

Non-Certified Hourly Wage Grid 2016-2017

Grade	Hire	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	\$ 22.42	\$ 22.95	\$ 23.48	\$ 24.04	\$ 24.61	\$ 25.18	\$ 25.78	\$ 26.39	\$ 27.01	\$ 28.17	\$ 28.85
10	\$ 21.14	\$ 21.63	\$ 22.15	\$ 22.66	\$ 23.20	\$ 23.74	\$ 24.30	\$ 24.87	\$ 25.46	\$ 26.51	\$ 27.15
9	\$ 19.69	\$ 20.15	\$ 20.62	\$ 21.11	\$ 21.60	\$ 22.12	\$ 22.63	\$ 23.17	\$ 23.71	\$ 24.27	\$ 24.84
8	\$ 18.58	\$ 19.02	\$ 19.47	\$ 19.88	\$ 20.33	\$ 20.83	\$ 21.29	\$ 21.71	\$ 22.16	\$ 22.60	\$ 23.04
7	\$ 17.52	\$ 17.93	\$ 18.40	\$ 18.83	\$ 19.28	\$ 19.70	\$ 20.07	\$ 20.41	\$ 20.83	\$ 21.29	\$ 21.71
6	\$ 16.83	\$ 17.18	\$ 17.52	\$ 17.87	\$ 18.23	\$ 18.58	\$ 18.92	\$ 19.17	\$ 19.54	\$ 19.88	\$ 20.24
5	\$ 15.86	\$ 16.12	\$ 16.46	\$ 16.74	\$ 16.99	\$ 17.35	\$ 17.70	\$ 18.05	\$ 18.40	\$ 18.75	\$ 19.02
4	\$ 15.14	\$ 15.34	\$ 15.59	\$ 15.86	\$ 16.12	\$ 16.40	\$ 16.65	\$ 16.93	\$ 17.18	\$ 17.52	\$ 17.87
3	\$ 14.46	\$ 14.72	\$ 14.98	\$ 15.17	\$ 15.34	\$ 15.59	\$ 15.86	\$ 16.12	\$ 16.21	\$ 16.46	\$ 16.65
2	\$ 13.76	\$ 13.94	\$ 14.12	\$ 14.29	\$ 14.46	\$ 14.65	\$ 14.90	\$ 15.17	\$ 15.34	\$ 15.59	\$ 15.77
1	\$ 13.07	\$ 13.24	\$ 13.42	\$ 13.58	\$ 13.76	\$ 13.94	\$ 14.12	\$ 14.29	\$ 14.53	\$ 14.72	\$ 14.90

Longevity Pay - Employees at step ten for at least one year shall receive the following rate increases for a maximum of 5 years

Grade 11: 35 cents per year increase

Grade 10: 30 cents per year increase

Grade 9: 30 cents per year increase

Grade 8: 25 cents per year increase

Grade 7: 25 cents per year increase

Grade 6: 20 cents per year increase

Grade 5: 20 cents per year increase

Grade 4: 15 cents per year increase

Grade 3: 15 cents per year increase

Grade 2: 10 cents per year increase

Grade 1: 10 cents per year increase

Any employee moving to a higher grade in employment does not receive placement earned from lower grade employment.

