### Introductions

- Health Management Associates (HMA) conducted individual interviews with each Commissioner and/or their designee to gather input and insights to inform the development of the next First 5 Riverside County Strategic Plan.
- Questions and discussion are designed to solicit input on...
  - Commissioner priorities related to the three goal areas (Quality Early Learning, Comprehensive Health and Development, and Resilient Families)
  - Commissioner input and questions related to the four "Thematic Shifts" (fiscal intermediary, prevention, systems, partnership) that are guiding First 5 Riverside County's understanding of its role

### Key Themes We Heard

**Strategic Partnerships & Sustainability**: Commissioners emphasize the importance of strategic partnerships to maximize the impact of limited funds, especially as Prop 10 dollars declines.

**Family Voice & Community Trust:** Actively incorporate the voice of families in planning and decision-making. Build on the trust First 5 Riverside County has established in the community by engaging families directly to shape priorities and strategies.

**Data Integration & Outcome Tracking:** Commissioners highlight the need for improved data exchange and integration, which is seen as essential for effective coordination, follow-up, and outcome tracking.

**Flexibility & Responsiveness:** Commissioners recognize the need to remain flexible and responsive to changing contexts, both in funding and in community needs.

## Key Themes by Goal Area

| Goal                                                                                                                                                                                                                                        | What Excites Commissioners                                                                                                                                  | The Most Pressing Challenges                                                                                                             | Opportunities                                                                                                                                                                                                                                                                                                                                                                   |
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| Goal 1: Quality Early Learning Children, birth through age 5, benefit from high-quality early education, early intervention, family engagement, and support that prepares all children to reach their optimal potential in school and life. | <ul> <li>Expanding access</li> <li>Supporting and upskilling the ECM workforce via partnerships</li> <li>Leveraging and braiding funding streams</li> </ul> | <ul> <li>Ensuring living wages for ECE workforce</li> <li>Reaching high-need populations</li> <li>Sustainable funding sources</li> </ul> | <ul> <li>Strategic partnerships to create pathways for workforce development and knowledge sharing</li> <li>Focus on vulnerable populations (e.g., undocumented families, foster youth, families experiencing homelessness)</li> <li>Advocacy to influence policy related to rates and funding</li> <li>Leverage public-private partnerships for facility expansions</li> </ul> |

### Key Themes by Goal Area

### **What Excites Commissioners** The Most Pressing Challenges **Opportunities** Goal **Goal 2: Comprehensive** Federal budget cuts and Building family voice and Drowning prevention programs **Health and Development** (e.g., swim lesson impact to funding streams leadership Children, prenatal through age scholarships) fills gaps no Less access to healthcare Strengthening partnerships 5, and their families access other entity addresses services in certain with community-based the full spectrum of health Leveraging Medi-Cal funding communities (e.g., Hemet, organizations, county and behavioral health services streams (e.g., Healthy Steps) Blythe) agencies, and other needed to support their Upstream/prevention focus High level of misinformation organizations to advance healthy physical and socioabout preventive healthcare health goals emotional development and services (e.g., overall health. immunizations, medications, etc.) communicated to families

## Key Themes by Goal Area

| Goal                                                                                                                                                                                                                                                    | What Excites<br>Commissioners                                                                                                                                                                                                | The Most Pressing<br>Challenges                                                                                                                                                                                                              | Opportunities                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Goal 3: Resilient Families Families and communities are engaged, supported, and strengthened through culturally effective resources and opportunities that assist them in nurturing, caring, and providing for their children's success and well-being. | <ul> <li>"No wrong door approach" to ensure families can access services and supports</li> <li>Leveraging and braiding funding streams</li> <li>The role of FRCs as "community hubs"</li> <li>Integration of CHWs</li> </ul> | <ul> <li>Systemic and economic uncertainty and its impact on families</li> <li>Ability to track the longterm impact and trajectory of families and children</li> <li>Lack of universal case management system hinders integration</li> </ul> | <ul> <li>Deepening partnership<br/>and the work with child<br/>welfare involved<br/>population</li> <li>Implementation of RivCo<br/>ONE</li> </ul> |

# Key Themes for the Thematic Shifts Anchoring the Next Strategic Plan

## From Funder to Fiscal Intermediary

Braiding Prop 10, CalWORKs HV, Medi-Cal, and other funding streams for sustained service delivery

## From Direct Service Focus to Prevention Infrastructure

FRCs now function as "publicfacing conduits" for upstream coordination.

### **From Programs to Systems**

Redefining success in terms of equity, coordination, access, and family capacity—not just service counts.

### From Parallel Work to Embedded Partnership

Deep alignment with DPSS, RCOE, RUHS -Public Health, and Behavioral Health.

### What We Heard:

- Support of the thematic shifts; they represent the evolution of First 5 Riverside County's role
- Emphasize the need for flexible dollars to act as a "shock absorber"
- Opportunity for further alignment and deeper partnership with other county agencies
- Need for greater clarity on systems change metrics and how success will be measured