

Regular Board Minutes (Draft)
Tuesday, March 13, 2018 @ 5:00 p.m.
Administration Conference Room

Present: Wendy Bremner-Chair, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Steve Conway (via telephone), Velden Calica (via telephone). **Absent:** Jess Edwards.

Ms. Bremner called the meeting to order at 5:05 p.m.

Approval of Minutes: Motion by Mr. Evans to approve Special Board Minutes of 2/26/18 and Regular Board Minutes of 2/28/18. Second by Ms. Bullshoe. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Ms. Bullshoe. All in favor/Motion carried.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: KW Vina Elementary, Browning Elementary, Napi Elementary, Browning Middle School, Browning High School, Babb Elementary, Big Sky and Glendale Colony, Alternative Education, Activities Department, Childcare Program, Good Medicine Program, Native American Studies. *Discussion:* Me. Evans asked for explanation on the word symbols. Robert Hall explained the sounds for each symbol and let the board know that his orthography, which talks about the symbols, will be published.

Superintendent's Report

Browning Middle School Options for Renovations: Superintendent Hall stated the facilities committee has discussed the amount of \$35 million for a new middle school. At the committee meeting on 3/5/18 it was discussed to look into funds to build an addition to the middle school which would change the current gym into a multipurpose/cafetorium with kitchen remodel and add on a new gymnasium. The appraisal for the current middle school is \$9 million and if the district was to sell the building now it would have to rent the building at \$1.2 million per year. If the board chooses to renovate and build a new gym at the middle school and a sports complex at the high school it would take \$6 million elementary and \$2 million high school, DA Davidson \$12 million and bond \$8 million. The district's policy requires that one-year reserve will be kept in place. Superintendent Hall will create a focus group with elementary parents/teachers and school board and asked Dennis Juneau to attend facilities meetings. A draft of the sports complex to be built near the high school was viewed and includes 2000 seat stadium, 10 lane track, soccer field, softball field, outdoor volleyball court and bathrooms and concessions. Showers will be used at BHS. Walking Shield is working with the school to bring in the Army Corp of Engineers. Ray Zentz asked about having an auditorium. Superintendent Hall stated that this has been discussed.

Overview of Newly Designed Web Site: Everett Holm gave an overview of the newly designed BPS Website which is in-line with ADA accessibility to the public. Ranch (R-readability, A-arcitecture, N-navigation, C-contrast in color, H-helper applications; pdfs, videos, etc). videos need to have closed caption. Mr. Evans felt that the board should not have a group email option because it could become a quorum. Ms. Bremner stated that it is okay if it is only to read and not respond to each other.

Resignations: Superintendent Hall accepted the following resignations: Janet Guardipee, New Teacher Mentor, Effective 2/6/2018 and Robert LaFromboise, Concessions Sponsor, Effective 1/5/2018. *Discussion:* Ms. Bremner asked if Mr. LaFromboise was paid in full. Superintendent Hall stated that he was paid half as per his contract agreement. Administration will follow up on repayment to the district. Superintendent Hall noted that Mr. LaFromboise did more than just games, but he only worked one game. No further discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to table hiring Michael Tatsey, Assistant Principal-KW Vina 2017-2018 (\$23,696.00) due to no quorum. Second by Mr. Running Fisher. *Discussion:* Mike Tatsey asked at what point the district can do something different. Ms. Bremner stated that because of the state nepotism law the board cannot move forward without a full board and Mr. Edwards is not available. Ms. Bremner stated that the only option is if there is more than three meetings missed in a row without a board member being excused, the board could move to remove that member. Ms. Bremner asked how many meetings were missed. Mr. Gallup suggested that the discussion end because Mr. Edwards is not in attendance and noted that this issue is not on the agenda to be discussed. Ms. Bremner stated that they are not discussing removing Mr. Edwards and stated that she is answering the question as to what the board could do if a board member continuously just doesn't show up to avoid a vote. Lockley Bremner felt that because Mr. Edwards is a public official the issue could be discussed. Ms. Bremner stated that she felt the question was relevant to the item on the agenda and allowed discussion. Mr. Gallup suggested the board just follow the nepotism law and stated that Mr. Edwards has not missed three meetings in a row. Ms. Bremner stated that as board members we have a difficult role of having to vote about hard issues that may go against family and friends but board members have to be there to vote or they can be removed. A special board meeting was recommended to hire Michael Tatsey however Ms. Bremner noted that the board is leaving for DC and they would not have a quorum. This item will be added to the 3/28/18 board agenda. Motion to table passed 7-0.

