# 2024-2025 ANNUAL WORK PLAN

			Board Meet	ings						
			Board Works	shops						
			Other Meet	ings						
February 24, 2025										
Decard Marchine on		Board	Work		Supt Consent	Board Education	Workshop			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)			
						1				
<pre>****2025**** Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM</pre>			<ul> <li>2025 Annual Organizational Mtg.</li> <li>Election of Officers</li> <li>School Board Compensation</li> <li>School Board Calendar</li> <li>School Board Meeting Calendar:</li> <li>January 1, 2025, through June 30, 2025</li> <li>Resolution for Combining Polling Places for the General Elections for 2026-(Per 2024 Legislative update)</li> <li>Appointment of Intermediate District 287 Representative</li> </ul>		<ul> <li>2025 Annual School District Organizational Items:</li> <li>School District Newspaper</li> <li>School District Depository/Financial Institutions</li> <li>Money Wire Transfers</li> <li>Early Claims Payment</li> <li>School District Legal Counsel</li> <li>School District Responsible Authority</li> <li>Deputy Clerk &amp; Deputy Treasurer</li> <li>Facsimile Signature Authorization</li> <li>Authorization to Sign Contracts</li> <li>Local Education Agency (LEA) Representative</li> <li>MDE Designation of Identified Official with Authority (IoWA)</li> </ul>					
Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting							<ul> <li>2025 Committee: &amp; Outside</li> <li>Organization</li> <li>Discussion</li> <li>Interim Board</li> <li>Vacancy</li> <li>Budget: 5-Year</li> <li>Financial Forecas</li> </ul>			

# 2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board Work					Workshop
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Board Workshop Mon, Jan 13, 2025 4:00 p.m.						<ul> <li>Discuss April 2025 Inspiring News Topic</li> <li>Confirm agenda for next Board Workshop</li> <li>Learning Session with Dr. Bill Daggett</li> </ul>
Board Meeting Mon, Jan 27, 2025 6:00 PM	<ul> <li>FY 2025-26 Final School Calendar (Draft)</li> <li>FY 2026-27 Preliminary School Calendar (Draft)</li> <li>FY 2025-26 Budget Timelines – First Reading</li> <li>FY 2025-26 Budget Assumptions – First Reading</li> </ul>	<ul> <li>FY 2024-25 Mid-Year Budget Approval</li> <li><i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue</li> <li>Record of Board Self- Evaluation</li> </ul>	2025 School Board Committee & Outside Organization Assignments	Monthly Reports     FY 2025-26 Bus     Purchase     Pay Equity Reporting	Incidental: - Artificial Intelligence (AI)	
Post Meeting Board Workshop Mon, Jan 27, 2025						School Board Meeting Self- Assessment
<del>Board Workshop</del> <del>Governance Training</del> <del>February 2025</del> <del>Date: TBD</del>						<del>Governance</del> <del>Training (for new</del> <del>Board Members)</del>
<del>Special Board</del> <del>Meeting</del> <del>Mon, Feb 10, 2025</del> <del>6:00 PM</del>		A <del>ppoint Interim</del> <del>School Board</del> <del>Member</del>				

# 2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings
Other Meetings

		Board V	Supt Consent	<b>Board Education</b>	Workshop			
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting		
Type, Date and	Monitoring			Reports &	& Business Services			
Time				Minutes	Reports)			

Board Workshop Mon, Feb 10, 2025 6:00 PM					<ul> <li>Finance Overview</li> <li>EL Monitoring Process</li> <li>Review of Inspiring News Article-Draft</li> <li>Agenda Items: Walk-through School Board Agenda</li> <li>Sample Agenda &amp; Discussion of Agenda Elements</li> <li>Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 24, 2025 6:00 PM	Ends 1.2 & 1.3	<ul> <li>Closed Session – Safety &amp; Security Update (Minnesota Statute 13D.05, Subdivision 3(d)</li> <li>Record of Board Self- Evaluation</li> </ul>	<ul> <li>Draft for April 2025 Inspiring News</li> <li>Draft for June 2025 Community Magazine Joint Messaging</li> </ul>	<ul> <li>Monthly Reports</li> <li>Approval of FY 2025-26 School Calendar</li> <li>Approval of Preliminary FY 2026-27 School Calendar</li> <li>American Indian Education Report</li> </ul>	

