

The Board of Trustees of Denton Independent School District, State of Texas, met in a regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, June 13, 2023, 2023, at 6:00 PM.

The meeting was called to order by President Mia Price who announced that a quorum was present.

Board Members Present: Bundgus, Burns, English, Price, Sosa-Sanchez, Tays and Stafford

Board Members

Absent:

Arrived Late:

Left Early:

School Personnel Present: Mattingly, Pierce, Perkins, O’Bara, Parham, Rainey, Robinson, Russell, Stewart, Stevenson, and Zwahr

Others: Cindy Breeding, *Denton Record Chronicle*; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by Newton Rayzor Elementary students.

Presentations/ Recognitions: Guyer High School Theatre won Broadway Dallas’ most outstanding musical award for its production of *Anastasia* at the 12th annual Broadway Dallas Theater Awards. Guyer also won awards for Outstanding Music Direction which can be credited to the entire cast and crew. Corbin Ross won Outstanding Lead Performer. No other theatre program or production scored as many points in as many major categories.

Ryan High School’s Emily Stanley has been named a finalist in the nationwide Congressional High School Art Competition. This juried contest is open to all public, private, and home-schooled students residing and or attending school in the 26th Congressional District of Texas.

Ryan High School’s Amoren Newton Named Best 5A Performer at UIL State One Act Play. Amoren’s role in “Cat on a Hot Tin Roof” earned him the prestigious honor.

Ryan High School’s Josiah Taylor won the Class 5A state championship in the 100-meter dash. Josiah completed the race, which was held at the University of Texas at Austin, in 10.39 seconds.

Oath of Office for Newly Elected Trustees: Kimberley E. Stevenson, Notary Public, administered the Oath of Office to Lori Tays and Patsy Sosa-Sanchez and the newly elected board members were seated on the board.

Closed Session: The Board convened into closed session at 6:35 pm

Open Session	The Board reconvened into Open Session at 6:52 pm
Election of Board Officers	<p data-bbox="440 302 1211 338">Motion by Charles Stafford and seconded by Sheryl English</p> <p data-bbox="440 375 1419 483">To nominate Mia Price as Board President, Barbara Burns as Board Vice President, Patsy Sosa-Sanchez as Secretary and Kim Stevenson as recording secretary.</p> <p data-bbox="440 520 1352 556">The motion passed unanimously of Board members present and voting.</p>
1 st Open Forum	<p data-bbox="440 594 1419 701">The following community members addressed the Board: Kelly Born; Anna Lam; Rebecca Bertoni; Debi Scaggs; Donna Smith; Dr. Brian Beck and Paul Meltzer</p>
Budget Hearing for 2023-2024	<p data-bbox="440 739 1404 806">President Mia Price opened the Budget Hearing at 7:33 pm. No one wished to speak, and the Hearing was closed at 7:34 pm</p>
Discussion of Employee Health Insurance Update for 2023-2024	<p data-bbox="440 844 1419 1178">Chris Bomberger, Executive Director for Risk Management presented the Board of Trustees, for their review and discussion, an overview of employee health insurance provided through Texas School Health Benefit Program. On May 25th, Denton ISD was informed that TSHBP’s reinsurance carrier has declined to continue coverage for Denton ISD and the 51 school districts involved with the TSHBP program. Their decision was based on utilization data for the 10 months of service provided and the cost of the policy to reinsure. Several insurance providers are being reviewed to secure insurance coverage for the 2023-2024 school year.</p> <p data-bbox="440 1215 1162 1249">This item is for information only. No action is required.</p>
Budget Hearing for 2023-2024	<p data-bbox="440 1287 1404 1354">President Mia Price opened the Budget Hearing at 7:33 pm. No one wished to speak, and the Hearing was closed at 7:34 pm</p>
Discussion of Student & Parent Handbook	<p data-bbox="440 1392 1433 1837">Dr. Susannah O’Bara, Deputy Superintendent provided the Board with the Student & Parent Handbook for the 2023-2024 school year. The objective of the handbook is to provide Denton ISD students and their parents with a resource that will guide their understanding of general rules and guidelines for attending and receiving an education in our district. It will also communicate behavioral expectations that reflect our community’s values and standards. Finally, this handbook will be a review of basic information available to administration, faculty, and staff to assist them with related board policies, administrative procedures, and district practices. In collaboration with district leaders, updates have been made to the handbook. Being a legislative year, further updates may be necessary before the beginning of the 23-24 school year.</p>

This item is for information only. No action is required.

