

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
January 13, 2026

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Parisi, and Dr. Moan, Superintendent.

Absent: Dr. Farris, Mr. Miceli and Mrs. Dillon

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the Consent Agenda including minutes; routine personnel matters with addendum; Northwood Middle School co-curricular fundraising requests 2025-2026; Woodstock North High School co-curricular fundraising request 2025-2026; overnight field trip request for high school music students to attend IL Music Educators Conf in Peoria, IL Jan 2026; memorandum of understanding for open point dispensing in McHenry County; donation to Woodstock Community Unit School District 200; disposal of personal property, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

1.1 Regular Meeting of December 9, 2025

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Donovan Burns as Special Education One-to-One Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week, \$18.10 per hour. (CMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Ashley Cortes Landa as Special Education Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (VDELC)

Approve the employment of Molly Fritz as 2nd Shift Custodian for the 2025-2026 school year at 8 hours per day, 5 days per week. \$17.48 per hour. (WHS)

Approve the employment of Michael Novak as Route Driver for the 2025-2026 school year at 5.5 hours per day, 5 days per week, \$22.53 per hour. (Transportation)

Approve the employment of Christy Johanson in an additional position as Auditorium Director for the 2025-2026 school year at a prorated stipend of \$2,557. (WHS)

Approve the employment of Robert Mickey in an additional position as Assistant Girls Flag Football Coach for the 2026-2027 school year at a stipend of \$7,046. (WHS/WNHS)

Approve the employment of Nicholas Rago in an additional position as Assistant Wrestling Coach for the 2025-2026 school year at a stipend of \$3,113. (NWMS)

Approve the employment of Vivianetsy Zayas Rosa as 2nd Shift Custodian for the 2025-2026 school year at 4 hours per day, 5 days per week, \$17.48 per hour. (DES)

Approve the employment of Carlee Wade in an additional position as Assistant Drama Director for the 2025-2026 school year at a stipend of \$2,312. (NWMS)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in hours for Carly Amettis for the 2025-2026 school year to 5 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve the reclassification of position for Wendi Branecki to Substitute Bus Driver for the 2025-2026 school year. (Transportation)

Approve the transfer of Amparo Garcia to a position of Special Education One-to-One Associate for the 2025-2026 school year at 6.75 hours per day, 5 days per week. (NWMS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the transfer of Vanessa Londono to a position of PreK Classroom Health Associate for the 2025-2026 school year at 6 hours per day, 5 days per week, \$19.10 per hour. (VDELC)

Approve a change in hours for Suzanne Troglia for the 2025-2026 school year to 3 hours per day, 5 days per week. (MEES – Noon Hour Associate)

Approve a change in stipend FTE for Adam Sheahan for the position of Assistant Bowling Coach to .5 for the 2025-2026 school year. (WNHS)

Approve the transfer of Nicholas Rago to a position of Physical Education Teacher for the 2026-2027 school year. (NWMS)

Approve a change in hours for Silverio Cruz for the 2025-2026 school year to 6.83 hours per day, 5 days per week. (Transportation – Route Driver)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Joshua Segura, effective June 30, 2026. (WNHS – Principal)

Approve the resignation of Carly Amettis from the position of 2nd Shift Custodian only, effective January 2, 2026. (DES)

Approve the resignation of Alka David, effective December 15, 2025. (WNHS – Special Education Classroom Health Associate)

Approve the resignation of Alexis Goodger, effective January 6, 2026. (Transportation – Bus Associate)

Approve the resignation of Jaime Leimberg, effective January 5, 2026. (CMS – Bilingual Associate)

Approve the resignation of Krista Mayer, effective January 9, 2026. (MEES – Student Intervention Facilitator)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Sandra Ortiz, effective December 19, 2025. (GWE – Special Education One-to-One Health Associate)

Approve the resignation of Dulce Sanchez, effective December 11, 2025. (Transportation – Bus Associate)

Approve the resignation of Nikita Chieco from the position of Dance Coach only, effective the end of the 2025-2026 school year. (CMS)

Approve the resignation of Nancy Menge from the position of Senior Class Co-Advisor only, effective the end of the 2025-2026 school year. (WNHS)

Approve the resignation of Rachel Lemont, effective December 19, 2025. (DES – Special Education Classroom Associate)

Any Leaves of Absence

Approve a leave of absence for Jorge Pozo Pacheco with an anticipated start date of March 30, 2026, and continuing for 6 weeks thereafter. (WHS – School Counselor)

Approve an unpaid leave of absence for Meghan Parquette for the 2026-2027 school year. (DES – 4th Grade Teacher)

