

No. _____



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Board Minutes

SUBMITTED BY: Karen Winch **OF:** Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: February 20, 2008

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

January 23, 2008 – Public Hearing

January 23, 2008 - Regular Board Meeting

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting.

Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022

BUDGETARY INFORMATION

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Public Hearing
The State of Texas
United Independent School District
The County of Webb

January 23, 2008

In attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce – President
Ricardo Molina – Vice President - absent
Juan Molina – Secretary
Pat Campos – Parliamentarian - absent
Francisco "Pancho" Gonzalez - absent
William "Bill" Johnson – Member - absent
Juan Roberto Ramirez – Member - absent

I. Open Hearing

Mr. Bruce called the Open Hearing to order at 4:47 p.m. The meeting was held on Wednesday, January 23, 2008 at the United ISD Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

II. Texas Education Code §39.053 Presentation of Annual Report Describing the District's Educational Performance on the AEIS (Academic Excellence System) Indicators

Mr. Bruce invited Ms. Pamela Juarez, Assistant Superintendent for Curriculum and Instruction, to present the District's AEIS report. Mr. Juarez said the report had been in effect since 1990 in order to give information to parents and the community on the District's campus performance and ratings as reported in the District's PEIMS system.

She said United ISD is above the state average and received a gold performance acknowledgement for the Distinguished Achievement graduates and for the students' Exit level Math scores. She said 2200 or above is considered "college ready," and the District exceeded the region and state in that area.

Ms. Juarez then referred to the packet she had provided that included the data from the spring TAKS, the 2006 completion, or the 2005-06 annual dropout rate which was disaggregated by grade level. She said the report was based on the 2007 Accountability Standards and highlighted the District's performance and outlined the increased expectations for the coming year.

Ms. Juarez reported that the District had one Exemplary elementary school, six Recognized schools, and thirty-two schools rated Academically Acceptable. The schools were identified as *Exemplary* and *Recognized* follows:

Exemplary

Trautmann Elementary

Recognized

Kennedy-Zapata Elementary, Arndt Elementary, Fasken Elementary, Clark Elementary, United D.D. Hachar, United Middle School

Ms. Juarez then presented the District's scores by grade level and campus.

Following Ms. Juarez's presentation, Mr. David Garcia, Assistant Superintendent for Human Resources, outlined the student and employee demographics. Mr. Eduardo Zuniga, Assistant Superintendent for Student Support Services then outlined tax information for the District. Ms. Sandra Cavazos, Executive Director of Student Services provided a report on violence and criminal incidents on campuses.

Ms. Juarez concluded the presentation by advising the public if they have questions, they could contact any of the presenters. In addition, she said there would be a copy of the report in all campus libraries.

III. Public Comments

Mr. Bruce invited anyone present to participate in public comments. No one came forward to speak.

IV. Close Hearing

V. Adjournment

There being no further business before the Board, the Public Hearing of January 23, 2008 was adjourned at 5:43 p.m.

John M. Bruce, President

Juan Antonio Molina, Jr. - Secretary

Regular Meeting
The State of Texas
United Independent School District
The County of Webb

January 23, 2008

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

John M. Bruce, President
Pat Campos, Vice-President
Francisco "Pancho" Gonzalez, Member
William B. Johnson, Member
Juan A. Molina, Jr., Secretary
Ricardo Molina, Parliamentarian
Juan Roberto Ramirez, Member

I. Roll Call, Establish Quorum, Call to Order

II. Pledge of Allegiance

III. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:48 p.m. The meeting was held on Wednesday, January 23, 2008 at the United ISD Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043. A quorum of Board members was present and the meeting was duly called, and the notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

IV. Recognitions

A. Board Recognition

Mr. Santos announced a special recognition of the Board of Trustees for their time and effort as members of the Board. Representatives from the Instructional Department presented board members with gifts in appreciation of their work.

Mr. Santos introduced Javier Vera, Director of Fine Arts, who presented the following students and staff for recognition by the Board of Trustees.

