

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
March 12, 2019, 4:30 p.m.**

Present: Ted Russette III, Josh Seaton, Russell Gopher, Billie Jo Coffee, Voyd St. Pierre, Robert Parker, Clintanna Colliflower, Reese Gray Melissa Han, Amanda Lamas, Jan Mitchell, Carter Coffee.

A. CALL TO ORDER

1. Roll Call: Ted Russette III, Josh Seaton, Russell Gopher, Billie Jo Coffee, Wilma Tyner.

Present: Ted Russette, Russell Gopher, Billie Jo Coffee, Wilma Tyner.

Absent: None

Meeting called to order @ 4:30 p.m.

2. Establish Agenda

Superintendent indicated changes to C1 & C2 with regards to number adjustments.

Russell Gopher motioned to approve the agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

3. Welcome to Visitors

Visitors include supervisors, staff, applicants, and individuals listed on the agenda.

4. Student Parent Recognition

Parents were not available, Principal Han recommended to include February and March in next board meeting held in April.

B. EXECUTIVE SESSION

None.

C. PERSONNEL

1. Ratify Letters of Resignation [1]

EHS Educator – Aricka Wolf Chief submitted a letter of resignation and Parent Policy Council has accepted her letter.

Billie Jo Coffee motioned to ratify letter of resignation for Aricka Wolf Chief. Wilma Tyner seconded the motion. Vote 4-0-0. Motion carried.

2. Terminations [3]

Head Start Teacher- Deanna Enemy Hunter is being recommended for termination due to violation of policy 5135.

Russell Gopher motioned to approve the termination for Deanna Enemy Hunter. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.

52
53 Head Start Cook – Carla Geboe is being recommended for termination due to issues associated with routine
54 background check.
55
56 Billie Jo Coffee motioned to approve the termination for Carla Geboe. Wilma Tyner seconded the motion.
57 Vote 4-0-0. Motion unanimously carried.
58
59 EHS Educator – Ariana Gopher was being recommended for termination from her supervisor due to AWOL
60 policy violation. Parent Policy Council met and determined she should be placed on a corrective action plan
61 last chance agreement. Superintendent supports the recommendation from PPC.
62
63 Billie Jo Coffee motioned to approve the request for Ariana Gopher to be placed on a corrective action plan.
64 Wilma Tyner seconded the motion. Vote 4-0-0. Motion unanimously carried.
65
66 3. To Hire:
67 a. 90- day Probationary Employees
68 Head Start Teacher Assistant- Kendjra Sutherland is being recommended for regular status by her
69 supervisor Debra Wilkinson.
70
71 EHS Family Service Advocate- Selina Johnson is being recommended by her supervisor for regular status.
72
73 Russell Gopher motioned to approve regular status for employees Kendjra Sutherland and Selina Johnson.
74 Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.
75
76 b. K-6 Paraprofessional
77 District received two completed applications from Juanita Roasting Stick and Darci Doney. Interviews were
78 conducted by elementary principal and she recommends Darcie Doney to be hired as K-6 Paraprofessional.
79
80 Wilma Tyner motioned to approve the recommendation of Darcie Doney as K-6 Paraprofessional. Billie Jo
81 Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.
82
83 *Josh Seaton arrived at 4:39 p.m.*
84
85 c. Head Start/EHS positions
86 Family Service Advocate position received three applications. Parent Policy Council recommends Michele
87 Standing Rock to be hired as Family Service Advocate.
88
89 Josh Seaton motioned to approve recommendation to hire Michele Standing Rock as Family Service
90 Advocate. Wilma Tyner seconded the motion. Vote 5-0-0. Motion unanimously carried.
91
92 Head Start Teacher
93 One application received for the (5) Head Start Teacher positions opened. Parent Policy Council
94 recommended to hire Billi Ann Raining Bird as Head Start Teacher.
95
96 Wilma Tyner motioned to approve recommendation to hire Billi Ann Raining Bird as Head Start Teacher.
97 Russell Gopher seconded the motion. Vote 5-0-0. Motion unanimously carried.
98
99 EHS Educator
100 One application received for the (5) EHS Educator positions opened. Parent Policy Council recommended
101 to hire Natalie Demontiney as EHS Educator.

