

Superintendent Mid-Year Report

August 2017

<p>CIP</p>	<p>Classroom data only at this time. Principals are monitoring. The Continuous Improvement Plan (Stein) was evaluated by the SBOE. We were missing one component having to do with input. The following was added to the plan:</p> <p>PLAN TO ENGAGE STUDENTS, PARENTS, EDUCATORS, AND THE COMMUNITY IN THE DEVELOPMENT OF THE CONTINUOUS IMPROVEMENT PLAN</p> <ul style="list-style-type: none"> ▪ The CIP is addressed at all stages of development at the Board and Community levels at Board meetings as a standing agenda item which allows for Public Input. ▪ Faculty and Staff meet with the leadership team to discuss data and set goals and benchmarks. ▪ The College and Career Mentoring Plan and the Literacy Plan are formulated at the building level with input from staff. In addition, parent and student input will be gathered at Career and College parent nights (secondary) and Leadership Parent Nights (elementary/middle). ▪ Notification is sent to parents and students through building level newsletter indicating the CIP is posted on the District website. On the website, there is an email address posted to take additional comments. <p>Title I and Literacy The Literacy Plan (Hansen) continues to be implemented for qualifying students at Thirkill. The College and Career Readiness Plan (Daniels/Ledbetter) is being monitored as well.</p>
<p>Attendance</p>	<p>We continue to monitor attendance. At this time, much of what you hear is speculation and rumors. Our attendance has dipped, as it does every year at this time, but as of this week, we do not have indication of a problem. All schools are hovering right at 90%. All schools have reports of influenza. Staff attendance is stable.</p>
<p>Evaluations</p>	<p>Policies were approved by the SDE. Mrs. Daniels has updated the plan. Observations have been conducted. Artifacts are being collected</p>
<p>Professional Development</p>	<p>The required plan is completed (Stein). Buildings will continue to focus on character education, bullying, social issues (Eye to Eye, WhyTry Resiliency, Leader in Me, Behavior programs) as well as PLC's, Curriculum, Data. In addition, grading practices are being reviewed. February 23rd: Update VITAE Goals, Global PD, PLC's Learning by Doing (CD's), Suicide Awareness Refresher, and Math Apps.</p>
<p>Leadership Premiums</p>	<p>Principals will be meeting with Leaders for a mid-year evaluation on each position.</p>

Transportation	<ul style="list-style-type: none"> No Report
Food Service	<ul style="list-style-type: none"> On the Agenda
Hiring Status	<ul style="list-style-type: none"> We have registered for two teacher job fairs. We will continue to post positions to SpringSchools and our Website. We post to the local newspaper periodically.
Community Notes	<ul style="list-style-type: none"> Mr. Uskoski continues to meet with principal and city recreation personnel to manage the gym time. There has been some frustration, but for the most part, staff has been supportive.
Emergency Operations	<ul style="list-style-type: none"> The Emergency Operations Plan has been updated by Mr. Daniel to include weather hazards. In addition, he arranged teacher in-service training on the new classroom alert system Dir-S. There are a few more people who require training, including the police department and county safety officer. Drill will be conducted in the near future. Active Shooter Self-Defense was also offered to staff. TMS/District Office will become a weather iNWS reporting station this year.
Maintenance	<ul style="list-style-type: none"> TMS on Agenda. Sanitation has been stepped up with wipes and disinfecting sprays available to all staff. Diffusers will be tried at TMS. The Insurance Appraisal Evaluation is complete. We were within 1.5 million of replacement value.
Calendar	<ul style="list-style-type: none"> The leadership team is reviewing the calendar options for next year. Principals will be visiting with staff regarding academic concerns.