# 2024-2025 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

		Board Work					Workshop
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

Post Meeting Board Workshop Mon, Feb 24, 2025					School Board Meeting Self- Assessment
Board Workshop Mon, Mar 10, 2025 6:00 PM					<ul> <li>Mechanics of Monitoring</li> <li>Communication: Supporting the Board in the Role of Governance</li> <li>Define Policy under Policy</li> <li>Governance: Ends, EL's, GP's &amp; BMD's (Goals, Purpose &amp; Structure of Policies)</li> <li>Process for Monitoring and Changes in Policy</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Mar 24, 2025 6:00 PM	• FY 2025-26 Capital Budget – First Reading	<ul> <li>Final FY 2025-26 Budget Assumptions</li> <li>Resolution: 2025 Facilities Maintenance Bonds (LTFM) – "Sale Day Report" (Ratify Bonds)</li> <li>Record of Board Self- Evaluation</li> </ul>	<ul> <li>Approval for April 2025 Inspiring News</li> <li>Approval for June 2025 Community Magazine Joint Messaging</li> </ul>	Monthly Reports     Resolution to Release     Probationary Teachers	

# 2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board Work					Workshop
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

		<ul> <li>Closed Session –</li> <li>Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1</li> </ul>		
Post Meeting Board Workshop Mon, Mar 24, 2025				School Board Meeting Self- Assessment
Board Workshop Mon, Apr 14, 2025 6:00 PM				•FY 2025-2025 Annual Work Plan Calendar Discussion
				<ul> <li>Discussion/Review all items in Placeholder area on "Work Plan Changes Document."</li> <li>FY 2025-2026 School Board Meeting Calendar Discussion</li> <li>FY 2025-2026 School Board</li> </ul>
				Budget Discussion •Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) • New Policy Introductions

# 2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

#### February 24, 2025

		Supt Consent	<b>Board Education</b>	Workshop				
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)	
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting		
Type, Date and	Monitoring			Reports &	& Business Services			
Time				Minutes	Reports)			

				•Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM	<ul> <li>FY 2025-26 School Board Work Plan – <i>First Reading</i></li> <li>FY 2025-26 School Board Budget – <i>First Reading</i></li> </ul>	<ul> <li>Approval of FY 2025- 26 Capital Budget</li> <li>Approval of FY 2025-26 School Board Meeting Calendar</li> <li><u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1)</li> <li>Record of Board Self- Evaluation</li> </ul>	•Monthly Reports	
Post Meeting Board Workshop Mon, Apr 28, 2025				School Board Meeting Self- Assessment
Board Workshop Mon, May 12, 2025 6:00 PM				Confirm agenda for next Board Workshop
Board Meeting Tues, May 27, 2025* 6:00 PM *Memorial Day on Mon, May 27, 2025	<ul> <li>FY 2025-26 Budget – First Reading</li> <li>FY 2025-26 School Meal Prices - DRAFT</li> </ul>	<ul> <li>Approval of FY 2025- 26 School Board Work Plan</li> <li>Approval of FY 2025- 26 School Board Budget</li> </ul>	Monthly Reports	

School Board Meeting – February 24, 2025

2024-2025 Annual Work Plan | Page 12 of 14

# 2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Supt Consent	<b>Board Education</b>	Workshop			
Board Meeting or	Policy Monitoring	Decision	Required Board	<b>Board Action on</b>	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

		•Record of Board Self- Evaluation			
Post Meeting Board Workshop Tues, May 27, 2025					<ul> <li>School Board</li> <li>Meeting Self-</li> <li>Assessment</li> </ul>
Board Workshop Mon, June 9, 2025 6:00 PM					<ul> <li>General Fund Budget Q&amp;A</li> <li>All Ends 1.1 – 1.6 Ol's</li> <li>Discuss September 2025 Inspiring News Topic</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, June 23, 2025 6:00 PM	Ol's for FY 2025-26 all Ends 1.1 through 1.6	<ul> <li>Approval of FY 2025- 26 Adopted Budget</li> <li>ISD 287 10-Year Facilities Maintenance Resolution</li> <li>Approval of FY 2025-26 School Meal Prices</li> <li>Record of Board Self- Evaluation</li> </ul>	Review Draft for Inspiring News for September 2025	<ul> <li>Monthly Reports</li> <li>EPS 10-Year Facilities Maintenance Plan</li> <li>Q-Comp Annual Report</li> <li>Summary Update of General District Policies</li> <li>Annual Review of District Mandated Policies</li> <li>MSHSL Resolution for Membership</li> </ul>	
Post Meeting Board Workshop Mon, Jun 23, 2025					<ul> <li>School Board Meeting Self- Assessment</li> </ul>

# 2024-2025 ANNUAL WORK PLAN

Board Meetings	
Board Workshops	
Other Meetings	

		Supt Consent	<b>Board Education</b>	Workshop			
Board Meeting or	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		