

# **Gallian Child Development Center ANNUAL BOARD REPORT**

## **August 8, 2017**

This report will provide you with information regarding Denton ISD's Gallian Child Development Center program, including personnel recruitment, curricular and innovative programs, staff development, financial and equipment support, program successes, and a summary of special performance recognitions for our group.

### **I. Personnel**

- A. We have 6 classrooms offering care to children as young as 6 weeks up to going to kindergarten next year. In each of these classrooms we have:
  - 1. Lead Caregiver - Auxiliary Pay Grade 3
  - 2. Assistant Caregiver Auxiliary Pay Grade 2
  - 3. In the rooms which require a smaller ratio such as the infant and toddlers rooms we also have Caregiver Aide's Auxiliary Pay Grade 2
- B. The administration and support staff includes
  - 1. Coordinator Admin Pay Grade 2
  - 2. Assistant Coordinator Admin Pay Grade 1
- C. On our team we have
  - 1. 2 Working on a Masters
  - 2. 4 Bachelors
  - 3. 6 Working on Bachelors
  - 4. 2 Working on Associates
  - 5. 1 Professional Administration Credential
  - 6. 1 CDA
  - 7. 1 Working on CDA
- D. Experience
  - 1. Our Leads have 83 combine years of experience working with young children. (1 short)
  - 2. Our Assistants have 11 combine years of experience working with young children. (1 short)
  - 3. Our Aides have 1.5 combine years of experience working with young children.
  - 4. Our Admin have 57 combine years of experience working with young children.
  - 5. In total our team has more than 150 years experience working with young children.

### **II. Curriculum/Innovative Programs**

- A. The Curriculum for the Virginia Gallian Child Development Center is based around a Portfolio which is developed for each child. This Portfolio is created

when the child begins in our program and is passed to each classroom as they move up.

- B. The Portfolio consists of:
  - 1. Assessments of the individual children done within the first 2 weeks the child is enrolled to develop a baseline, November/December timeframe and April/May timeframes to assist with the Parent Teacher conferences.
    - We use Texas PK end of year guidelines and little texans BIG Futures
  - 2. Learning Prescriptions developed monthly which the parents sign off on.
    - Areas of Strength and Confidence
    - Next Areas to Develop
    - Activities to Help
  - 3. Anecdotal records
    - Three per skill is required to indicate the skill has been developed
  - 4. Steps in the Journey
    - Anecdotal record on steroids
  - 5. Works
    - Examples of the child's art, writing and other work
- C. Actively involved with the North Texas ISD Educators in Early Care and Learning Programs
  - 1. A group of ISD's that provide Employee Child Care in the North Texas Area
  - 2. Last week we helped put on a 2-day conference
- D. Actively involved with Early Childhood Coalition serving the North Texas Area
  - 1. Currently I am leading a subcommittee where we are developing learning opportunities through trainings which will be offered monthly at a nominal fee for individuals working with young children.
- E. We have established a partnership with TWU where they will send their Child Development Students to observe in our program.
- F. I am excited to announce that we were approached by Ryan and Guyer High Schools to develop a Practicum opportunity for their students. I have a contact at Eaton High School in NWISD and we have brought them into the collaboration as well.

### **III. Staff Development**

- A. Teaching team is required to receive 24 hours annually
- B. New to the field employees must receive an additional 24 hours of training in the first year
- C. Texas Rising Star requires 30 hours of training per year for teaching staff and 35 hours for directors.
- D. We received 14 hours from the Summer Collaborative Training with the North Texas ISD Educators in Early Care and Learning Programs.
- E. We are developing a Training Plan for each of our employees determining where they need to acquire training so that we can support them and achieving the required hours in topics in which they feel they need additional training.

#### **IV. Financial/Equipment Support**

- A. This year we have raised our tuition rates
- B. I have developed some graphs based on some research I collected with the Early Childhood Coalition.
- C. The information from the other programs was gathered in February of 2017 which is typically before annual rate increases.
- D. I am using the 2017-2018 tuition rates for Gallian CDC.
- E. Received two Grants through TRS
  - Keep Denton Beautiful Grant \$200
  - Reading Oasis Grant we received \$5,000 worth of books, and library equipment.
  - Child Care Quality Improvement Grant we received over \$21,000 toward the purchase of equipment.

