

**Regular Board Agenda (Draft)**  
Wednesday, May 30, 2018 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Wendy Bremner, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteMan, James Running Fisher (5:10 p.m.). **Absent:** Jess Edwards

Mr. Gallup called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Motion by Ms. Yellow Owl to approve Special Board Minutes of 5/15/18 with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

**Approval of Agenda:** Motion by Mr. Evans to approve the board agenda with the following change: remove from the superintendent's report, Update on Construction-Bonds-Election to the next Facilities Committee Meeting. Second by Ms. Bullshoe. All in favor/Motion passed.

**Student Recognition:** Robert Hall recognized Zachariah RidesAtTheDoor for always being involved. Zachariah is a great ambassador for the school and he has a great future.

**Staff Recognition:** Robert Hall recognized Willamina Tailfeathers and Carolyn Zuback. Mr. Hall stated that you don't get to hear the language spoken much and it is hard to teach but you are able to talk to the classroom instructors in Blackfoot. Mr. Hall stated that Ms. Tailfeathers has a lovely atmosphere in her classroom; it's like walking into a home, it's family and she treats those around her very well. Ms. Tailfeathers has a very positive work environment. Ms. Tailfeathers is very passionate about learning the Blackfoot language.

**Parent/Community Recognition:** Robert Hall recognized James McNeely for his involvement with the public schools. Mr. McNeely has a son who is very involved in the Immersion class. Mr. Hall stated that Mr. McNeely has been a mentor in many aspects and has helped him in other areas such as Keepers of our Language run. Mr. McNeely named the classrooms at KW and is very supportive of the Immersion program.

Mr. Hall recognized David Old Chief for being everywhere and helping everywhere, i.e. at the tiny tot powwows, street dance, referees, coaching, etc. Mr. Hall stated that Mr. Old Chief deserves praise for being a good community member. He makes our community better.

**BNAS Presentation:** Mr. Hall presented a story in the Blackfoot Language and that stated that this was a tough year for him and his goal for next year is to aim higher than ever before. Mr. Hall stated that You learn the Blackfoot language by putting the words into motion; language is created through presentation and we need to speak the language to teach it. Mr. Hall felt that the focus needs to be on storytelling; who is Pikuni "we are our stories". Next year with cooperation we will create something better than we ever could.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following reports: Child Nutrition-Warehouse/Copy Center-Lynne Keenan, Curriculum & Instruction-Jeri Matt, Technology Department-Everett Holm, Transportation Department-Wayne Hall, Maintenance Report-Reid Reagan and Facilities-Construction Report-Reid Reagan. Discussion: Ms. Yellow Owl asked about the Title VI grant. Jeri Matt stated that with reallocation some schools did not put in so BPS received \$25,000 more for next year. Ms. Yellow Owl stated that Napi school is doing awesome things and you can see increases the children are making. Jeri Matt stated that with the outside consultants and OPI coming in it gives BPS more tools and provides more focus. Using data to make instructional decisions. Each principal commented on the good things the new Wonders program is bringing to the district and less behavior problems. It was noted that the phonix is not strong enough for the students in the Wonders and focuses more on comprehension. Staff likes wonders. Ms. Bremner commended board, administration, principals, teachers for working hard to promote and build the Blackfeet language and culture in the schools and stated

support of Mr. Hall who is very passionate about bringing the language back and continues to challenge and push our kids to learn the language.

### **Superintendent's Report**

**Property and Liability Insurance Presentation:** Pat Greaney reviewed the property and liability insurance provided by MSGIA to the district. The insurance provides coverage for bullying, bus replacement for buses that are 2012 or newer, Trustees accidental and member displacement coverage @ \$100,000, Cyber liability up to \$2 million, coverage for violent event response within the school \$25,000, coaches training and liability coverage, active shooter training program, \$18 million within building, \$25 million coverage on the school buildings, earth quakes and floods, snow, ice, coverage. The pool has up to \$1 billion dollars in state of Montana to help rebuild. Mr. Greaney will forward information to Superintendent Hall regarding claims. The district did receive \$130,000 for SIS building. Mr. Greaney will provide the board with information on building appraisals and also Value vs replacement for bonding. The insurance cost for 2018-2019 \$285,259.00.

