

Personnel Committee Meeting  
Wednesday, November 19, 2025 8:00 AM  
Eastern

Shirley M. Rodgers Administration Bldg.  
Georgia Brown Board Room  
519 W. Kalamazoo  
Lansing, MI 48933

#### **I. Roll Call**

Meeting called to order at 8:06 AM by Dan Nowiski, it's Chair Person  
Committee members present: Dan Nowiski  
Committee members absent: Guillermo Lopez, Cirea Strobe  
Other members present: Kristina Sleight, Clayton Ross, Lori Brandon

#### **II. Public Comment on Agenda Items**

None

#### **III. Approval of 10/15/25 Personnel Committee Board Meeting Minutes**

Minutes from 10/15/25 Personnel Committee Meeting were approved as drafted

#### **IV. Report from Committee Chair**

Chair Nowiski reported on the recent ASBO Conference, noting that SetSeg commended the Lansing School District for the many practices it is implementing effectively and for the work the District is doing to support its employees.

#### **V. Report(s) from Staff**

Clayton discussed the Board Personnel Report dated 11/19/25. Clarifying questions were asked and answered.

Special Education positions, onboarding, and grants to allow for additional positions were also discussed. Clarifying questions were asked and answered.

#### **VI. Unfinished Business**

The District received a legal opinion from Thrun, and the Board engaged in discussion to determine whether Lansing School District policies align with applicable statutory requirements. Policy PO4120 was reviewed, with consideration given to updating the language to delegate responsibility to the Superintendent while affirming the Board of Education's authority to confirm the hiring and termination of Professional Staff. The Board also discussed clarifying the Superintendent's authority to terminate staff and the Board's authority to overturn such terminations (PO4140). It was recommended that the Personnel and Policy Committees meet jointly to review these policies in more detail. These items were tabled pending additional clarification from Thrun.

#### **VII. New Business**

#### **VIII. Public Comment on Non-Agenda Items**

None

#### **IX. Committee Member Comments**

Discussion regarding heat in some of the buildings occurred, clarifying questions were asked and answered.

#### **X. Adjournment**

Meeting adjourned at 9:17 AM