



# Joliet Township High School - District 204

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To: Dr. Karla Guseman  
From: Amanda Herrera-Ford, Director of Human Resources  
Date: April 16, 2024  
Re: Cafeteria Handbook Update  
CC: Board of Education

Please find attached the revised Cafeteria Handbook. Below are the highlights of the revised agreement. The current agreement expires on June 30, 2024 and is updated annually.

- New Language: If a cafeteria employee subs in a higher job classification, they will receive an additional \$0.50 per hour. If a cafeteria employee subs in a lower job classification, they will receive an additional \$0.50 per hour.
- Recommend moving 2 of the 5 part-time cooks to full-time at both Central and West campuses, this will create 4 full-time cook positions district-wide. Meal counts have increased district-wide from last year by 42,822 meals to date as of the end of March. Compared to March of 2023.
- Longevity Increases added:
  - Longevity increases are paid on anniversary date in the following amounts:
    - After five years: \$325
    - After ten years: \$425
    - After fifteen years: \$525
    - After eighteen years: \$625
    - After twenty years: \$725
    - After twenty-five years: \$825
    - After thirty years: \$1,025
    - After thirty-five years: \$1,225

*The mission of Joliet Township High School, a historically rich, unified and innovative learning community, is to empower every student to compete and contribute positively to our community and global society by providing a rigorous and personalized education through an academy environment.*

*Joliet Township High School District 204 is committed to cultivating an inclusive community that values and embraces diversity and respects the humanity of all people.*

Joliet Township High School ensures equal educational opportunities are offered to students, regardless of race, color, national origin, age, gender, religion, disability, veteran's status, or marital status.