Discussion of Student Code of Conduct 2023-2024

Dr. Jeff Russell, Area Superintendent provided the Board with the 2023-2024 Student Code of Conduct. The Student Code of Conduct is provided to staff, students, and parents at the beginning of the school year and serves as an information resource describing expectations for academic and personal excellence and guidelines for personal and professional conduct.

This item is for information only No action is required.

Discussion & Review of Preliminary Financing Plan for Proposed \$1,036,485,000 Bond Sale from the 2023 Bond Program

Josh McLaughlin, Bond Advisor with BOK Financial provided the Board with preliminary information for the 2023 Bond sale. The proposed financing plan for the Series 2023 Bonds will fund the construction and renovation of various facilities detailed in the Bond Program. Denton ISD has actively deployed various debt management practices to lower the borrowing costs of taxpayers. Due to these actions it provided District taxpayers with more than \$311.2 million of direct savings since year 2005. Each year, Denton ISD's Board of Trustees are required to set two separate tax rates:

- **Maintenance & Operations (“M&O”) Tax Rate:** Used for the “day-to-day” operational expenses such as teacher salaries, instructional programs and services, etc..
- **Interest & Sinking Fund (“I&S”) Tax Rate:** Used for annual debt service requirements of bonds approved by voters.

Denton ISD's total tax rate decreased by 19.54 cents over the last 4 years. The 2023 Bond Program will be implemented without an I&S tax rate increase. The Series 2023 Bonds will initially be structured with annual principal payments over the next 30 years (i.e. final maturity of August 2053). However, Denton ISD will have the flexibility to prepay the bonds prior to scheduled maturity, without penalty.

This item is for information only. No action is required.

Discussion of 2023-2024 Compensation Plan Recommendations

Jason Rainey, Executive Director of Human Resources provided the Board of Trustees with information regarding salary increases for Denton ISD staff for the 2023-2024 school year. The proposed recommendation will include two parts: an employee pay increase for all employees, and equity adjustments for employees whose current salary is below the market median. The general pay increase model for consideration provides for a 2% or 3% of employee salary increase. Each teacher and librarian will receive a 3% of actual salary increase. This pay increase positively affects 2,500 of our experienced teachers and librarians. The employee groups general pay increase (raises) would be as follows:

Teachers and Librarians	3% - Calculated on Employee Pay
Administrative/Professional	2% - Calculated on Employee Pay
Information Technology Pay Grades 4-9	2% - Calculated on Employee Pay
Information Technology Pay Grades 1-3	3% - Calculated on Employee Pay
Clerical/Paraprofessional	3% - Calculated on Employee Pay
Auxiliary	3% - Calculated on Employee Pay
Transportation	3% - Calculated on Employee Pay

This item is for information only. No action is required.

Discussion of Texas Association of School Boards (TASB) Board of Directors Nomination

The TASB Board of Directors is charged with carrying out directives established by the Delegates at the Delegate Assembly. The individual Director is expected to attend four Board meetings a year, with one of the meetings being at the same time as the annual TASA/TASB Convention. In addition, the Director will be asked to serve on a standing committee that will meet, as needed, in conjunction with Board meetings. The Director should be a capable, experienced school board member who can assist in providing the Association with outstanding leadership.

TASB has invited school districts within Region 11 to nominate a trustee from their school boards to nominate for the following position:

Region 11, Position C seat currently held by Justin Chapa, Arlington ISD. **Chapa has indicated that he will be seeking reelection.** The term of this position is for three years beginning at the close of the 2023 Annual TASA/TASB Convention and expiring after Convention 2026.

This item is for information only. No action is required.