102
103 Josh Seaton motioned to approve recommendation to hire Natalie Demontiney as EHS Educator. Wilma
104 Tyner seconded the motion. Vote 5-0-0. Motion unanimously carried.
105
106 Head Start Teachers Assistant
107 One application received for the (5) Head Start Teacher positions opened. Applicant was contacted and no
108 response received. No recommendation made.
109
110 4. Approval of K-12 Classroom Substitutes
111 District has four new substitutes on list, approval needed for Stephanie Bacon, Joella Demontiney, Darcie
112 Doney and Callie Fredenberg.
113
114 Josh Seaton motioned to approve K-12 Classroom Substitute list. Billie Jo Coffee seconded the motion.
115 Vote 5-0-0. Motion unanimously carried.
116
117 5. 2019-20 Fall & Winter Extracurricular Recommendations
118 Superintendent indicated the Athletic Director has submitted her recommendations for Fall & Winter sports.
119 He stated the Spring recommendations were not included as the season just started, this is the reason no
120 recommendations made.
121
122 The Athletic Director presented a (hard copy) of her recommendation for the Fall & Winter Sports, as
123 followed:
124
125 Fall Sports Program: Winter Sports Program:
126
127 HSFB Head: Rick Sunchild HSBBB Head: Adam Demontiney
128 HSFB Asst.: Gregory Ellison HSBBB Assistant: Elijah Bubby Gopher
129 HSFB Asst.: Wade Colliflower HSBBB "C": Joe Lafromboise
130
131 JHFB 8th Gr: Jason Mann JHBBB 8th Gr: Joe Lafromboise
132 JHFB 7th Gr: Charles Lafromboise JHBBB 7th Gr: Mike Mithlo
133
134 HSVB Head: Ty Watson HSGBB Head: Shaneen Hammond
135 HSVB Asst: Melinda Demontiney HSGBB Asst: Deborah LaMere
136 HSVB Asst: Michael Bober
137
138 JHVB 8th Gr: Ty Watson JHGBB 8th Gr: Shaneen Hammond
139 JHVB 7th Gr: Michael Bober JHGBB 7th Gr: Joe Lafromboise
140
141 JH/HS CC: Theresa Ellison Cheerleading: Kayla Coffee
142
143 Spring Sports Program:
144
145 HS Head Track Field Events – no recommendations made
146 HS Head Track Running Events – no recommendations made
147 JH Track Fields Events – no recommendations made
148 JH Track Running Events – no recommendations made
149

150 Superintendent indicated that all coaching contracts are written for a specified amount of time and there are
151 no expectations of continued employment. Superintendent indicated evaluations were completed for the Fall
152 & Winter positions listed. Trustee Wilma Tyner would like access to evaluations as she indicates there is a
153 conflict with regards to some of the evaluations. Superintendent indicated the board must appoint a sub-
154 group or a two-member committee to review extra-curricular evaluations.

155
156 Billie Jo Coffee motioned to nominate Wilma Tyner and Russell Gopher to review coaches' evaluations.
157 Josh Seaton second the motion. Vote 5-0-0. Motion unanimously carried.

158
159 Principal Han indicated when going through the evaluation tool, there are some policies she would like to
160 change regarding the Coach's handbook.

161
162 Russell Gopher motioned to revise Coach's handbook. Wilma Tyner second the motion.
163 Vote 5-0-0. Motion unanimously carried.

164
165 Board members would like to review Spring sports next month and review Fall sports evaluations before
166 deciding on recommendations for hire. All trustees would like to move forward with Winter sport
167 recommendations.

168
169 Josh Seaton motioned to rehire Adam Demontiney as Head HSBBB Coach, Elijah Bubby Gopher as
170 Assistant HSBBB coach, Joe Lafromboise as HSBBB "C" coach and JHBBB 8th grade coach and re-
171 advertise JHBBB 7th grade coach. Russell Gopher seconded the motion. Vote 5-0-0. Motion unanimously
172 carried

173
174 Josh Seaton motioned to re-advertise HSGBB Head & Assistant coach and JHGBB 8th grade coach. Wilma
175 Tyner second the motion. Vote 5-0-0. Motion unanimously carried.

