



Adopted: 6-28-83

Revised: 10/22/12

Reviewed: 6/16/25

DISTRICT POLICY NO. 430

ALBERT LEA AREA SCHOOLS DISTRICT 241

PROFESSIONAL ETHICS

The School operates at its best when it enjoys the confidence and trust of the patrons in the District. It is vital that all staff members, professional and non-professional, perform their duties in a manner that justifies this public confidence and trust. Community support and respect are influenced by the personal standards of individual staff members and their attitude toward education.

It is important that School-community and parent-school relations operate in a friendly, cooperative, and constructive manner. Parents have the right to information that will serve the best interests of their children and to have all information handled discretely.

Relationships with students should recognize the differences among students and help increase the student's confidence in home, family, and self.

It is important that our inter-personal professional relations demonstrate constructive mutual respect, honesty, and integrity.

It is important that staff members participate in community, civic, and professional organizations providing that these do not unduly interfere with regular duties of the staff member. Any duties, responsibilities, or obligations employees assume outside of the duties required of them by their contract with District 241 should not detract from or interfere with their obligation to the School District and its students.

Employees are expected to support district policies, goals, and objectives, and to voice objections to them in the proper setting and in a professional manner, with the welfare of students being the most important consideration.