**Human Resources Update:** Emorie Bird reviewed positions that are open, transfers into open positions and number of positions to be filled. Napi will have one more position to fill for BNAS. 6 applicants applied for the Immersion position at KW. BMS does not need any staff. Babb needs 1 teacher position. 1-childcare position. The colonies have been advertised and need to fill 2 teacher positions. BHS needs 1 science teacher and 1 social studies teacher. Special Education needs to fill hard to fill positions for speech pathologists and 1 psychologist. Cheryl Lock will be on a CSA for a speech path position. Jill Mattingly will provide a comparative salary schedule for these positions; BPS is not competitive. Ms. Mattingly will put together a scholarship for the speech position and fund it through the returns from Medicaid and noted that the shortage of speech pathologists is nationwide. Superintendent Hall stated that she called the Coop from Conrad and they are not interested unless the district gives them our special education budget. The Administrative Assistant for the Data Specialist is being screened now. Ms. Bremner asked if the job description changed again. Superintendent Hall stated that the title is an Administrative Assistant and the salary went to \$45,000 to \$55,000; it was important that everyone knew that this position does administrative duties.

**Resignations:** The following resignations were accepted by the Superintendent: Brittany Burns, Child Care Aide II, Child Care Program, Effective 6-2-18 and Ashton Smith, Youth Mental Health Specialist-Good Medicine, Effective 7-31-18.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve hiring Taylor Crawford, Elementary Teacher-Browning Elementary 2018-2019 (\$35,520.00) pending successful background check/drug test. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion carried with Brian Gallup, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for and Wendy Bremner abstained.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Contract Service Agreements were approved pending successful background check for John LongTimeSleeping, Student Trip Leader 2018 BAWAP Summer Program (\$840.00); Tina Tatsey, Student Trip Leader 2018 BAWAP Summer Program (\$840.00); Kelly McConaughy, 2018 Summer BAWAP Staff (\$2,865.00); Justin Marceau, 2018 Summer BAWAP Staff (\$2,865.00); Greg Klauk, 2018 Summer BAWAP Certified Staff (\$3,047.00); Charlie Spiecher, 2018 Summer BAWAP Certified Staff (\$3,047.00); Nick Rink, 2018 Summer BAWAP Certified Staff (\$3,047.00); Ross Deroche, 2018 Summer BAWAP Certified Staff (\$3,047.00) and Travis Miller, 2018 Summer BAWAP Certified Staff (\$3,047.00). Second by Ms. Bullshoe. No public participation. *Board discussion:* It was noted that BAWAP positions were advertised in house and locally and also that these are hard to fill positions. Motion carried 7-0 Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Ms. Yellow Owl to approve a contract service agreement pending successful background check for Cheryl Rah Lock, Speech Pathology Services 2019-2019 (\$34,560.00). Second by Mr. Evans. No public

participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

**Out of State Travel:** Motion by Mr. Evans to approve out of state travel for Billie Jo Juneau, Cheryl Tailfeathers, Brenda Johnston, Brian Harrell, Robin Bearchild, AVID 2018 Summer Institute in San Diego, CA (\$3,204.54 ea). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Mr. Evans to approve out of state travel for Jeri Matt, Brandy Bremner, Arlene Wippert, Sheila Hall, Edith Wagner, Lona Burns, Victoria Guardipee, Samantha Grant, Jennifer Fenner, 3 Staff TBD, (SDE) National Math Conference in Las Vegas, NV (\$3,477.35 ea). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

**In State Travel:** Motion by Ms. Yellow Owl to approve in state travel for Jessica Racine, Tonia Tatsey, Montana Behavior Initiative Summer Institute in Bozeman MT (\$1,560.52 ea). Second by Mr. Running Fisher. No public participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Mr. Evans to approve in state travel for Billie Jo Juneau, Montana Behavior Initiative Summer Institute in Bozeman MT (\$1,428.63). Second by Ms. Bullshoe. No public participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

