

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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- 1.4 Support universal preschool program

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

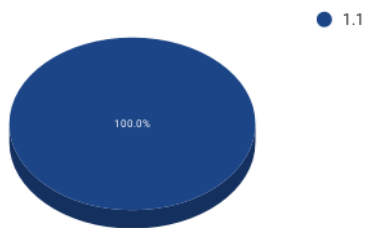
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

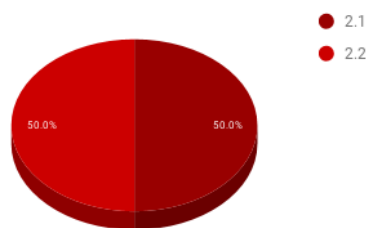
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Monthly Statistics Report

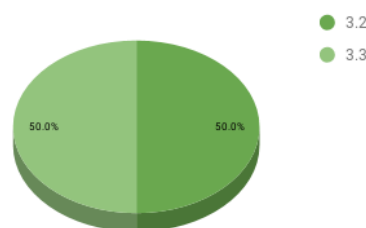
Academics



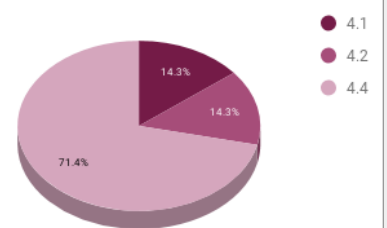
Human Capital



Operations

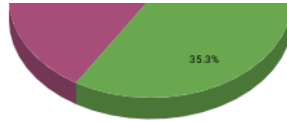


Culture and Climate



Strategic Plan





Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓					Met with CSUS and Housatonic president to discuss Advanced Manufacturing Program and College course offering
	✓					Met with teachers and Admins to discuss NGSS Curriculum
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓	✓				Planned with CSDE to offer Restorative Practices Training at DMS on June 21.
						Completed Principal Search for Irving School
						Completed all end of year individual teacher meetings
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal		✓	✓			Attended Field House and Baseball Field Committee meeting
		✓				Participated in meetings to discuss Aetna Health Insurance plan
			✓			Auditorium seating renovation at DHS completed
			✓			Met with CSUS and Housatonic president to discuss Advanced Manufacturing Program and College course offering
						Participated in BOE Policy Committee Meeting
		✓				Participated on BOE Finance Committee meeting

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate				✓		Met with Republican leaders to discuss veto of SB 453
				✓		Attended CAPSS BOD and Executive Directors Meeting
	✓			✓		Participated in PCRC Ride for a child
		✓		✓		Held SCASA meeting
	Enter a 1 in the cells to indicate alignment to goal			✓		Attended BOA Meeting
						Participated in all end of year ceremonies and events

