

Lyon County School District Board Memo

Date: October 22, 2024

To: Board of School Trustees

From: Deputy Superintendent Dawn Huckaby and Executive Director of Human Resources BillieJo Hogan

Re: Memorandums of Understanding between the Lyon County School District and Lyon County Educator's Association Regarding EMRB Settlement Conference

Recommendation:

Background Information:

The district met with the Lyon County Educator's Association (LCEA) and Employee Management Relations Board (EMRB) on September 16, 2024 for a settlement conference regarding the distribution of funds under SB231 of the 2023 legislative session. The attached Memorandum of Understanding (MOU) was drafted in agreement to dismiss the EMRB case. The MOU outlines that if the 2025 legislature assigns similar funds for employee pay to that of SB231 of the 2023 legislature, the district agrees to disperse those funds to LCEA covered employees by percentage unless precluded by law or agreed upon in subsequent negotiations.

The potential impact to staff will be based on the next legislative session and what, if any, funding will be approved for a bill similar to SB231. Next steps for implementation will depend on negotiations with our respective bargaining groups this summer.

Having good relationships with our employee associations and having additional pay for their work will assist in our recruiting and retention of employees, which supports our goal of graduating all students to be college, career and life successful.

Budget Considerations:

None

Discussed at Previous Meeting:

N/A

Attachment(s):

Memorandum of Understanding

Mission Statement Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.