

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
11-20-2025  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD was held November 20, 2025, beginning at 5:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Superintendent Dr. Milton Fields. Lesley Lee arrived at 5:05 PM.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

Board President Monica Ryan called the meeting to order at 5:01 PM.

The Board adjourned into closed session at 5:03 PM

2. CLOSED SESSION

A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

B. Pursuant to Texas Government Code Section 551.076 Discussion regarding Intruder Detection Security Audit

C. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties roles and responsibilities

The Board reconvened in open session at 6:01 PM. No final action, decision or vote was taken while in closed session.

3. INVOCATION, PLEDGE OF ALLEGIANCE AND RECOGNITIONS

Pledges were lead by Copperfield Elementary student Clementine Avalos. Colors were presented by the Veterans Memorial High School Army JROTC: Cadet First Lieutenant Isabell Sencion, Cadet Corporal Selah Herrera, Cadet Captian Kaitlyn Prather and Cadet Corporal Kai Sibley. Judson High School Cross Country State Runner Anastacia Garza, was recognized. The following students were recognized as TMEA All-State Jazz Ensemble: Joshua De Leon from Judson High School and Fabian Salazar from Wagner High School. Judson ISD Community Connections was awarded to members of the Greater Randolph Area Partners in Education Foundation: Dan Murphy, Jason Barger and David Sippel.



4. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
  - A. Public Comment  
Meghan Farley, Caroleena Mancilla, Mike Spero, Crystal Rector, Dominique Anderson and Scott Willis addressed the Board.
5. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION
  - A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments  
Motion made by Ms. Kenoyer to approve the Personnel Report and Updates as discussed in closed session, seconded by Ms. Stanford  
Aye: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias, and Ms. Stanford  
Nay: none.  
Abstained: none.  
Motion passes.
6. SUPERINTENDENT REPORT
  - A. Construction Report  
Mr. Daniel Brooks briefed the Board on the Construction Report and gave an update from the Growth and Planning Committee Meeting.
  - B. Intruder Detection Security Audit  
Dr. Fields noted that this item was discussed in closed session.
  - C. Staffing & Vacancy Report  
Dr. Fields asked Ms. Davis and Dr. Taguinod to give an update on the report.
  - D. Judson Education Foundation 2025 Third Quarter Update  
Lexie Greathouse shared the update on the JEF third quarter report.
  - E. Targeted Improvement Plans for Escondido Elementary, Judson High, Converse Elementary, Paschall Elementary, and Kirby STEM  
Dr. Toppen and Dr. Saunders shared an overview of the Targeted Improvement Plans (TIPs) and briefed the Board on the plans.
  - F. Annual Financial Audit Report  
Celina Cereceres with Whitly Penn shared the Annual Financial Audit Report presentation with the Board and explained the process.
7. CONSIDERATION OF CONSENT ITEMS  
Consent items A – N were unanimously approved.  
Motion made by Ms. Kenoyer to approve the consent items excluding items O and P, seconded by Ms. Stanford  
Aye: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford  
Nay: none.  
Abstained: none.  
Motion passes.
  - A. Consider and take action regarding approving Minutes from the Special Meeting held on October 8, the Public Hearing on October 16 and the Regular Meeting held on October 16, 2025  
Consent item passed unanimously.



- B. Consider and take action regarding approving the October 31, 2025 monthly financial statements and the September 30, 2025 tax collection report and bond reports  
Consent item passed unanimously.
- C. Consider and take action regarding approving expenditures equal to or greater than \$50,000  
Consent item passed unanimously.
- D. Consider and take action regarding approving the attached budget amendments to the budget for the 2026 fiscal year  
Consent item passed unanimously.
- E. Consider and take action regarding approving Cash Investment Report for all funds as of September 30, 2025  
Consent item passed unanimously.
- F. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services.  
Consent item passed unanimously.
- G. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services  
Consent item passed unanimously.
- H. Consider and take action approving the selection of general contractor services for the RFCSP 25-07 Wagner High School Tennis Courts Accessibility Upgrades project in Bond 2016  
Consent item passed unanimously.
- I. Consider and take action approving the final payment and acceptance of the work for the Districtwide Gym HVAC Upgrades Project – Phase I in Bond 2022  
Consent item passed unanimously.
- J. Consider and take action approving the final payment and acceptance of the work for the Districtwide Gym HVAC Upgrades Project – Phase II in Bond 2022  
Consent item passed unanimously.
- K. Consider and take action regarding approving the College Connection agreement with Alamo Colleges District  
Consent item passed unanimously.
- L. CONSIDERATION AND APPROVAL OF AN ORDER BY THE BOARD OF TRUSTEES OF THE JUDSON INDEPENDENT SCHOOL DISTRICT AUTHORIZING THE ISSUANCE OF “JUDSON INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS, SERIES 2025A”; LEVYING A CONTINUING DIRECT ANNUAL AD VALOREM TAX FOR THE PAYMENT OF THE BONDS; PRESCRIBING THE FORM, TERMS, CONDITIONS, AND RESOLVING OTHER MATTERS INCIDENT AND RELATED TO THE ISSUANCE, SALE, AND DELIVERY OF THE BONDS, INCLUDING THE APPROVAL AND DISTRIBUTION OF AN OFFICIAL STATEMENT PERTAINING THERETO; AUTHORIZING THE EXECUTION OF A PAYING AGENT/REGISTRAR AGREEMENT, AN ESCROW AND TRUST AGREEMENT, AND A PURCHASE CONTRACT; COMPLYING WITH THE LETTER OF REPRESENTATIONS ON FILE WITH THE DEPOSITORY



TRUST COMPANY; DELEGATING THE AUTHORITY TO CERTAIN MEMBERS OF THE BOARD OF TRUSTEES AND DISTRICT STAFF TO EXECUTE CERTAIN DOCUMENTS RELATING TO THE SALE OF THE BONDS; AND PROVIDING AN EFFECTIVE DATE

Consent item passed unanimously.

