Committee of the Whole May 04, 2021 6:30 PM Derby Middle School Cafetorium 73 Chatfield Street Join Zoom Meeting https://us02web.zoom.us/j/81128957262 Meeting ID: 811 2895 7262 One tap mobile +16465588656,,81128957262# US (New York) +13017158592,,81128957262# US (Germantown) Dial by your location +1 646 558 8656 US (New York) +1 301 715 8592 US (Germantown) +1 312 626 6799 US (Chicago) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 669 900 9128 US (San Jose) Meeti

I. Call to Order

Mr. Gildea: We're going to get started. Welcome everyone tonight to the Derby Board of Education Meeting. We would like to call this meeting to order, it is 6:37.

a. Opening Ceremonies



Pledge of Allegiance.

# **b.** Roll Call

Mr. Gildea: Janine are you here. Okay. Melissa Cannata, Dan Foley, George Kurtyka; Rebecca O'Hara, Laura Harris; Jim Gildea; Ken Marcucio; Tara Hyder.

Let the record reflect there are eight of nine members. Janine Netto is not here.

## c. Additions/Deletions to the agenda

**Motion Passed:** Make a motion to delete number 8a Mr. Chairman, Code Yellow Review passed with a motion by Mrs. Laura Harris and a second by Mr. Kenneth Marcucio.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: Any additions, deletions to the agenda?

Ms. Harris: Yes. Make a motion to delete number 8 Mr. Chairman, Code Yellow Review.

Mr. Gildea: A motion by Ms. Harris to delete Item Number Eight.

Mr. Marcucio: Second by Ken.

Mr. Gildea: One Board member who wanted that discussion who is not here. A motion has been made and seconded. 8a, thank you.

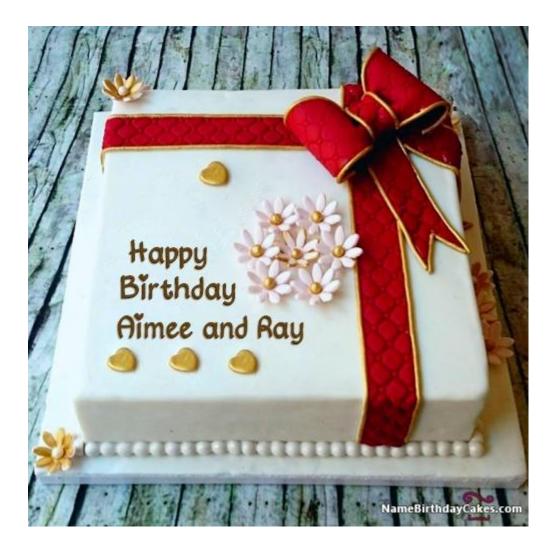
**II.** Public Participation

# PUBLIC PARTICIPATION

\* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Is there anyone from the public would like to speak to the Board of Education tonight? Public portion is closed.

**III.** Birthdays



Mr. Gildea: Celebrating double birthdays, celebrating Aimee Misset and Ray Coplin celebrating birthdays. There is pre-cut cake. COVID safe friendly hug. Happy Birthday.

**IV.** Student Representative to the Board of Education Mr. Gildea: Ms. Chevarella softball game.

V. Student RecognitionMr. Gildea: Student recognition, Dr. Conway.



Nicholas Sheridan, Grade 8 CABE Student Leadership Award



Vanessa Nguyen, Grade 8 CABE Student Leadership Award



Alysa Caruso, Grade 11 CABE Leadership Award



Bridget Wright, Grade 11 CABE Leadership Award

The CABE Student Leadership Awards Program has been expanded to include 7th and 8th grade students along with High School students who exhibit exemplary leadership skills. Leadership skills should include: • Willingness to take on challenges • Capability to make difficult decisions • Concern for others • Ability to work with others • Willingness to commit to a project • Diplomacy • Ability to understand issues clearly • Ability to honor a commitment

Mr. Kurtyka: I'm George Kurtyka. Not only am I on the Board of Education, I'm the CABE Director for this area that covers 14 Towns. So tonight, we're going to give out the CABE Student Leadership Awards, honor High School and Middle School students. With that said, I will turn it over to Rachel.

