



## Board Agenda Item

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12-15-2025

Reports of the  
Superintendent  
☐

Action  
Item  
☒

Consent  
Agenda  
☐

Reports,  
Routine Monthly  
☐

Other  
☐

**Subject:**

**VII. ACTION ITEMS**

D. Consider Approval of the Policy Update 126

**Presenter or  
Contact Person:**

**Chief Academic Officer Dr. Charlotte S. Ford**

**Policy/Code:**

See attached list

**Summary:**

Policy Update 126 is TASB's comprehensive set of revisions that brings Texas school district's local policies into alignment with new laws from the most recent legislative session, focusing primarily on employee-related requirements and student-safety measures. It strengthens and clarifies mandatory reporting rules for employee misconduct and child abuse, expands who must complete pre-employment affidavits, updates limits on administrators' outside employment, adjusts procedures for hiring and posting vacancies, and revises rules related to rehired retirees, employee rights, leave options, and grievance processes. Overall, the update ensures district policy remains legally compliant while improving transparency, accountability, and protections for both students and staff.

**Attachments:**

[Policy 126 LOCAL Update List](#)  
[Explanatory Note](#)  
[Policy Update Comparison](#)  
[Presentation](#)

**Recommendation:**

**Administration recommends approval of the policy update as presented.**

**Recommended  
Motion:**

I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126.