Motion by Mr. Evans to approve the following hires pending successful background check/drug test for Sheldon Marceau, Personal Care Attendant-KW Vina; Bristen Belcourt, Part-Time Child Care Aide I, Child Care Program; Nado Madplume, Child Care Aide II, Child Care Program. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Gallup to approve the following hires pending successful background check/drug test: Raymond Croff, Assistant Track Coach, High School 2017-2018 (\$2,890.00); Brian Harrell, BHS Head Golf Coach 2018-2019 (\$3,158.00); Jerry Racine, BHS Head Football Coach 2018-2019 (3,220.00) and William Huebsch, BHS Head Volleyball Coach 2018-2019 (4,334.00). Second by Mr. Evans. No public participation. *Board discussion:* Ms. Bullshoe asked if there were other applicants for the head golf coach position. Superintendent Hall stated that coaches are brought forward for rehire until they are not recommended then the position is advertised. Ms. Bremner asked why they would recommend Raymond Croff because of his philosophy last year where he stated he felt that he was not responsible to help kids get scholarships and it is the parent and student's responsibility to do this. Ms. Bremner asked if his philosophy changed. Robert Miller stated that this was not on the interview questions and that Mr. Croff brought a breakdown of the whole track season as part of philosophy. Ms. Bremner stated that it is disappointing that those questions did not come out in the interviews. Ms. Bullshoe stated that she sees Brian Harrell in two different schools and asked if he is committed to Browning schools and the students in the coaching aspect. No further discussion. Motion passed with one dissenting vote by Ms. Bremner for Raymond Croff, Assistant Track Coach, High School 2017-2018 and one dissenting vote by Ms. Bullshoe for Brian Harrell, BHS Head Golf Coach 2018-2019.

Contract Service Agreement: Motion by Mr. Evans to approve a contract service agreement for Michelle Hannon, Parttime Families In Transition Liaison 2017-2018 (\$2,990.00) pending successful background check. No public participation. No board discussion. Second by Mr. Gallup. All in favor/Motion passed.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Board of Trustees, Federal Relations Outreach Meeting in Washington, DC (\$2,324.72). Second Mr. Gallup. No public participation. *Board discussion:* Mr. Gallup stated that this is part of Nafis and Impact Aid is in big trouble right now. Superintendent Hall stated that Impact Aid notification was received today and it is at 80% lot. Mr. Gallup stated that there are two bills out on the vouchers if they are approved than Impact Aid will be done because the voucher programs suck up all the money. No further discussion. All in favor/Motion passed.

Wayne Smith, Jr. asked to have public comment on the coaches. Ms. Bremner stated that that portion of the agenda has passed.

In State Travel: Motion by Mr. Gallup to approve in state travel for John Salois, MASSP Spring 2018 in Fairmont Hot Springs, Montana (\$715.95). Second by Mr. Running Fisher. No public participation. No board discussion. Second by Mr. Gallup. All in favor/Motion passed.

Motion by Mr. Conway to approve the following in state travel: Robert Hall, Montana Indian Education Conference in Billings, MT (\$583.57); Emorie Davis-Bird, Sicily Bird, Jennifer Wagner, MSU Billings Educators Career Fair in Billings, MT (\$563.14) and Emorie Davis-Bird, Sicily Bird, Jennifer Wagner, University of Montana Multi- Educators Career Fair in Missoula, MT (\$372.36). Second by Mr Evans. No public participation. No board discussion. Second by Mr. Gallup. All in favor/Motion passed.

Approval: Motion by Mr. Evans to approve the following items: Subsitute Eligibility Roster 2017-2018; Lane & Position Change: Activities Secretary, (\$30,722.00); Make-Up Day for February 27, 2018; 2017-2018 Academic School Calendar-2nd Revision; Resolution of Intent to Impose Increase in Levies; Purchases Over \$10,000.00; District Claims Check #417395 - #417496 (\$223,257.59); Student Activities Claims Check #703273 - 703274 (\$4,393.65), Cancelled Check #703264 and Additional Pays/Payroll. *Discussion:* Mr. Conway questioned lane change for activities secretary and asked if the job description been upgraded or down graded. Emorie Davis stated that the job description has been and the union acting president has agreed that the position should be moved back to program secretary, lane 2. Mr. Evans asked about the levies. Stacy Edwards state that it is law to be on the agenda for approval. Ray Zentz asked if the time change was made to the makeup day to 8-5 or 7-4 on Saturday, June 2. Superintendent Hall stated yes and students will go to school until 1 pm for awards or field trips and the teachers will check out after students leave. Also noted, bus drivers, custodians, pca's and cooks will work. If classified have to work they will have to be paid. Classified will be done at 1 pm. They will not be paid time and half because Monday is a holiday.

There was no personnel or legal issues.

Motion by Mr. Evans to adjourn at 6:16 p.m. Second by Ms. Bullshoe. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk