



## Action Item

**Date:** August 4, 2025

**Division:**

**Subject:** Board Policy Update DBD (Local)

**Background Information:**

- The attached Board Policy DBD (Local) contains revisions to clarify the District's expectations regarding conflict of interest and process of reporting outside employment.
- Changes include disclosure of conflict of interest, specific disclosures regarding ownership in business/real estate, and endorsements.
- Changes additionally include non-school employment and non LISD travel programs.

**Administrative Consideration:**

- Changes will be mirrored in the LISD Employee Handbook.
- The attached provisions have been reviewed with the Chief Human Resource Officer, General Counsel, and Board Policy Committee.

**Recommendations:**

- To approve the policy revisions as presented previously during the June 2<sup>nd</sup> Work session.