6th Reporting Period Attendance Report

The Board of Trustees was provided with a summary of Denton ISD’s ADA and Reporting period 6 update, for the 2022–2023 school year and to compare this data to previous years. The average ADA% (YTD) was 94.24. Harpool had the highest attendance percentage for middle school campuses in Denton ISD at 96.23%. EP Rayzor had the highest attendance percentage for elementary at 96.74 %. Sparks had 98.16 followed by Guyer at 95.02.

This item is for information only. No action is required.

20122-2023 End of Year Attendance Report

The purpose of this report is to provide the Board of Trustees with a summary of Denton ISD’s ADA and Reporting, for the 2022–2023 end of school year and to compare this data to previous years. The average ADA rate (YTD) 94.31%.

This item is for information only. No action is required.

Discipline Report for 2022-2023

The purpose of this report is to provide an ongoing dialog concerning students’ social, emotional, and behavioral well-being using data to guide us as we continue to focus on supporting the whole child. Our district has created a system of

interventions beginning in the 2019 school year. Each campus and the Academic Programs Team continues to refine this process. Staff received training in a new intake procedure design to align the criteria for Davis School Placements across the district.

This item is for information only. No action is required.

Intruder Detection
Audit Report
Summary

The purpose of this report is to provide an update to the recent Intruder Detection Audits conducted by the Texas School Safety Center. The Texas School Safety Center conducted Intruder Detection Audits pursuant to updated legal requirements. To date, 31 Denton ISD schools have been reviewed. Corrective actions, if any, have been completed at this time. Further details have been provided to the Board in executive session and will be provided to the district's Safety and Security Committee in an upcoming meeting for the purpose of safety and security.

This item is for information only. No action is required.

2nd Open Forum

No one wished to speak

Consent Agenda

Motion by Charles Stafford and seconded by Barbara Burns

To approve (the minutes for the May 16, 2023 Canvass of Elections and the May 16, 2023 Board meeting; Personnel matters including Resignations, Employment, Leaves and Absences; Final Budget Amendments as of June 13, 2023; Investment Report as of April 30, 2023; SSC Services for Education for Full Service Custodial Cleaning Services Purchase in the amount of \$5,385,984.00 for a term of one (1) year beginning July 1, 2023, through June 30, 2024; TD Industries HVAC Equipment Planned Maintenance Purchase in the amount of \$3,687,136 submitted to TD Industries for HVAC equipment planned maintenance for a term of one (1) year beginning July 1, 2023, through June 30, 2024; HES Facilities Custodial Cleaning Services Purchase in the amount \$2,842,020.00 for full-service custodian cleaning services for a term of one (1) year beginning July 1, 2023, through June 30, 2024; Adkins Elementary ActivePanel & Extron WallVault System Purchase approval for the quote from ProComputing in the amount of \$487,671.69 for the purchase of ActivPanel & Extron WallVault system for Adkins Elementary; Chromebook 2023-2024 Refresh Purchase approval of the quote from Dell EMC in the amount of \$3,300,000.00 and Global Asset Services in the amount of \$60,000.00 for the purchase and services of the Dell Chromebook replacements in the total amount of \$3,360,000.00; Police/School Liaison Interlocal Agreement City of Denton and Denton ISD whereas the City shall provide Denton ISD with one (1) Lieutenant supervisor and nine (9) certified police officers to serve as school resource officers (SROs) assigned to Denton, Guyer, and Ryan High Schools and Calhoun, Strickland, and McMath Middle Schools; to approve

the Police/School Liaison Interlocal Agreement between the City of Oak Point and the Denton Independent School District whereas the city shall provide Denton ISD with one (1) certified police officer to serve as school resource officer (SRO) assigned to Rodriguez Middle School and Cross Oaks Elementary; Netsync Network Solutions in the amount of \$2,779,946.18 for Data Center 2023 Refresh Purchase; RFP #2203-01C Local Retail Stores; Texas Education Agency Low Attendance Day Waiver Request; agreement for financial advisory services between Denton ISD and BOK Financial Securities, Inc (BOKFS); approval of Change Order to the Guaranteed Maximum Price (GMP) submitted by Steele & Freeman Inc. for the construction of LaGrone Academy in the amount of \$212,310.28, for the installation of the new technology standards including Extron A/V system, associated plenum vaults speakers, digital clocks, and security cameras; AWSYC Head Start Monthly Compliance Report for the month of April 2023; AWSYC Head Start Updated Written Plans/Policies and Procedures; approval of Board President as designated signer for the Community MOU as follows: Nuby Pediatrics, United Way of Denton County; approval of the quote from Rush Truck Centers/Rush Bus Centers totaling the amount of \$ 886,488.00 plus a Buyboard fee of \$800.00 for a total of \$887,288.00 for the purchase of six (6) buses).