- M. CONSIDERATION AND APPROVAL OF AN ORDER BY THE BOARD OF TRUSTEES OF THE JUDSON INDEPENDENT SCHOOL DISTRICT AUTHORIZING THE ISSUANCE OF “JUDSON INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS, SERIES 2025B (NON-PSF)”; LEVYING A CONTINUING DIRECT ANNUAL AD VALOREM TAX FOR THE PAYMENT OF THE BONDS; PRESCRIBING THE FORM, TERMS, CONDITIONS, AND RESOLVING OTHER MATTERS INCIDENT AND RELATED TO THE ISSUANCE, SALE, AND DELIVERY OF THE BONDS, INCLUDING THE APPROVAL AND DISTRIBUTION OF AN OFFICIAL STATEMENT PERTAINING THERETO; AUTHORIZING THE EXECUTION OF A PAYING AGENT/REGISTRAR AGREEMENT, AN ESCROW AND TRUST AGREEMENT, AND A PURCHASE CONTRACT; COMPLYING WITH THE LETTER OF REPRESENTATIONS ON FILE WITH THE DEPOSITORY TRUST COMPANY; DELEGATING THE AUTHORITY TO CERTAIN MEMBERS OF THE BOARD OF TRUSTEES AND DISTRICT STAFF TO EXECUTE CERTAIN DOCUMENTS RELATING TO THE SALE OF THE BONDS; AND PROVIDING AN EFFECTIVE DATE

Consent item passed unanimously.

- N. Consider and take action regarding approving the Judson ISD Annual Financial Audit Report for the Fiscal Year 2025

Consent item passed unanimously.

- O. Consider and take action regarding approving Financial Solvency Corrective and Preventive Action Plan(s)

Item pulled, no action.

- P. Consider and take action regarding approving the 2025-2026 Initial Budget Parameters (Ryan)

Item pulled, no action.

8. DISCUSSION/CONSIDERATION OF ACTION ITEMS

- A. Discussion and possible action regarding Board of Trustees 2025-2026 Budget  
Ms. Ryan noted that Dr. Fields will be sending this in the Friday Notes.

- B. Discussion and possible action to reorganize Board Officers for the Judson ISD Board of Trustees (Macias)

Motion made by Mr. Macias to reorganize the Board, seconded by Ms. Kenoyer

Aye: Ms. Kenoyer, Mr. Macias and Ms. Stanford

Nay: Ms. Ryan, Ms. Poteet, Ms. Lee and Ms. Jones

Abstained: none.

Motion fails.

- C. Discussion and possible action regarding the approval of the adoption for Judson ISD 2025 Tax Rate



Motion made by Ms. Kenoyer to adopt a maintenance and operations tax rate of \$0.6669 and an interest and sinking tax rate of \$0.3127 for a total tax rate of \$0.9796, seconded by Mr. Macias

Aye: Ms. Ryan, Ms. Poteet, Ms. Lee, Ms. Kenoyer, Ms. Jones, Mr. Macias and Ms. Stanford

Nay: none.

Abstained: none.

Motion passes.

- D. Discussion and possible action regarding approval of Policy Update 126 affecting (LOCAL) Policies

No action taken.

9. DISCUSSION ITEMS/REPORTS

- A. Discuss Robert's Rules of Order and its application to managing a Board Meeting (Macias)

The Board discussed Robert's Rules of Order and management of meetings.

- B. Board roles and responsibilities and the Good Governance Handbook (Jones/Poteet)

There was discussion regarding the Board rolls and responsibilities and the Good Governance Handbook. They discussed good governance training from TASB.

- C. Update on Training, Conferences, Events, Board Committee Updates and Board Norms

Ms. Jones attended the Operation Dog Tag dinner and game and the iPlay soccer.

Ms. Lee attended the regional band at Metzger Middle School, the Wagner Jazz performance, the Escondido Veterans program, the Arbor Day program at Crestview and the Band Extravaganza. Ms. Kenoyer attended the Veterans Memorial Mariachi and Orchestra concert, the JEF Top Donor reception, the Veterans Day programs at Veterans Memorial High School and Olympia Elementary and will be attending the Little Shop of Horrors musical at Veterans Memorial High School. Ms. Stanford attended the Crestview Arbor Day program and Veterans Day program at Franz Elementary School. Ms. Poteet attended several elementary school fall festivals, the Veterans Day program at Crestview Elementary School. Ms. Ryan attended Leadership TASB in the Rio Grande Valley and shared about all the campuses she visited.

10. ADJOURNMENT

There being no further business the meeting was adjourned at 9:13 PM.

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Board President

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Date

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Board Secretary

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Date