

Browning Public Schools  
**Board Agenda Request**  
 Meeting to Be Held: 2/20/2018



**Recognition:**     Students                       Staff                       Parents

**Information:**     Building Report               Old Business               Superintendent's Report

**Action:**     Resignation                       Hiring                       Contract Service Agreements

Travel Out-of-State               Travel In State               Approvals

Termination                       Legal Matters               Other:

                  This action request pertains to  Elementary (only)               High School/District Wide

**Date:**    2/20/2018

**To:**    **Browning School Board**  
 Members

**From:**    Corrina Guardipee-Hall ED.S.  
 Title:    Superintendent

**Subject:**    **Decision for No school days**

**Description:** I have talked to legal council both Debra Silk and Michael Dahlem about the lost work days for February 12, 13, 14 and 16, 2018. The response is: We can pay classified staff the four days. We cannot require them to come in and work or do any services without down the road. We would be required to pay the hours worked as well as any overtime that some would accrue during that work week. This would cost the district \$160,000.00 plus an additional \$160,000.00 plus overtime for those individuals. The additional \$160,000.00 plus overtime is not budgeted for 2017-2018.

Therefore, my recommendation for all classified staff is option 2 below. My recommendation for certified staff, in order to fulfill their contractual agreement, is to extend the school year to include May 31 and June 1 with teacher check out on June 2.

Options from meeting of 2/20/18 for staff, professional technical, administrators and directors

- 1) All will take leave for these days if they don't have leave it will be AWOL.
- 2) The board agrees to pay all full time and part time employees excluding temps, subs, and tutors. For the few staff that did work on the above days a certificate of personal leave will be issued to compensate for time worked. To be used by 6/30/2018. Total: \$161,907.20, which is \$40,476.80 a day
- 3) The board agrees to pay for two days and have the above staff take leave for two days. Total: \$80,953.60

**Funding Source (Budget/grant, etc.):** Salaries, plus benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** none.

**Comments:** \_\_\_\_\_

**Board Action:**     N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_