



## Board of Education

Minutes of Called School Board Meeting  
The Board of Education

A Called School Board Meeting of the Board of Education of Fort Smith Public Schools was held June 4, 2018, beginning at 5:30 PM in the Service Center, Bldg B.

Ms. Susan McFerran, president, called the meeting to order. Other board members present were Mr. Greg Magness, Ms. Jeannie Cole, Ms. Talicia Richardson and Mr. Bill Hanesworth. Ms. Yvonne Keaton-Martin and Mr. Wade Gilkey were absent. Dr. Doug Brubaker, Superintendent, Dr. Gordon Floyd, Deputy Superintendent, Dr. Terry Morawski, Chief Operations Officer, Dr. Barry Owen, Chief Academic Officer, Mr. Charles Warren, Chief Financial Officer, Ms. Zena Featherston Marshall, Executive Director of Communication and Community Partnerships, Mr. Martin Mahan, Executive Director of Human Resources, Mr. Darian Layes, Executive Director of Student Services and Ms. Nadine Brooks, Secretary to the Superintendent were present.

### **SUPERINTENDENT'S REPORT**

#### Professional Staff Recommendations

Resignations

Manning, Lauren  
Weisenfels, Karren  
Guadagnini, Emily  
Dean, Tessa  
Bergenstock Jr., Robert  
Patton, Kathy  
Bradley, Jordan,  
Nelson, Ashley

Retirements

None

Mr. Hanesworth made a motion, seconded by Mr. Magness, to approve the resignations. The vote passed 5/0.

#### Recommendations for Employment

Harrist, Ellen  
Clevenger, Jaime  
Britt, Devonte  
Morawski, Terrance "Terry"

Yates, Lori

Mr. Hanesworth made a motion, seconded by Ms. Richardson, to approve the recommendations for employment. The vote passed 5/0.

Leave of Absence

None

**CONSIDER APPROVAL OF THE PROPOSED 2018-19 CERTIFIED SALARY SCHEDULE**

Dr. Brubaker presented the 2018-19 proposed certified salary schedules. He noted that the first Citizens' Committee proposal for 6.888 mills included a \$100 increase to the certified base salary. That increase was removed from the 5.558 proposal that was later approved by voters on May 22. Although there was a drop in enrollment during part of the school year that will decrease foundation aid by \$300,000 next year, the district will include this increase in the 2018-19 budget.

Mr. Hanesworth made a motion, seconded by Ms. Richardson, to approve the 2018-2019 salary schedules as presented. The vote passed 5/0.

**OTHER COMMENTS:**

Ms. McFerran reminded board members that a slate of officers would be need to be presented at the June 25 Board meeting. Dr. Brubaker added that the certified election results will be presented at the June 25 Board meeting to be accepted and recorded in the minutes. Dr. Brubaker added that a meeting schedule will be available for board members to consider for 2018-2019. Ms. McFerran thanked the communities of Fort Smith and Barling for their support of the 2018 Millage Plan. Ms. Richardson distributed poverty level guidelines from the federal government asking that the Board and District be mindful of the salary schedules for certified and classified employees.

**CITIZEN PARTICIPATION:** There was no one present.

**ADJOURN:** There was no further business and the meeting adjourned at 6:20 p.m.

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Susan McFerran, President

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Yvonne Keaton-Martin, Secretary