



COPPELL
INDEPENDENT SCHOOL DISTRICT
Empowering Educational Excellence

Board Action Required ☒

No Action Required ☐

To: Coppell ISD Board of Trustees
From: Kristen Eichel, Assistant Superintendent
Date: August 25, 2025
cc: Doug Williams and Carol Snowden

Re: HB 3372 Exemption Requests

The recent passing and implementation of HB 3372 restricts certain financial activities of school administrators, by establishing new rules for their compensated work with outside entities. Specifically, administrators are prohibited from receiving payment for personal services from businesses that contract with their school district, educational service providers, or other school districts and charters. However, there's an exception: Administrators other than Superintendents and Assistant Superintendents can receive compensation if the school board approves it in a public vote, confirming it doesn't harm the district, present a conflict of interest, and is done on their personal time.

Coppell ISD has three (3) administrators, that are submitting information about compensated outside work that they would like considered for an exemption. The administrators and the exemptions they are seeking are as follows:

1. Dr. Anita de la Isla, Director of ESL and Bilingual Programs – To serve as an adjunct professor in the reading and ESL M.Ed. program at Dallas Baptist University (DBU)
2. Mr. Dan McCready – Assistant Principal at CHS – To serve as an official in the Texas Wrestling Officials Association
3. Mr. Gerry Miller – Director of Fine Arts – To serve as a Fine Arts clinician and Band adjudicator

Recommendation:

A separate motion needs to be made for everyone requesting an exemption:

1. *"I move that the Board approve the exemption to HB 3372 for Dr. Anita de la Isla, Director of ESL and Bilingual Programs, allowing her to serve as an adjunct professor in the reading and ESL M. Ed. Program at Dallas Baptist University."*
2. *"I move that the Board approve the exemption to HB 3372 for Mr. Dan McCready, Assistant Principal at CHS, to serve as an official in the Texas Wrestling Officials Association."*

3. *"I move that the Board approve the exemption to HB 3372 for Mr. Gerry Miller, Director of Fine Arts, to serve as a Fine Arts clinician and Band adjudicator."*