

Manor Independent School District
Board of Trustees Meeting Agenda Item
September 15, 2025

CONSENT ITEM SHEET

RE: Constraint Progress Measure (CPM) 1 Board Monitoring report

Supporting Documents: Board Monitoring Report

District Goals:

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

Each year, MISD administration provides an update on the Constraint Progress Measures. This update is for Constraint Progress Measure (CPM) 1.

C1. Allow teacher retention to decrease.

CPM1.1: The percentage of teacher turnover rate, as measured by the Texas Academic Progress Report (TAPR) shall decrease each year

CPM Annual Targets SY22/23 - 40.9%; SY 23-24 - 30%; SY 24-25 - 25%; SY 25-26 - 20%

CPM 1.2: Improve data integrity of staff reports to get a true baseline measure of teacher retention

CPM Annual Target SY 23-24 - TAPR report will more accurately reflect teacher turnover rate

Fiscal Implications:

N/A

Administrative Recommendation:

N/A

Motion Language:

N/A

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent