

# RIVER ROAD INDEPENDENT SCHOOL DISTRICT

## 2016-17 Approved and 2017-18 Approved and Proposed 2018-2019 Professional Hiring Schedules

(for Teachers, Librarians, Counselors, and Nurses)

Years of Experience	2016-2017 Approved Schedule (Increase - 1.50%)	2017-2018 Approved Schedule (Increase - 2.00%)	2018-2019 Proposed Schedule (Increase - 2.00%)
0	\$40,000	\$40,000.00	\$40,000.00
1	\$40,600	\$40,800.00	\$40,800.00
2	\$40,869	\$41,412.00	\$41,616.00
3	\$41,275	\$41,686.38	\$42,240.00
4	\$41,945	\$42,100.50	\$42,520.00
5	\$42,452	\$42,783.90	\$42,943.00
6	\$42,452	\$43,301.04	\$43,640.00
7	\$43,122	\$43,301.04	\$44,167.00
8	\$43,701	\$43,984.44	\$44,167.00
9	\$44,208	\$44,575.02	\$44,864.00
10	\$44,361	\$45,092.16	\$45,467.00
11	\$44,716	\$45,248.22	\$45,994.00
12	\$45,284	\$45,610.32	\$46,153.00
13	\$45,660	\$46,189.68	\$46,522.00
14	\$45,766	\$46,573.20	\$47,114.00
15	\$45,883	\$46,681.32	\$47,504.00
16	\$46,203	\$46,800.66	\$47,615.00
17	\$47,086	\$47,127.06	\$47,737.00
18	\$47,949	\$48,027.72	\$48,070.00
19	\$48,750	\$48,907.98	\$48,989.00
20	\$49,532	\$49,725.00	\$49,886.00
21	\$50,253	\$50,522.64	\$50,720.00
22	\$50,943	\$51,258.06	\$51,533.00
23	\$51,592	\$51,961.86	\$52,283.00
24	\$52,201	\$52,623.84	\$53,001.00
25	\$52,790	\$53,245.02	\$53,676.00
26	\$53,338	\$53,845.80	\$54,310.00
27	\$53,846	\$54,404.76	\$54,923.00
28	\$54,353	\$54,922.92	\$55,493.00
29	\$54,861	\$55,440.06	\$56,021.00
30	\$55,368	\$55,958.22	\$56,549.00
31+	\$55,876	\$56,475.36	\$57,077.00

The River Road I.S.D. Board of Trustees adopted the 2016-17 Professional Hiring Schedule on 6/30/2016, the 2017-18 Professional Hiring Schedule on 6/29/2017 and the Proposed 2018-2019 Professional Hiring Schedule on 6/28/2018.

These salaries are annual salaries based upon a 187 day contract and do not include supplements such as extra duty stipends, extra days, incentive pay, etc.

This Professional Hiring Schedule is only applicable to the school year for which it was adopted. It is used solely to place employees at the proper salary for that school year.

Future salaries can not be predicted from this schedule.

The River Road Independent School District does not discriminate against anyone on the basis of race, color, religion, age, sex, disability or national origin.

# RRISD 2018-2019 Proposed Hourly Pay Rate Matrix: Increased by 2.0%

Grade	Step									
	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00
2			8.06	8.28	8.50	8.73	8.96	9.16	9.32	9.53
3	8.38	8.60	8.85	9.08	9.32	9.53	9.71	9.90	10.09	10.30
4	9.05	9.30	9.57	9.83	10.09	10.30	10.51	10.72	10.93	11.15
5	9.80	10.07	10.36	10.64	10.93	11.15	11.36	11.58	11.82	12.05
6	10.60	10.89	11.21	11.52	11.82	12.05	12.31	12.55	12.80	13.06
7	11.49	11.81	12.13	12.46	12.80	13.06	13.32	13.58	13.86	14.13
8	12.46	12.80	13.15	13.49	13.86	14.13	14.41	14.70	14.99	15.28
9	13.46	13.84	14.21	14.61	14.99	15.28	15.60	15.91	16.23	16.55
10	14.56	14.96	15.39	15.80	16.23	16.55	16.89	17.21	17.55	17.91
11	15.74	16.19	16.65	17.09	17.55	17.91	18.26	18.61	19.00	19.38
12	17.04	17.52	18.01	18.51	19.00	19.38	19.77	20.17	20.56	20.97
13	18.48	18.99	19.51	20.03	20.56	20.97	21.38	21.82	22.25	22.70
14	19.99	20.54	21.10	21.68	22.25	22.70	23.16	23.63	24.09	24.56
15	21.65	22.24	22.85	23.47	24.09	24.56	25.07	25.56	26.06	26.60
16	23.43	24.07	24.74	25.41	26.06	26.60	27.13	27.66	28.23	28.79
17	25.32	26.03	26.76	27.49	28.23	28.79	29.38	29.96	30.56	31.17
18	27.42	28.19	28.99	29.77	30.56	31.17	31.81	32.45	33.11	33.77
19	29.69	30.53	31.39	32.24	33.11	33.77	34.46	35.13	35.84	36.55