

**ACADEMY OF ARCHITECTURE, CONSTRUCTION AND ENGINEERING
CHARTER SCHOOL
BOARD AND DIRECTOR GOALS 2011-2012**

1. Increase Student Recruitment

- a. Specifically outreach:
 - i. Females
 - ii. Proportionate race/ethnicity/cultures to match East County Schools
 - iii. Use data to increase
 - iv. Work specifically with member high schools
 - v. Work with districts outside of the current partnership

As measured BY: (this figure, timeline and product to be developed by ACE Director and Staff) (To include: short term, interim and long range measurable objectives)

2. Increase (and Support) Individual Student Achievement

- a. Support the Capstone Requirement from junior year to completion and increase success
 - i. Analysis of tasks, unwrapped
 - ii. Path to completion clear for each student
 - iii. Interim checks along the way
- b. Improve Staff Professional Development
 - i. Develop PDD plan for each staff member and as a group
- c. Support individual student achievement
 - i. Develop individual student plans
 - ii. Monitor plan progress regularly with student and parents

As measured BY increases in: GPA, Graduation Rates, Numbers of credits earned, etc. (Percentages and timelines to be determined by the Director and Staff)

3. Develop Work Place Skills

- a. Build a school culture of "professionalism" at ACE-define behaviors
- b. Increase student connection to the community at large
 - i. Market student work as part of fund raising

As measured BY:

4. Increase/Improve Communication of ACE with Parents
 - a. Develop an ACE Parent Advisory Committee in order to receive and provide effective feedback two-way
 - b. Develop effective communication tools

As measured BY:

5. Continuous Friend and Fund Raising/Marketing
 - a. Review past successes
 - b. Develop relationships with local government
 - c. Continue current relationships with industry
 - d. ???

As measured BY:

6. Mentorship/Development of New ACE Director
 - a. Member superintendents meet with Mike Bryant regularly
 - b. Professional Development Opportunities
 - c. Formal Evaluation with subcommittee of ACE Board

As measured BY: