Proposal July 1, 2017-June 2019		
Step 1 Hourly Salary is based on Step 1 of highest paid classified clerical position + 11%	ADMINISTRATIVE ASSISTANT	EXECUTIVE ASSISTANT / ACCOUNTING MANAGER
Days	260	260
Step Rate	Hourly Rate	Hourly Rate
3.00%		
Step 1	\$24.06	\$25.17
Step 2	\$24.79	\$25.93
Step 3	\$25.53	\$26.70
Step 4	\$26.30	\$27.51
Step 5	\$27.09	\$28.33
Step 6	\$27.90	\$29.18
Step 7	\$28.73	\$30.06
Step 8	\$29.60	\$30.96
Step 9	\$30.48	\$31.89