



Board Meeting Date: 9/9/2024

Title: 2026-2027 Employee Holiday Schedule

Type: Consent

Presenter(s): Sonya Sailer, Director of Human Resources

Background: Edina Public Schools traditionally maintains a three-year holiday schedule to provide employees, families, and other community stakeholders with ample notice of days the school district will be closed. Whether an employee is eligible for holiday pay is dependent on their position, employment status, and work agreement. Twelve-month, full-time employees enjoy twelve (12) paid holidays on an annual basis.

Approval of the attached Employee Holiday Schedule will establish the 2026-2027 holiday schedule. The 2024-2025 and 2025-2026 holiday schedules have already been approved by the School Board, distributed to applicable employees, and reflected on the academic calendars for those school years.

The proposed 2026-2027 holiday schedule was reviewed by Cabinet and the Community Education Department to ensure it aligned with student programming and best served the needs of our district's stakeholders.

Recommendation: Approve the attached 2026-2027 Employee Holiday Schedule

Attachment(s): 2026-2027 Employee Holiday Schedule



DEFINING EXCELLENCE

Employee Holiday Schedule*

2024-2027

2024-2025	2025-2026	2026-2027
Thursday, July 4 Friday, July 5 Monday, September 2 Thursday, November 28 Friday, November 29 Tuesday, December 24 Wednesday, December 25 Wednesday, January 1 Monday, January 20 Monday, February 17 Monday, May 26 Thursday, June 19	Thursday, July 3 Friday, July 4 Monday, September 1 Thursday, November 27 Friday, November 28 Wednesday, December 24 Thursday, December 25 Thursday, January 1 Monday, January 19 Monday, February 16 Monday, May 25 Friday, June 19	Thursday, July 2 Friday, July 3 Monday, September 7 Thursday, November 26 Friday, November 27 Thursday, December 24 Friday, December 25 Friday, January 1 Monday, January 18 Monday, February 15 Monday, May 31 Friday, June 18

**Whether an employee is eligible for holiday pay is dependent on their position, employment status, and work agreement. Specific details regarding eligibility for paid holidays are provided in employee work agreements, which are available at www.edinaschools.org > Careers > Contracts and Guidebooks. Questions should be directed to Edina Public Schools Human Resources.*

School Board approved .