

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Keeley Boyer, Superintendent of Schools

FROM: Dr. Matthew Spivy, Chief Human Capital Officer

RE: Routine Personnel Report for December 2025

DATE: 12/19/2025

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
ZEIDI RODRIGUEZ	SEC SPED SC	BOWIE MIDDLE SCHOOL	12/15/25
ZAIDA RODRIGUEZ	MATH	ECTOR MIDDLE SCHOOL	12/15/25
TREVOR BARTH	BUS ED	ODESSA HIGH SCHOOL	12/15/25

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
MICHAEL ROESNER	PEIMS ANALYST	972 INFO SYSTEMS	12/12/25
LUCIA NAVARRETE	NURSE	886 NURSING	12/02/25

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
LAURA RAMIREZ	PK BILINGUAL	NOEL ELEMENTARY	12/19/25
CAROL KENNEDY	SPED	ALAMO ELEMENTARY	12/19/25
KARINA ALVARADO	2ND	BLACKSHEAR ELEMENTARY	12/12/25
AMY RUSSELL	1ST	E.K. DOWNING	12/05/25
CELESTE MEDINA	4TH	MILAM ELEMENTARY	12/19/25
SHEILA ARMSTRONG WILSON	4TH	BURNET ELEMENTARY	12/19/25
REBECCA MARTY	KINDER	GONZALES ELEM SCHOOL	12/19/25
MICHELLE PEREZ	KINDER	BUICE ELEMENTARY	12/19/25

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
CRISTA WILSON	MATH	WILSON AND YOUNG MIDDLE SCHOOL	12/19/25
CHRISTOPHER DURAN-TOBIAS	MATH	ECTOR MIDDLE SCHOOL	12/04/25
CHRISTINA GARCIA	PE/COACH	PERMIAN HIGH SCHOOL	12/19/25
YAJHAIRA CONTRERAS	SCIENCE	ALTERNATIVE EDUCATION CENTER	12/19/25
KARIN STEPHENS	SOCIAL STUDIES	BOWIE MIDDLE SCHOOL	12/19/25

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
KARL BOLAND	COUNSLR-HIGH SCHOOL	PERMIAN HIGH SCHOOL	12/17/25