Mrs. Caggiano: Ms. Cortiano and I are each going to present our CABE Student Leadership Award. Talking about Vanessa Nguyen in giving her the CABE Student Leadership Award. Founding member of our Peer Tutoring Club here in Middle School. Congratulations Vanessa.

Ms. Cortiano: Our second award winner is Nicholas Sheriden. There he is. Part of on Board crew for 6th grade students. Member of Peer Tutoring Club. Also a high honor student. Talking about Nicholas Sheriden in giving him the CABE Student Leadership Award.

Mr. Gildea: The Board would love to extend our congratulations and we will have the Superintendent go through all the list.

Dr. Conway: Pause on the High School representatives for the CABE Student Leadership awards.

Mr. Gildea: Did you break any records tonight, Bridget.

Ms. Wright: No.

Dr. Conway: Here's Alysa.

Mr. Gildea: We got it. We're good. Hi Alysa.

Ms. Caruso: Hi.

Mr. Gildea: We have them both, nice.

Mrs. Caggiano: We are recognizing our Cabe Leadership Awards.

Mr. Coplin: Alysa very self-motivated hard-working student. Extracurricular activities. Classroom and Athletic Field. National Honor Society, Spanish National Honor Society. Sits on the class council. Student advisory Board member. Track team. She worked at the Spooner House. Helped out at Holy Rosary Church. Derby Pop Warner.

Mr. Coplin: Allstate recognition. Leadership and prior achievement. Extremely committed to volunteering. Her story about her own heart condition. Congratulations to Bridget.

Mr. Gildea: If I could on behalf of the Board of Education congratulate Alysa and Bridget. They are amazing student athletes. Treat people with respect. Good job girls.

**b.** CAS-CIAC Scholar Athlete Awards



Emily Borowski, Grade 12 CIAC Scholar Athlete



Massimo Pettine, Grade 12 CIAC Scholar Athlete

The Scholar-Athlete Program annually recognizes two high school seniors whose academic and athletic careers have been exemplary, whose personal standards and achievements are a model to others, and who possess high levels of integrity, self-discipline and courage.

Ms. Olson: Recognizing two high school seniors Emily Borowski and Massimo Pettine. High levels of integrity. Very proud to recognize Massimo and talking about Massimo Pettine and congratulating him to the CAS-CIAC Scholar Athlete Award. And Emily Borowski, congratulating Emily to the CAS-CIAC Scholar Athlete Award. Member of the Italian Honor Society and National Honor Society.

Mr. Gildea: Pretty impressive GPA, very nice.

c. Derby Middle School Junior National Honor Society

Dr. Conway: Mrs. Caggiano, recognize members of the Derby Middle School Junior National Honor Society.

Mrs. Caggiano: We have completed that application and selection process. So we are here to present the 19 students that will have an induction ceremony on June 8 here at Derby Middle School. On the zoom tonight, we have all the students. Stating all the names of the students who made the Derby Middle School Junior National Honor Society.

Mr. Gildea: This concludes for now, the students. On behalf of the Board of Education, all of the students, we are very proud of you. Your accomplishments are significant. We are definitely proud of you. Thank you.

Mr. Gildea: Dr. Conway, item number six.

Dr. Conway: We have our paraeducator of the Year. A very competitive nomination.

Mr. Gildea: Melissa are you on.

a. Little Raiders University 2022 Paraeducator of the Year

Mrs. Conway: We are very lucky to have Ms. Melissa Basuljuvec as part of our LRU team. Ms. Melissa is a mom, para and she does whatever it takes to keep our students happy at LRU. She is a para for four years. We would like to congratulate Ms. Melissa. All the students, teachers and of course myself would like to send Ms. Melissa a air hug.

Congratulations, Ms. Melissa.