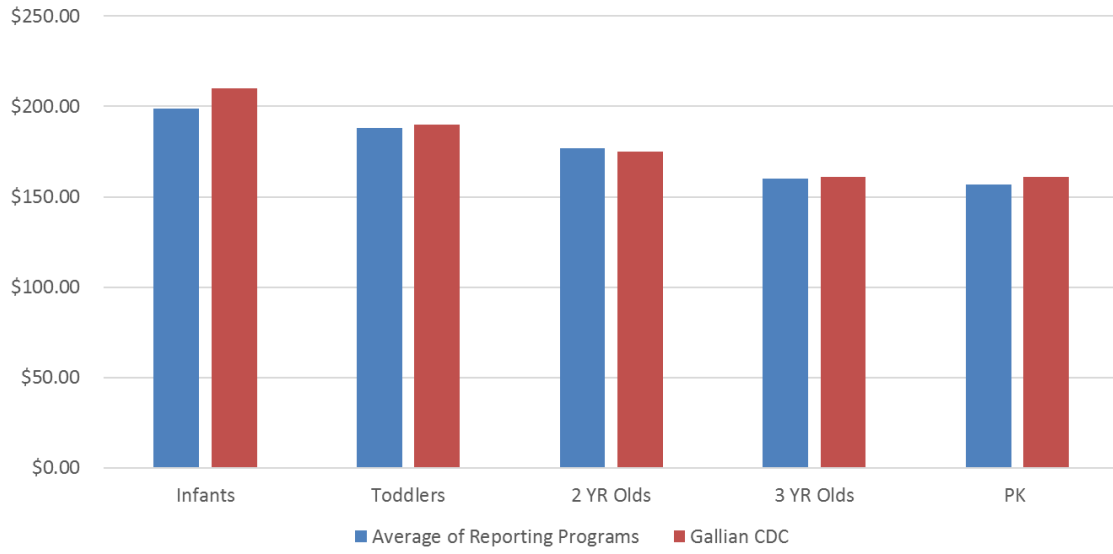
#### **V. Program Success**

- A. Our successes are listed in section VI.

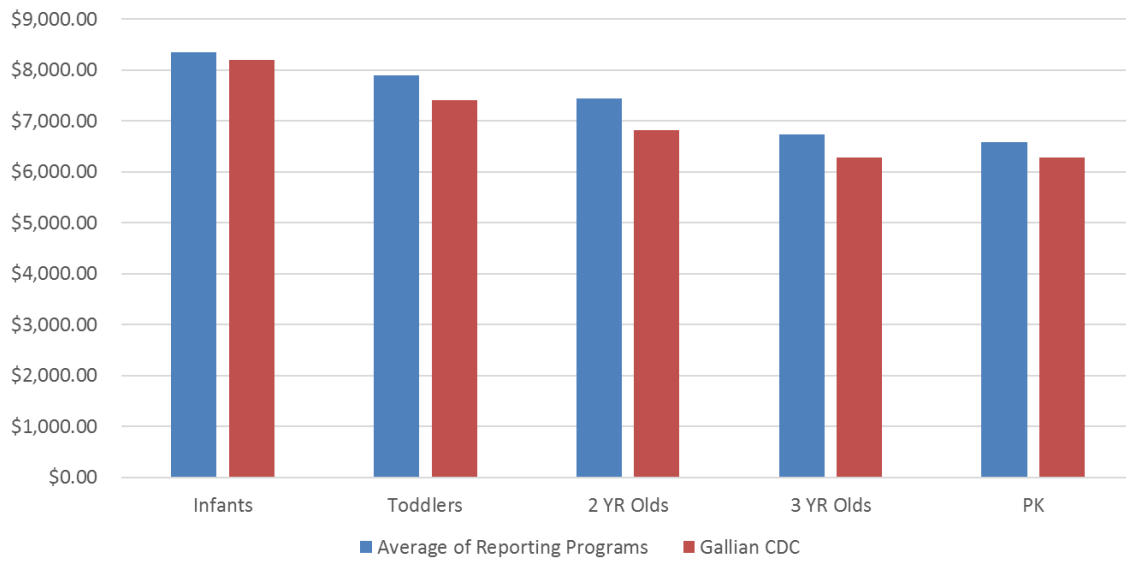
#### **VI. Special Regional, State, and National Performance Recognitions**

- A. Last academic school year our team worked very hard and earned a 4 Star Validation, the highest award possible, through Texas Rising Star.
  - 1. In the city of Denton currently there is only 1 other 4 Star program, Fred Moore at Gonzales
- G. Celebration of Child Care Champions
  - 1. For the metroplex based out of Fort Worth
  - 2. Consistently have more nominees/finalists than any other program.
  - 3. Won the following awards
    - 2016 Admin of the year
    - 2016 Teacher of the year
    - 2016 Young professional of the year
    - 2015 Young professional of the year
    - 2014 Teacher of the year

### Weekly Tuition



### Annual Cost



Age	VGDC	Texas Licensing	Texas Rising Star (4 Star)	NAC	NAEYC
Infants	1-4/8	1-4/8-10	1-4/8	1-4/8	1-4/8
Toddlers	1-5/10	<18=1-5/13 >18=1-9/18	<18=1-4/12 >18=1-5/15	1-5/10	12-28=1-4/12 21-36=1-6/12
2 yr olds	1-11/11	1-11/22	1-6/18	1-6/12	21-36=1-6/12 30-48=1-9/18
3 yr olds	1-15/16	1-15/30	1-8/24	1-9/18	1-10/20
4 yr olds	1-16/16	1-18/35	1-9/27	1-12/22	1-10/20

Room #	Age as of September 1 <sup>st</sup>	Weekly Rate	Maximum Enrollment	Currently Enrolled	Direct Care staff
1	Younger than 12 months	\$210	8	8	2.5
2	12-24 months	\$190	10	9	2.5
3	12-24 months	\$190	10	10	2.5
4	2 years	\$175	11	11	2
5	3-4 years	\$161	15	11	2
6	3-4 years	\$161	16	16	2
Total			70	64	