submitted the audit report to the Board.

XIII. COMMITTEE REPORTS

A. CURRICULUM AND ASSESSMENTS

1. Curriculum Planning Framework: No Action was taken. Dr. Hanson reported to the Board that the following teachers are part of the Integrated Leadership team, Dotti Andersen-ELA, Elementary, and Special Education, Olivia Dachel-Math, High School, and Related Arts, Jeremy Baalke-Social Studies and High School, Jim Krueger-Science and High School, Wes Roessler, Math and Middle School, Rachel Tassler, ELA and Elementary and Nathan Hanson-Administration. Their mission is “to act as leaders in the promotion of the success of all students in the Tomahawk School District.”

Their current objectives;

- High Impact Governance and Communication –the creation of a high functioning PK-12 teacher leadership team and district framework.
- Core Improvement 1-All courses and subjects will have a pacing guide that lists day by day instruction.
- Core Improvement 2-Curriculum is a key indicator of future success. Connect Special Education teachers with regular education teachers curriculum, to provide very similar curriculum to all students, regardless of their status or disability. While this initiative must be led by the special education department, “all” student are “our” students, and the input and guidance of regular education teachers into curriculum is critical to the success of all students. The ILT will help to provide input into district best practice around this initiative and will provide recommendations on how to use current initiatives, such as pacing guide work, to lead curriculum implementation in special education classrooms.

2. ChromeBook Update: No Action was taken. Mr. Swenty reported to the committee there were 448 distributed to students. We have one device cart of 20 in the High School Library Media center for exchange of broken Chromebooks. Two 30 device carts in the Middle School and 2.5 30 device carts in the elementary school. The cost of insurance is \$31.00 a year and doesn’t cover hardware. So far we have had 87 broken screens, 36 needed to be reconfigured, 8 were dropped or fell, 153 forgot at home and needed to borrow and 201 needed charging. The issues/changes since the start of the year.
3. Director of Curriculum and Superintendent Priority Plans of Work Presentations: No Action was taken. Dr. Hanson presented is 2013-14 Plan of Priority Work to the committee. He has the following objectives: Development of the Director of Curriculum and Instruction position, Revise and build an instructional process that addresses the needs of all students so that all students in the Tomahawk School District can achieve their fullest potential and Core improvement. Ms. Baker presented her 2013-14 Plan of Priority Work to the committee. Her objectives: are to develop a new compensation model for certified staff that takes into account job performance, student achievement, and professional growth and responsibility by the end of 2013-14, and to develop and nurture a positive District and community climate of open communication, trust, and professional accountability and to prepare the District and Community for a Referendum that will ensure ongoing fiscal, educational, and facility stability and growth over the next 3-5 years.

XIV. Board Referrals: There were none.

XV. Adjourn: Moved by Ernst, seconded by Schlegel to adjourn at approximately 7:50 p.m.