



Devine Independent School District Board of Trustees Agenda Document

Meeting Date: June 16, 2025

Agenda Item: Devine ISD District Salary Schedules and Stipend Schedule for the 2025-2026 School Year.

Background Information:

DEA (Local) states *"The Superintendent shall recommend an annual compensation plan for all District employees. The compensation plan may include wage and salary structures, stipends, benefits, and incentives. The recommended plan shall support District goals for hiring and retaining highly qualified employees. The Board shall review and approve the compensation plan to be used by the District."*

Administrative Consideration:

All four salary tables were updated by TASB per their recommendations and HB2. Stipend table includes Hybrid calendar stipends for days adjusted.

Budgetary Consideration:

Supporting Documents:

Salary Schedules
Stipend Schedule

Recommendation:

Approve salary schedules and stipend schedule for 2025-2026

Respectfully Submitted by:

Shannon Ramirez
Director of Finance

Approved by:

Todd Grandjean
Superintendent of Schools