Approve an unpaid leave of absence for Kathryn Snyder for the 2026-2027 school year. (CMS – Science Teacher)

Approve a leave of absence for Frederick Bowe beginning January 13, 2026, and continuing for an anticipated 4 weeks thereafter. (OES – 2nd Shift Custodian)

Approve an intermittent leave of absence for Shawna Gray beginning January 7, 2026, and continuing for up to 12 months thereafter. (District – Human Resources Secretary)

Approve an unpaid leave of absence for Felix Gancedo Menendez for the 2026-2027 school year. (WHS – Dual Language Spanish Teacher)

III - CONSENT AGENDA (Con't)**2. Approval of Routine Personnel Matters (Con't)****Any Leaves of Absence (Con't)**

Approve a leave of absence for Jessica Mora beginning January 20, 2026, and continuing through an anticipated return date of February 10, 2026. (CMS – Dual Language Spanish Teacher)

Approve a leave of absence for Hannah Wilmot beginning August 12, 2026, and continuing through a return date of November 5, 2026. (CLAY – Special Education Teacher)

3. Approval of Northwood Middle School Co-Curricular Fundraising Requests 2025-2026**4. Approval of Woodstock North High School Co-Curricular Fundraising Request 2025-2026****5. Approval of Overnight Field Trip Request for High School Music Students to Attend IL Music Educators Conf in Peoria, IL Jan 2026****6. Approval of Memorandum of Understanding for Open Point Dispensing in McHenry County****7. Approval of Donation to Woodstock Community Unity School District 200****8. Authorization for Disposal of Personal Property****IV - RECOGNITION****1. Illinois Music Education Association (ILMEA) District 7 Musicians**

The Illinois Music Education Association (ILMEA) District 7 has a long history of excellence, and we are proud that D200 students have long been a part of that history. This year, based upon their auditions, District 200 students were accepted into ILMEA Junior Orchestra, Chorus, Band, and Orchestra! District 7 comprises schools in most of McHenry County, all of Lake County, and some parts of Cook and DuPage Counties. It is generally considered to be the most competitive of the nine districts in Illinois. Congratulations to these talented students, and to our outstanding choral, band, and orchestra faculty members!

*Musician also earned All State recognition

**Musician also earned All State Honors recognition

IV - RECOGNITION (Con't)1. Illinois Music Education Association (ILMEA) District 7 Musicians (Con't)**District 7 Junior Orchestra**

Esther LoSasso (Creekside)	Calvin Meyer (Creekside)
Charlotte Males (Creekside)	Harper Stogenson (Creekside)

District 7 Chorus

Mayra Altamirano (WHS)**	Ava Mrowicki (WNHS)
Ayden Dobler (WHS)	Daniel Nilsson (WHS)
Marin Filetti (WNHS)	Javi Rivas (WHS)
Lydia Johanson (WHS)	Meadow Roth (WHS)*
Noah Johnson (WHS)**	Emma Vanderstappen (WNHS)**
Reagan Kottke (WNHS)	Reid Verastique (WNHS)

District 7 Band

Sarah Lush (WHS)
Stefani Vanderstappen (WNHS)

District 7 Orchestra

Lucas Balgeman (WHS)*
Tyler Chaney (WNHS)

2. Luca Slabinski - Special Olympics State Bowling Tournament Qualifier

Congratulations to Luca Slabinski from Creekside Middle School, who earned 4th place in the Special Olympics State Bowling Tournament. The tournament, held on December 6, hosts over 250 athletes for championship-level competition in Decatur, IL. Luca is the first athlete to represent Woodstock Community Unit School District 200 at the State Bowling Tournament. To qualify, Luca received a Gold in the regional and sectional meets.

3. District 200 Staff Spotlight – Woodstock High School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Woodstock High School:

Brigid Fujino	Math Teacher
Dave Munson	SPED Associate

IV - RECOGNITION (Con't)**3. District 200 Staff Spotlight – Woodstock High School (Con't)**

Congratulations to Brigid and Dave, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Gilmore and seconded by Mr. Headley to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Gilmore	- Yes
Mr.	Headley	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Dr.	Bidwell	- Yes

V - COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

There were no public, staff or Board comments.

VI - SUPERINTENDENT'S REPORT

Dr. Moan began by welcoming everyone back from winter break. He added that we started last week off with some great professional development for staff. Dr. Moan reported that everyone is excited to begin the second half of the school year noting that 8th grade orientation was held last week at both high schools for the next school year.