**b.** Bradley School 2022 Paraeducator of the Year https://www.smore.com/41j0b

Dr. Conway: Mr. Ciccarini, Paraeducator of the Year for Bradley School.

Mr. Ciccarini: Recognizing Joyce Dobek as the Paraeducator of the Year. Also attended Derby Public Schools. Talking about Joyce and congratulating her. Finally, the kids love her. Joyce Dobek.

Joyce Dobek: Thank you everybody.

Mr. Gildea: Congratulations Joyce.

**c.** Irving School 2022 Paraeducator of the Year

Ms. Misset: Talking about Gessy as the Paraeducator of the Year and welcoming her.

Mr. Gildea: Congratulations Gessy.

## d. Derby Middle School 2022 Paraeducator of the Year

Mr. Nichols: Mr. Sal Frosceno, as Paraeducator of the Year. Congratulating and talking about Sal.

I refer to Sal a humbling kind of guy, say yes kind of person. He leans into every experience. His willingness to help. His willingness to do whatever is needed. He's also a coach, a tremendous athlete. He really is a great guy to have part of the team here. Well deserved.

Mrs. Caggiano: Super proud of Sal.

Mr. Gildea: Congratulations Sal.

e. Derby High School 2022 Paraeducator of the Year

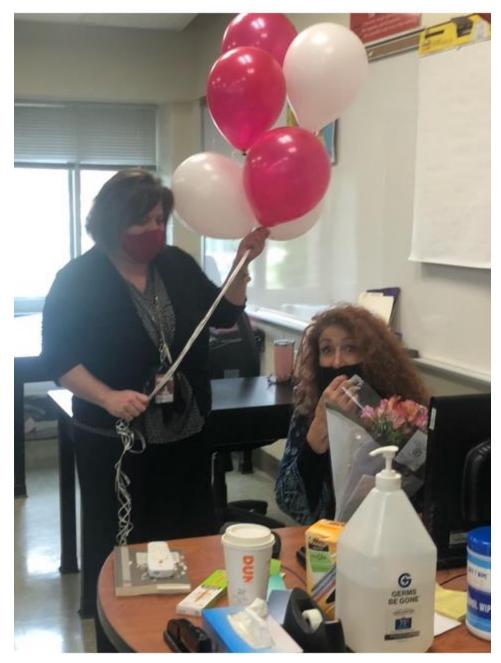
Ms. Olson: Introducing you to Ms. Corey Bartone as paraeducator of the year. Ms. Bartone started working in Derby High School in November 2018. She attended Derby High School herself. Corey comes to us with great experience in working with students. She brings some of her passions to Derby High School in not only things like our talent shows, theater trips. Also different athletic events.

Ms. Bartone: Thank you.

Mr. Nichols: General appreciation to Ms. Bartone. Corey has just bought in, she's asked questions, she's designed questions. Started the school day in making sure getting everything ready for the kids. Thank you Corey.

Ms. Bartone: Thank you everybody.

f. 2022 District Paraeducator of the Year



Congratulations to Corey Bartone who has been selected to represent the Derby Public Schools as the 2022 District Paraeducator of the Year!

Dr. Conway: Congratulations Corey Bartone.

Mr. Gildea: On behalf of the Board, congratulations to all of the paraeducators. It's kind of neat having a paraeducator award ceremony. It's really great to have that recognition. So many things, interacting with students. Such a critical role in the education of our children. On behalf of the Board, congratulations to all of the educators. You give your heart and sole to the Town.

Ms. Bartone: Thank you all.

VII. Staff Appreciation

Dr. Conway: I would like to recognize some of the members of our staff appreciation.

a. National Principals Appreciation Day Saturday, May 1, 2021

A Tribute to Our Amazing Principals

Dr. Conway: Last week, we recognized Principals Appreciation Day.

