

Cady Building Maintenance, 9220 Bass Lake Road, Suite 360, New Hope, Minnesota 55428, and **Nova Classical Academy**, 1455 Victoria Way, St. Paul, Minnesota 55102, have entered into this Agreement under the following conditions:

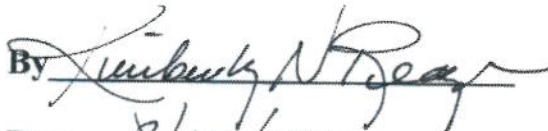
1. **Cady Building Maintenance**, in consideration of the price and terms **Nova Classical Academy** payment hereinafter set forth, agrees to perform special services for **Nova Classical Academy** as outlined on the attached Schedule of Service Cleaning Specifications.
2. **Cady Building Maintenance** shall act hereupon as an independent contractor, not as an agent, employee, or subcontractor of **Nova Classical Academy**, shall furnish all equipment, cleaning chemicals and tools necessary to perform the service under this agreement.
3. **Cady Building Maintenance** undertakes to pay its employees working at the facility for **Nova Classical Academy**, all wages required by law. **Cady Building Maintenance** agrees, at its own expense to hold **Nova Classical Academy** harmless from all liens for labor and/or materials asserted under or arising out of performance of this agreement.
4. **Nova Classical Academy** agrees not to hire, or contract with, any employee of **Cady Building Maintenance** for a period of either one year after the employee has left **Cady Building Maintenance's** employment or one year after **Cady Building Maintenance's** services have been terminated.
5. **Cady Building Maintenance** shall maintain, at its own expense, during the term of this contract:
 - a) Worker's Compensation Insurance as required under the Worker's Compensation Act, and
 - b) Liability Insurance in an amount of at least one million (\$1,000,000.00) dollars.
 - c) **Cady Building Maintenance** carries a Janitorial Service Bond.

FEE: The fee for cleaning at this location during the school year 2015-2016 is \$4,550.00 per month, plus tax, as stipulated in the attached "Summary of Charges." Payment terms are as follows: Net thirty days upon receipt of invoice.

TERMS: This Addendum to the Agreement is to commence on the 24th day of August 2015, and will continue at listed price for a period of one year unless additional services are added to the Schedule of Services. Charges for subsequent years of the agreement will be adjusted based on cost of living increase as published in the Consumer Price Index. The Agreement will terminate if either party gives a written 30 day notice.

Nova Classical Academy

Cady Building Maintenance

By 
Date 8/12/15

By _____
Date _____