Dr. Moan presented the Board with a handout of the most recent parent/teacher conference survey results. He noted that a large percentage of parents still prefer remote conferences and he advised that the upcoming spring conference schedule was crafted with parent survey preferences in mind.

VII - MONITORING REPORT

1. Internship and Micro-Internship Program

Assistant Superintendent Justin Smith began by explaining that this is a new program that began this fall. He introduced Internship Coordinator Emmanuel Martinez to the Board and shared the program roadmap beginning with designing the framework. Dr. Smith advised that one of the main focus points was to come up with more opportunities for our students to see what real-world experiences were like in different jobs. Dr. Smith noted that Mr. Martinez has done a wonderful job curating different business and industry partners that want to work with us and our students. He added that right now we are in the implementation phase.

Dr. Smith explained that there are two components to the program. There is a micro-internship course and an internship course. He clarified that the micro-internship course is more like an “appetizer”, with the focus on exploration while the internship course is more refined with specific experiences. The micro-internship lasts for just one quarter with 10-20 hours of experience and can be done in-person, remotely or a hybrid of the two. The internship program lasts for a whole semester with 60 hours of experience and is in-person only.

Mr. Martinez reviewed the process of interviewing students for the program and making placements that best suit the student's needs and interests. He added that the students complete Canvas modules and three workshops which focus on professionalism, communication and resume development. Then the students are able to participate in structured placements and use skills acquired prior to the internship. And finally, students are able to update their experience and reflect on learning connected to career goals.

Board questions included inquiring when students are able to attend their internships, are students able to do more than one internship and if employers are able to take more than one intern at a time.

This was an informational report only. No formal Board action was required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of Woodstock North High School Photovoltaic System Site Package Bid

Dr. Moan explained that this bid is for fencing and required site improvements surrounding the Woodstock North solar field. He reminded the Board that this was the second invitation to bid this project as the first and only bid was rejected by the Board on September 2, 2025. This invitation to bid resulted in receipt of 5 bids with Wold Architects recommending acceptance of the bid from the lowest bidder, Proline Fence with a base bid of \$105,285.

IX - NEW BUSINESS (Con't)1. Approval of Woodstock North High School Photovoltaic System Site Package Bid (Con't)

Mr. Headley expressed his surprise and questioned the nearly 50% difference between the recommended bid and the highest bid. A representative from Wold assured the Board that the vendor had been given multiple opportunities to alter/rescind their bid but they clearly understood the bid and all checks regarding their reputation came back positive.

MOTION - Moved by Mr. Parisi and seconded by Mr. Headley to approve the bid from Proline Fence, the lowest bidder, for \$105,285 to install fencing and complete site improvements around the Woodstock North High School photovoltaic system, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

Mr. Gilmore reported that he attended some of the AI trainings held for staff on January 5, 2025 and he heard some really interesting things. He added that the next AI Committee meeting will be held later this month.

XI - CLOSED SESSION

MOTION - Moved by Mr. Parisi and seconded by Mr. Headley to go into closed session at 7:37 p.m. for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent; consideration of executive session minutes to be made available to the public; and consideration of executive session audio recordings to be destroyed, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Headley	- Yes
Dr.	Bidwell	- Yes
Mr.	Homuth	- Yes
Mr.	Gilmore	- Yes

XI - CLOSED SESSION (Con't)
MOTION - (Con't)

The Board returned to Open Session at 8:22 p.m.

XII - ACTION ON CLOSED SESSION ITEMS

1. Action on Executive Session Minutes to be Made Available to the Public

MOTION - Moved by Mr. Gilmore and seconded by Mr. Parisi to make minutes of executive sessions for the period of May 6, 2025 through July 22, 2025 available to public inspection as follows:

- 1.1 The Board has determined to make minutes for executive sessions of May 6, 2025 and July 22, 2025 available to public inspection.
- 1.2 The Board has determined that the need for confidentiality still exists as to the minutes of all other executive sessions except for those previously approved by the Board to be made available to public inspection.
- 1.3 Anyone who wishes release of executive session minutes for meetings prior to July 1, 1988, should make a written request to the superintendent identifying the specific date of the meeting.

Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Dr.	Bidwell	- Yes

2. Action on Executive Session Audio Recordings to Be Destroyed

No motion was made and no action was taken by the Board on this item. The Board agreed to bring this item back to their next meeting on January 27, 2026 after Dr. Moan researches the answers to their questions regarding the length of retention of audio tapes.

XIII - ADJOURNMENT

MOTION - Moved by Dr. Bidwell and seconded by Mr. Parisi to adjourn the meeting at 8:25 p.m., with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Parisi	- No
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President