

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 8, 2025



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- Recognition:** Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide
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Date: 07/01/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Rehire: Elementary Teacher-BMS 2025-2026

Description: John Salois is recommending the following Rehire:

✚ Francine DeRoche, 6th Grade Social Studies Teacher (BA/5)

Financial Impact: \$54,254.00; BA/5

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position 6th-Grade Social Studies		Applicant Recommended Francine DeRoche	
Department/Location BMS		Supervisor John Salois	
Type of Position Certified	Starting Date 08/18/25	Term 2025-2026 AY	

Recruiting.	Date Posted:	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Francine DeRoche	On File	Yes	

Interview Committee	Title		Name	Title

Recommendation: Francie is a returning teacher. She taught with an emergency license for the past few years, and she also subbed for the District. She has successfully completed her teacher prep program, and she is in the process of applying for her Class 2 Teaching License.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	09/12/23	Yes	Ok
State & Federal Criminal background check	08/31/21	Yes	Ok
Tribal Background check	08/30/21	Yes	Ok

Salary: \$54,254.00	Placement: BA/5	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 07/01/25 Approved by: _____ Date: _____