B. J. B. Alexander High School – All State Band

C. J. B. Alexander High School Cheerleaders – NCA Champions 1st Place Intermediate Medium Group – Varsity Division

D. United South High School Cheerleaders – NCA Champions 1st Place Varsity Non-Tumbling Division

E. Trautmann Middle School Cheerleaders – NCA National Champions 1st Place Intermediate Large Group Junior High / Middle School Division

V. Public Comments

No one came forward to speak during Public Comments.

VI. Closed Session. The Board entered into closed session at 7:05 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints Against Personnel

- 1. Discussion re: Performance Pay Addendum to Superintendent's Employment Contract**
- 2. Consideration of the Recommendation of the Hearing Examiner's Decision and Record and Providing for Oral Arguments of the Parties in the Matter of UISD vs Ones Medina 019-LH-1107.**

B. 551.074 Discussion of Personnel or to Hear Complaints Against Personnel

- 1. Internal Auditor's Duties and Responsibilities**
- 2. Superintendent's Duties and Responsibilities**
- 3. Board President's Duties and Responsibilities**

VII. The Board reconvened from Closed Session at 7:47p.m. The Board took no action during Closed Session.

The Board considered Item VII-B after reconvening from Closed Session.

B. Adopt/reject Hearing Examiner's Decision

Motion: Mr. President, I move to adopt the Hearing Examiner's recommendation in the matter of U.I.S.D. versus Ones Medina 019-LH-1107 and finalize the termination of Mr. Ones Medina's contract with the District.

Moved by: Campos
Seconded by: J. Molina
Discussion: None
In Favor: Unanimous

Following the vote on Item VII-B, the Board again adjourned into Closed Session at 7:48 p.m.

The Board reconvened in Open Session at 10:03 p.m.

A. Approval of Performance Pay Addendum to Superintendent's Employment Contract

Motion: The recommendation is to adopt the addendum as discussed in Closed Session.

Moved by: Campos
Seconded by: Gonzalez
Discussion: None
In Favor: Unanimous

Mr. Santos addressed the Board thanking them for having trust in him and supporting him. He said his goal was always to become a "Recognized" district and, if they were able to tie in a Recognized district with all the financial restraints they have, he said they would become an Exemplary district.

Mr. Bruce thanked Mr. Santos for his hard work.

IX. Consent Agenda Item

Mr. Johnson said that the Instructional and Business Committees had met the previous week and were recommending approval of the following items:

- A. Approval of Monthly Disbursements**
- B. Approval of Tax Refunds**
- C. Approval of Awarding Bids, Proposals and Qualifications**
- D. Second Reading of Policy DAA (LOCAL) – Employment Practices: Equal Employment Opportunity**
- E. Second Reading Policy DHE (LOCAL) – Employee Standards of Conduct Searches and Alcohol/Drug Testing**
- F. Approval of Expedited State Waivers for the 2008-09 School Year for Additional Staff Development Days**
- G. Approval of Maximum Class Size Waivers for Spring 2008 Semester**

Moved by: Johnson
Seconded by: Ramirez
Discussion: None
In Favor: Unanimous

X. Items for Individual Consideration

A. Board Minutes

- 1. Regular Called Meeting 12-19-07**

Motion: So move.

Moved by: Campos

Seconded by: Gonzalez

In Favor: Bruce, Campos, Gonzalez, Johnson, J. Molina, R. Molina

Abstain: Ramirez

B. Donations

Mr. Santos read the donations totaling \$33,860.24 into the record and thanked the donors for their gracious contributions.

Motion: So move.

Moved by: Ramirez

Seconded by: Gonzalez

Discussion: None

In Favor: Unanimous

XI. Adjournment

There being no further business before the Board of Trustees, the Regular Meeting of January 23, 2008 was adjourned at 10:09 p.m.

John M. Bruce – President

Juan A. Molina, Jr. - Secretary