The motion passed unanimously of Board members present and voting.

Consider Approval of State Compensatory Education 2023-2024 Budget for Accelerated Instruction

Motion by Barbara Burns and seconded by Patsy Sosa-Sanchez

To approve State Compensatory Education 2023-2024 Budget for Accelerated Instruction.

The motion passed unanimously of Board members present and voting.

Consider Approval of 2023-2024 Proposed Budget

Motion by Barabara Burns and seconded by Sheryl English

Proposed Budget for the 2023-2024 school year as presented in the budget book:

	Revenue	Expenditure
General Fund	\$315,229,362	\$333,079,765
Debt Service Fund	\$157,338,201	\$157,338,201
Child Nutrition Fund	\$ 17,668,119	\$ 17,668,119

The motion passed unanimously of Board members present and voting.

Consider Approval of Resolution Regarding the

Motion by Charles Stafford and seconded by Patsy Sosa-Sanchez

To approve of a resolution providing that the Board of Trustees of the

Delegation of Authority to Approve Employee Health Insurance Coverage

Denton Independent School District may authorize that employee health insurance coverage agreements can be entered upon by the Superintendent, and fully authorizes the Superintendent to take any action necessary to obtain, purchase, and procure health insurance coverage and contractually bind Denton ISD to same.

The motion passed with 6 trustees for and 1 against.

Consider and Act Upon Adoption of an Order Authorizing the Issuance of Unlimited Tax School District; Establishing Procedures and Delegating Authority for the Sales and Delivery of the Bonds; Levying an Annual Ad Valorem Tax for the Payment of Said Bonds; Authorizing the Execution of an Agreement with a Paying Agent/Registrar for the Bonds and Enacting Other Provisions Relating to the Subject.

Motion by Charles Stafford and seconded by Barbara Burns

To approve of the Order Authorizing the Issuance of Denton Independent School District Unlimited Tax School Building Bonds, Series 2023 with the following parameters:

1. The maximum principal amount of the Bonds shall not exceed \$1,036,485,000;
2. The final maturity of the Bonds shall not be later than August 15, 2053;
3. The maximum "All-In" true interest rate of the Bonds shall not exceed 5.50%; and
4. The delegation shall expire if not exercised by the Pricing Officer on or before June 12, 2024 (i.e. one year)

The motion passed unanimously of Board members present and voting.

Consider Approval of Compensation Plan Recommendations for 2023-2024

Motion by Barbara Burns and Sheryl English

To approve a general pay increase for all employees and equity adjustments for certain employee groups.

The employee groups general pay increase recommendations:

Teachers and Librarians	3% - Calculated on Employee Pay
Administrative/Professional	2% - Calculated on Employee Pay
Information Technology Pay Grades 4-9	2% - Calculated on Employee Pay
Information Technology Pay Grades 1-3	3% - Calculated on Employee Pay
Clerical/Paraprofessional	3% - Calculated on Employee Pay
Auxiliary	3% - Calculated on Employee Pay
Transportation	3% - Calculated on Employee Pay

The motion passed unanimously of Board members present and voting.

Consider Approval
of TASB Board of
Directors

No action was taken.

3rd Open Forum

The following community members addressed the Board: Lenry Van Zyl;
Bill Menius; Kristine Bray and Liam Gaume-Wakefield

Closed Meeting

The Board convened into Closed Session at 9:16 pm

Open Meeting

The Board reconvened into Open Session at 11:40 pm

Adjournment:

The meeting adjourned at 11:45 pm

President

Secretary