176
177 Mr. Seaton indicated when selecting the HSGBB Assistant coach, he would like to receive input from the
178 head coach before selecting.

179
180 Josh Seaton motioned to re-hire JHGBB 7th grade coach Joe Lafromboise. Billie Jo Coffee second the
181 motion. Vote 5-0-0. Motion unanimously carried.

182
183 Josh Seaton motioned to re-appoint Kayla Coffee as Cheerleading coach. Russell Gopher second the
184 motion. Vote 5-0-0. Motion unanimously carried

185
186 **D. CONSENT AGENDA**

- 187 1. Board Meeting Minutes – February 19, 2018
- 188 2. Parent Policy Council (PPC) Minutes – February 19, 2019
- 189 3. February 2019 Financial Report
- 190 4. Elementary/High School PO's 41777- 41797
- 191 5. Current Warrant List 76638 - 76770
- 192 6. February 2019 Student Activity Report
- 193 7. Probationary Employees
- 194 8. Positions to Advertise

195
196 Josh Seaton motioned to approve consent agenda. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion
197 unanimously carried

198
199 **E. OLD BUSINESS**

200 1. Ten (10) Point Grading Scale – FYI
201 Superintendent indicated that in a prior meeting discussion regarding a 10-point grading scale was made.
202 Superintendent indicated the district wants to be on a college board grading scale, the only difference with
203 the grading scale provided verses the college grading scale is the D-, which the college grading scale
204 doesn't have. The new grading scale will be provided in the Fall handbooks.
205

206 **F. NEW BUSINESS**

207 1. Resolution of Intent to Impose an Increase to Levies

208 Per SB 307 our district is required to adopt a resolution to impose an increase in levies. This does not affect
209 our General Fund or Impact Aid.

210
211 Josh Seaton made motion to adopt Resolution of Intent to Impose an Increase to Levies. Billie Jo Coffee
212 seconded the motion. Vote 5-0-0. Motion unanimously carried
213
214

215 2. Reports

216 a. Supervisors

217 b. Deans, State & Federal Programs

218 3. Travel Approval

219 Indian School Board Caucus in Bozeman, MT at the end of March, board members Wilma Tyner & Russell
220 Gopher will attend.

221 MIEA in Bozeman, MT on March 28-31st.

222 MACIE in Bozeman, MT on March 25.

223 14. Interim Travel Approval

224 a. District Planning Meeting – Bozeman, MT March 7-8, 2019
225

226 Josh Seaton motion to approve all regular and interim travel. Billie Jo Coffee seconded motion. Vote 5-0-0.
227 Motion unanimously carried
228
229

230

231

232

OPEN AGENDA

233 This is an opportunity for any member of the audience to bring to the attention of the board questions or
234 relevant comments concerning school district matters not on the agenda. Please note that the board is
235 bound by ethical practice, district policy, negotiated agreements and Montana statue to protect the rights of
236 its employees. The Board may not take any action on matters brought to the attention of the Board unless
237 specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda
238 portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a
239 future agenda.

240

241

242 **G. OPEN AGENDA**

243 **Chairperson Laurie SC from PPC has some concerns with regards to Head Start Director not being**
244 **present for some time. She indicated if an interim Director can be appointed until the HS Director**
245 **can return. She also indicated some concerns the PPC is having with employees failing drug test at**
246 **other entities and then coming to apply at Head Start and passing the drug screening.**
247

248 **H. ANNOUNCEMENTS ABD**

249 **District Clerk stated auditor will be in to complete the audit process on March 14th & 15th and he**
250 **would like to meet with one trustee to go over results on the 15th around noon.**

251
252 **I. ADJOURNMENT**
253
254 Josh Seaton motioned to adjourn the Regular Board Meeting for April 16, 2019 @ 4:30. Seconded by Billie
255 Jo Coffee. Vote 5-0-0. Motion unanimously carried.