Mr. Gildea: On behalf of the Board of Education, we are grateful for you and we hope that it shows. Thank you. The work that you had done, we certainly see all the work that you do. We get to see you up close at the meetings.

b. National Teacher Appreciation Week May 3 - May 7, 2021

Dr. Conway: This week we have the honor of recognizing our teachers, this week is National Teacher Appreciation Week.

Mr. Gildea: And today being National Teacher Appreciation Week, again, on behalf of the Board of Education, again, dual work, trying to teach this half, lesson plans, dealing with the uncertainty, safety concerns. A really impressive year for our teachers. Schools continue to move forward. Our kids continue to learn. See the results of your efforts. On behalf of the Board of Education, we're grateful for our teachers, for certain.

c. National School Nurse Day - May 12th

Dr. Conway: Next week, we'll be honoring our school nurse on National School Nursey Day, May 12th. I would like to give a heartfelt thanks. They go above and beyond every day. And return every day to help us out. Never missed a day moving forward.

Mr. Gildea: Our nurses have had an amazing year. Our nurses have done an amazing job. Whether it be daily interactions with our students, care empathy, the Corona, workshops they had. On behalf of the Board, we appreciate you very much.

# VIII. Executive Session

**Motion Passed:** The Board of Education enter into Executive Session to discuss the appointment list of new hires, a letter of retirement, and the Paraeducator contract, and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: Item number eight.

Ms. Harris: Making motion.

Mr. Kurtyka: Second.

At 7:25 and back in at 7:44.

a. Code Yellow Review

Mr. Gildea: We marked over Code Yellow.

IX. Nursing Supervisor

**Motion Passed:** The Board of Education appoint Taryn Christiani to the position of Nursing Supervisor, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Ms. Melissa Cannata.

Mrs. Laura Harris Mr. Dan Foley Mrs. Rebecca O'Hara Ms. Melissa Cannata Mr. Jim Gildea Mrs. Tara Hyder	Yes Yes Yes Yes Yes Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: Making motion.

Ms. Cannata: Second.

Dr. Conway: Congratulations Taryn. March 13th, Taryn stepped up immediately to help us through a process that we have never experienced before. She has been there literally 24/7 since this started for what anybody needed, especially for what I needed. A question of what we should do next, how does contact tracing work. Thank you, Taryn, for everything you've been doing.

Ms. Misset: I've had the pleasure of working with Taryn at the school. Never in my life that I thought I needed a thought partner. That happened last year. Even if we forget about COVID, Taryn hit. We talked about having a flu clinic at the school. Once we get through this pandemic, move forward by helping her work with our kids and our staff.

Mr. Gildea: On behalf of the Board of Ed we are certainly excited for you. Everybody loves her. Hear only amazing things. So glad you are getting the promotion.

Taryn: Thank you everyone.

Dr. Conway: Thank you for all of your support.

# X. School Psychologist

**Motion Passed:** The Board of Education appoint Jenna Gogliettino to the position of School Psychologist at Irving School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mrs. Rebecca O'Hara.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: Making Motion.

Mr. Gildea: Ms. O'Hara, second.

Ms. Misset and Ms. McCoart: We are so happy to welcome you to the Irving family. Saying a few words about Jenna. She comes highly recommended. She spoke passionately about counseling, emotions and anger

management. Getting involved with classroom teachers and the school community. Super excited to be a part of the Irving Family.

Welcome Jenna to our Team.

Mr. Gildea: On behalf of the BOE, it's very much a family atmosphere. We welcome you here. Thank you.

## XI. Retirement

**Motion Passed:** The Board of Education accept the letter of retirement for Sharon Bette, 7th Grade Reading Teacher at Derby Middle School, with best wishes. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: Making motion. I'll miss her.

Mr. Gildea: Mr. Foley second. Ms. Bette has had a boatload of our kids.

## XII. Appointment of New Hires

**Motion Passed:** The Board of Education approve the appointment list for new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mrs. Rebecca O'Hara.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: Making motion.

Ms. O'Hara: Second.

Mr. Gildea: We conclude the appointment hires and staff recognition and student recognition. I would just like to say that we will be giving out the spirit award this evening to Irving School. Very nice. Congratulations.

