Hastings Public Schools
INDEPENDENT SCHOOL DISTRICT 200
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BRIDGE TO SUCCESS

Policy Committee Mission
The Hastings School Board Policy Committee serves to review and revise current policies, and propose policy changes for adoption based on statute, at the direction of the School Board or administrator, and as identified for the benefit for the students and staff of ISD 200.

Next Policy Committee Meetings
March 5, 2026 at 12:00pm

February 5 & February 19, 2026 Policy Committee Summary
Review Cycle Tracker

1st Readings

200 Board Member Handbook
The Board Member Handbook was first adopted on February 21, 2024. Since that time, revisions have been made to reflect policy changes adopted by the board, updates to the board's operational procedures, corrections of clerical errors, updates to directory information, and changes in applicable statutes and laws.

This review marks the first comprehensive review of the handbook since its initial adoption. The updates reflect the board's current operational procedures and norms (with substantive changes detailed below). In addition, revisions to language and layout were made to improve clarity, organization, and overall usability.

- Agenda and Minutes(pg.13): Removed language stating that agenda items may be added after posting with email notification to board members. Added language summarizing required elements and level of detail for official meeting minutes.
- Meetings of the Board(pg.15): Added Organizational meeting details.
- Public Comments to the Board(pg.17): Added Truth & Taxation section.
- Communication Protocols(pg.19): Revised language to provide greater clarity regarding the board's expectations and obligations under the Open Meeting Law.
- Roles and Norms of Board Officers(pg.23 & 24): Added references to the Board Chair within this section and removed the standalone "Chair Norms" page to streamline and consolidate expectations.
- Committees(pg29): Updated committee structure and mission statements.
- Memberships and Liaisons(pg.30):Added In District Liaisons.
- Policy Norms(pg.30-33): Updated to reflect current board procedures. Added language outlining the Three-Year Policy Review Cycle, including clarification of the policy review process and the procedures for policy readings.
- Education Definitions and Acronyms(pg.35-37):Acronyms were added and removed to more accurately reflect the terminology most relevant to the board's work and governance responsibilities.
- New- Statutory Responsibilities(pg.38-45): This section includes applicable provisions from the Minnesota Education Code (Minnesota Statutes, Chapters 120A–129C) that identify specific school board responsibilities or require formal board action. It also addresses compliance obligations under the Open Meeting Law, Minnesota Government Data Practices Act, and applicable federal statutory requirements.
    - Committee Recommendation: ***1st Reading/Consent***

201 Legal Status of the School Board

- Committee Discussion:As all sections of this policy were revised to more clearly define the board's governance role, a clean version is being presented to enhance clarity and readability.
    - Committee Recommendation: ***1st Reading***

202 School Board Officers

- Committee Discussion: Because all sections were revised to clarify the roles and responsibilities of school board officers, a clean version is being presented for clarity and readability.

- Committee Recommendation: ***1st Reading***

902 Use of School District Facilities and Equipment

- Committee Discussion: Updated language to align with Policy 902.1PR, Community Use of Facilities, and to clearly define the board's expectations regarding rental fee procedures.
  - Committee Recommendation: ***1st Reading***

902.1PR Community Use of Facilities

- Committee Discussion: Updated language, classification determination, and fee structure in collaboration with Community Education.
  - Committee Recommendation: ***1st Reading/Consent***

<u>2nd Readings</u>

No changes since last reading

<u>3rd Readings</u>

520 Student Surveys

- Committee Discussion: Technical updates from MSBA: IV (B)(1): added "recruitment" Added "Resources"
  - Committee Recommendation: ***3rd Reading/Consent***

<u>Annual Review Policy Transition</u>

The following policies will transition from annual review to review at least once every three years in accordance with the Policy Review Cycle. Clerical updates do not affect the substantive provisions or intent of a policy and may be adopted in a single meeting.

413 Harassment and Violence

- Remove X(F)

414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse

- Remove VIII(C)

415 Mandated Reporting of Maltreatment of Vulnerable Adults

- Remove VI (C)

524 Internet and Technology Acceptable Use and Safety Policy

- Remove XVIII (D)

Note: Policies not requiring language revisions are not attached to the agenda but are listed for informational purposes.

406 Public and Private Personnel Data

515 Protection and Privacy of Pupil Records

533 Wellness

714 Fund Balances

<u>MSBA Technical Updates</u>

Technical updates do not change a policy's substantive provisions and may be adopted in a single meeting pursuant to ISD 200 Policy 208

211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student

- Committee Discussion: Added Cross Reference

404 Employment Background Checks

- Committee Discussion: Revised language in Section III(A)

406 Public and Private Personnel Data

- Committee Discussion: Minor language revisions throughout & put definitions in alphabetical order

418 Drug-Free Workplace Drug-Free School

- Committee Discussion: Section IV(B) Delete: "(experiments in laboratories; pursuant to a temporary license to sell liquor issued under Minnesota …" Added "Resources"

427 Workload Limits for Certain Special Education Teachers

- Committee Discussion: Section III: Updated Definitions

613 Graduation Requirements

- Committee Discussion: Added "Resources"

618 Assessment, Grading, and Reporting of Student Progress

- Committee Discussion: Minor language revisions throughout & updated Legal References

620 Credit for Learning

- Committee Discussion: Added Legal References

March 25, 2026 Board Meeting

1st Readings:

201 Legal Status of the School Board
202 School Board Officers
902 Use of School District Facilities and Equipment

2nd Readings:

713 Student Activity Accounting

Consent Agenda:

1st Readings/Consent

- 200 Board Member Handbook
- 902.1PR Community Use of Facilities

3rd Readings/Consent:

- 520 Student Surveys
- 807 Health and Safety
- 901 Community Education Advisory Council

Annual Review Policy Transition/Consent:

- 413 Harassment and Violence
- 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- 524 Internet and Technology Acceptable Use and Safety Policy

MSBA Technical Updates/Consent

- 211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student
- 404 Employment Background Checks
- 406 Public and Private Personnel Data
- 418 Drug-Free Workplace Drug-Free School
- 427 Workload Limits for Certain Special Education Teachers
- 613 Graduation Requirements
- 618 Assessment, Grading, and Reporting of Student Progress
- 620 Credit for Learning