

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: September 29, 2016



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
This action request pertains to ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**      September 20, 2016

**To:**      **John Rouse**  
                 Superintendent of Schools

**From:**      Jason Andreas  
**Title:**      HR Director

**Subject:** Hiring of Custodian/BHS

**Description:** Custodian Supervisor, Malcolm Hagberg, recommends the following hire:

👤 Robert Boushie, Custodian, Facilities, High School, L2/SP, \$12.54/hr.

**Financial Impact:** Per Classified Labor Agreement

**Attachment(s):** Hiring Selection Reports

**Superintendent Action:** ☐ Approved ☐ Denied    ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Custodian</b>		Applicant Recommended <b>Robert Boushie</b>	
Department/Location <b>Facilities/High School</b>		Supervisor <b>Malcolm Hagberg</b>	
Type of Position <b>Classified</b>	Starting Date <b>09/30/2016</b>	Term <b>2016-2017 School Year</b>	

<b>Recruiting</b>	Date Posted: 08/16/2016	Closing Date: Open Until Filled
Comments:		

<b>Applicants</b>					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Boushie, Blake	8/23/16	Yes	Already hired	
	Boushie, Robert	8/26/16	Yes	9/23/16	1
	Crawford, Vallen	9/6/16	Yes	No Interview	
	Cross Guns, Joey	9/8/16	Yes	9/23/16	3
	Cummins, Anson	9/12/16	Yes	9/23/16	4
	Mad Plume, Marvin	9/13/16	Yes	9/23/16	5
	Magee, Darren	9/13/16	Yes	Declined	
	SpeakThunder, Heather	9/15/16	Yes	No Interview	
	Talks About, Kenziah	9/14/16	Yes	9/23/16	2

<b>Interview Committee</b>			
Name	Title	Name	Title
Malcolm Hagberg	Facilities Supervisor		
Richard Sanchez	Maintenance Supervisor		
Corrina Guardipee-Hall	K-3 Assistant Principal		

<b>Recommendation:</b> Robert Boushie is being recommended for hire because he has worked in custodial fields and will work well with high school kids.			
Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	8/30/2016	Yes	Ok
Criminal background check	9/15/2016	Yes	Ok
TB documentation	6/14/2016	Yes	Ok

Salary: \$12.54	Placement: <u>L2/SP</u>	Contract Days: 189
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Prepared by: Sherie Blue Date 09/21/2016 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_