**XIII.** Administrator's Reports

Mr. Gildea: Little Raider's University.

a. Little Raiders University

Mrs. Conway: So Little Raiders has a new friend in our 4-year-old program, so now we're up to 47. The curriculum for the month was seeds and plants and insects. They're all growing butterflies. Everybody planted a little garden in their classroom. We are continuing to zoom with parents and Derby Neck Library. We did an egg hunt, all the kids had the time of their life. It was incredibly awesome.

We're so lucky to have Ms. Melissa as a para of the year from Little Raiders University.

Mr. Gildea: Thank you.

**b.** Bradley School

Mr. Gildea: Mr. Cicarrini.

Mr. Cicarrini: It's Star Wars Day. Kids were greeted with a 15-minute medley of Star Wars Songs.

I would like to extend my thanks to the BOE and to Dr. Conway for the edible arrangements that were delivered to the principals over the weekend to the principal's house. It was for Mrs. Cicarrini. I imagine that it was delicious. But thank you very much. The Cicarrini children thoroughly enjoyed it. Unfortunately, I put it on the island in the kitchen. My six-year-old devoured most of it. Thank you.

Music teacher, Music performances delivered through zoom. Second and third graders where different musicians came and talked about the instruments they played. Played samples of music for them. It was a different series of programs over numerous weeks. The kids really enjoyed it. The presenters were fantastic.

Our fifth grade student typically go to each year to David Humphreys House. April 22nd, virtually at David Humphreys House. Finally last week, junior achievement, presentations for our third, fourth and fifth grade students, over two days, they were 90 minutes a day. Instruction, numerous literacy courses. Positive feedback from the presenters. How cooperative the teachers were in helping to facilitate it. It was a great month for community partnership to our school. I'm open to any questions.

Mr. Gildea: Community partnership. That's awesome. Thank you.

**c.** Irving School

Ms. Misset: We've had a great month at Irving. I am very happy, I just looked at our remote learners. We are only 17 percent in remote learning. We keep seeing it shift to in person.

And for me, grants wrapped up this month. Essers II was approved. We did apply for a competitive grant for an after school program to run from October to April. If we get approval, not only would our teachers run the program, but Griffin would come in monthly to do themes. So fingers crossed that we have that opportunity for our students.

Just celebrated our English/language learners today. Sent them off with summer reading material and snacks. We are planning for our end of year activities.

We are planning for promotion and award ceremony. Combine the two this year.

Mr. Gildea: Any questions.

## d. Derby Middle School

Mrs. Caggiano: Things have been going really well. One highlight I'd really like to share, myself, Ms. Cortiano, Dr. Rafferty and the coaches to a class. The teachers this year, they're trying new things try to not step out of their boxes. As part of Commissioner's network they come in to look at us. Let's film this interaction. Showing a lot of growth for us. We've put a lot of stuff into action. We get to show how we want things to function. At some point Dr. Rafferty and I will put you guys through that. The kids are really enjoying it. So really great things happening for us. Give a shout out to Mr. Nichols. The walkathon that we had here last weekend was great.

Mr. Gildea: Thank you. The highlight, Mr. Frosceno with the cape. I do have a video of Doc riding the bike.

Mrs. Caggiano: We do have a student who was awarded a bike here. Things have been going really well. Looking forward toward end of the year. Letters went out to all 8th graders at home. Moving up

ceremony to be in person, outside. Limiting number of tickets for COVID. End of year special events for kids.

Mr. Gildea: Thank you.

# e. Derby High School

Ms. Olson: Focus on a couple of quick things. Student recognition. Thursday night our big academic award program. In person and welcoming families to join us.

Students with honors and high honors for the first three marking periods. We've also got some special awards this year and scholarships given to students that night. We've been practicing. Our families will be watching in an auditorium to be watching on a screen like this. A YouTube link, kicks off at 6:30. We came with a group of students to you for the year book this year. We hit submit when we returned from April vacation. The kids did a fantastic job.