**Approvals:** Motion by Mr. Evans to approve the following: Montana Comprehensive Literacy Project (MCLP) Grant Consultant Agreement 2018-2019 (\$25,000.00); Contract Modification-Jeffrey Beckett, Band Club Sponsor-Napi 2017-2018 (\$185.00); Contract Modification-Jeffrey Beckett, Choir Club Sponsor-Napi 2017-2018 (\$185.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Ms. Yellow Owl to approve the following items: Extended Contract-Jason Krane, Develop Independent Study Units 2017-2018 (\$2,890.53); Dual Enrollment Partnership Between BPS and College of Great Falls MSU; MOA Between SKC and BPS for Dual Credit. Second by Mr. Running Fisher. No public participation. No board discussion. Motion carried 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Mr. Evans to approve the following items: Northern Winds Recovery Agreement for Educational Services 2018-2019; Extended Contracts-2018 Summer School and Gear Up Staff (\$30,903.02); Extended Contracts-Standards Based Education Committee 2017-18 (\$71,562.22); Ratify Master Contract Between Board of Trustees and Browning Federation of Certified Employees 2018-2021; Nafis Membership dues 2018-2019 (\$15,022.00); Property and Liability Insurance 2018-2019; Surplus Property 2017-2018; District Claims Check #417962 and #417976 (\$2,647.35); Cancelled Check #417961; District Claims Report Check #417963-#418134 (\$520,855.67); Student Activity Claims Check #703323 - #703339 (\$5,051.61) and Additional Pays/Payroll. Second by Ms. Bremner. No public participation. *Board discussion:* Superintendent Hall stated that the certified staff has already ratified the agreement and asked the board to ratify the Master Contract Between Board of Trustees and Browning Federation of Certified Employees 2018-2021. Mr. Gallup stated that they will need to add the line left out on insurance; change wording on II and III for 3-year contract. Suggested moving speech therapist and school psychologist out of the union and make them professional technical. Ray Zentz stated that this could be done or they could put these specialists in with a clause similar to the nurses' addendum. Clearer wording was added to transfers which will match the district policy. 10-calendar days to post for vacant

positions/in house. There is new language for health insurance benefits; board pays \$974 and employee contributes \$177 for first year and \$200 second year. 5<sup>th</sup> year lane was removed. Personal leave was changed to 5 days first semester and 3 days second semester. Ms. Bremner asked for a broader statement identifying relationships. Superintendent Hall did not feel that it should be opened for what leave is for. Ms. Edwards stated that they can take leave but they can't take funeral leave, there are no additional leaves. It was recommended that the superintendent look this case by case. Ms. TallWhiteMan stated that Pat Armstrong and Everett Armstrong have to take their own leave and feels they should not have to. It was suggested that a statement be added, "superintendent reserves the right to grant funeral leave under special circumstances". There will be a sick leave bank for those who want to donate sick leave. Number of days were changed in the grievance procedures. Nurses were changed to next lane. Increases for certified staff: 2.5% first year; 2.0 second year; 2.0 third year. Added \$1,500 additional compensation provided to teacher with earned national certification by the national board of teaching and more for a doctorate. There will be an amendment for sped staff. Mr. Gallup stated that these changes are very generous; there is not a district in the state that has done this, most are froze. 2018-2019 increase is \$278,580 with insurance and workmen's compensation; 2019-2020 increase is \$411,408 and 2020-2021 increase is \$202,660. The insurance is capped at \$974 and if over \$1,171 they will come back and negotiate only the insurance. Superintendent Hall stated that she will bring back professional technical and administrator increases after the classified agreement is done. Motion passed 7-0 with Motion carried with Brian Gallup, Wendy Bremner, James Evans, Kristy Bullshoe, James Running Fisher, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Ms. Yellow Owl to adjourned at 7:07 p.m. Second by Mr. Edwards. Motion carried.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary  
\_\_\_\_\_ Brian Gallup, Board Chairperson  
\_\_\_\_\_ Stacy Edwards, District Clerk