Really just right now getting into end of year events. Prom and post-prom. Kind of a sense of normalcy for them.

The big highlight of April, kids think what life is going to be like after high school, was our Career Fair. We did it virtually. We had a speaker. Welcomed in about 30 guest speakers.

Thank you.

Mr. Gildea: Thank you.

**f.** Raise Academy

https://docs.google.com/document/d/1fdM-f427UWUqT3oS4RsT0A3JXOFkaBIdR81MJ0obLGQ/edit# Mr. Gildea: He's at the track. Special Education.

g. Special Education Supervisors Report

Ms. McCoart: So we've been busy. Starting to look at planning for next year. We had some visits scheduled. A lot of planning with the teachers. We've scheduled some special development for the teachers, focusing on goals and objectives. We have three more sessions until the end of the year. A big event we are planning is our autism walk. This year held at North Haven Fair Grounds. I created a Team Derby. Raiders Raising Awareness team name. We're going to do some fundraising. This is District-wide.

Mr. Gildea: Very nice. Mr. Nichols.

Mr. Nichols: I'm also sharing in those activities as well. A lot of planning next year. The behavioral learning center is in process right now. Secondary level from an outside provider to focus on the behaviors. Secondary level between Raise Academy the new need here with the Behavioral Learning Center. That is a new change. Contract with Constellations primarily for elementary.

Mr. Gildea: Is that something we can do at the elementary level.

Mr. Nichols: We've had a lot of turnover. Work very closely with Nick DiLuggio. Make a change to explore. It gives us that ownership kind of over where we see the vision for services offered within our schools here.

Mr. Gildea: Thank you.

Mr. Nichols: There was no professional clash or anything like that. Give something different a try.

Mr. Gildea: Any questions.

**h.** Athletic Department Report

Mr. Gildea: Do it later.

XIV. Human Resources Director Salary Discussion

**Motion Passed:** Motion to move to Negotiations Committee and report back to review this. passed with a motion by Mr. George Kurtyka and a second by Mr. Dan Foley.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: We had put this on the agenda to discuss the salary discussion.

Mr. Kurtyka: We referred to my Committee sometime next week. And then we'll report back on the end.

Mr. Gildea: Motion to move to Negotiations Committee and report back to review this. Second, Mr. Foley.

XV. Paraeducator Memorandum of Understanding

Mr. Gildea: Are we doing anything on this now?

# XVI. Policy 6161.21 - Other Fees

**Motion Passed:** The Board of Education suspend section on Other Fees under Policy 6161.21 - Fees, Fines and Charges, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Yes
Yes
Absent

http://z2policy.cabe.org/cabe/browse/derby/derby/z20000468

## **Other Fees**

In accordance with Board policy, the cost of the following items are to be borne by the student:

- Cap and gown for graduation;
- Class ring;
- Yearbook;
- Charity drives;
- Class dues;
- Materials used in club activities;
- Musical instruments for participating in a school band or orchestra except those provided by the school;
- Club dues;
- Dances.
- Mr. Gildea: Item 16.
- Ms. Harris: Dr. Conway.

Dr. Conway: Yes, I'd like to ask the Board, student handbooks for the high school, aligned to our policy, 6161.21. So I would like to do is have the policy committee review 6161.21. Suspend the fees until the policy committee had time to review.

Ms. Harris: Motion that the Board of Education suspend other fees on policy 6161.21 fees, fines and charges as recommended by the Superintendent of Schools.

Mr. Foley: Second.

Ms. Harris: We'll put it on the agenda, Mr. Foley.

## XVII. Adjourn

**Motion Passed:** The Board of Education adjourn its meeting. passed with a motion by Ms. Melissa Cannata and a second by Mr. George Kurtyka.

Mrs. Laura Harris	Yes
Mr. Dan Foley	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mrs. Tara Hyder	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Cannata: Making motion.

Mr. Kurtyka: Second.

Marianne Samokar, Recording Secretary