

The Board of Trustees of Denton Independent School District, State of Texas, met in a special meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, May 26, 2015 at 6:01 PM. The meeting was called to order by president Glenna Harris who announced that a quorum was present.

Board Members Present: Alexander, Burns, Harris, Martinez, Price, Smith and Stafford

Board Members Absent:

Arrived Late:

Left Early:

School Personnel Present: Wilson, Mattingly, Stripling, Monschke, Valenta, Sargent, Hicks, Stevenson and Zavala

Others: Brittany Tabor, *Denton Record Chronicle*; DEA; Randy Stout, Attorney; citizens, staff, and students.

Pledges: The pledges to the flags were led by Harpool Middle School students.

Oath of Office Kimberley E. Stevenson, Notary Public, administered the oath of office to Barbara Burns, and Dr. Jeanetta Smith and the newly elected board members were seated on the board.

Motion by Jim Alexander and seconded by Barbara Burns to proceed to the Board Recognition portion of the agenda before the Trustees adjourn to closed session to discuss officer appointments.

Presentations/ Recognitions The Ryan High School Business Professionals of America (BPA) Parliamentary Procedure Team placed among the top 10 teams at the parliamentary procedures competition at the 2015 National Leadership Conference in Anaheim, CA. This marks the 10th time in 10 years the Ryan team has advanced to the national competition. The BPA Parliamentary Procedures competition is two-fold, requiring students to sit for a written exam that covers the rules and procedures that govern meetings. Then, judges present the team a scenario and they are required to conduct a meeting on the spot with only 15-minutes of preparation.

The Guyer High School Business Professionals of America (BPA) Financial Analyst Team placed third in the financial analyst competition at the 2015 National Leadership Conference in Anaheim, CA. The competition requires teams to make decisions and recommendations using financial reports and prepare reports. They determine trends, or make projections, or prepare

budgets based upon a case study, and then present findings to a panel of judges.

Guyer High School senior Eliza Price has been named to the Texas Association of Secondary School Principals' All-State Academic Excellence Team, an honor annually bestowed upon only 50 students from across the state. Students for the academic team were selected from nominations made by high school principals based on SAT or ACT scores, academic grade point averages, and pursuits of advanced diplomas.

Ryan High School swimmer Austin Pynch represented Denton ISD and Ryan High at the UIL Class 6A State Swimming and Diving Championships at the University of Texas at Austin in February. Ryan finished with the fourth-best qualifying team for the state meet and finished among the best 15 swimmers in the state in his event, the 50-meter freestyle.

Denton ISD's three comprehensive high schools recently qualified athletes to compete at the UIL Class 6A and 5A State Track and Field Championships at the University of Texas at Austin earlier this month. Denton High qualified a relay team for the 5A state meet, while Guyer and Ryan qualified individuals. And while none of the athletes medaled, they finished among the top eight teams or individuals in the state and represented the district with class.

The state track and field qualifiers included:

Denton High School

4x100-meter relay team

(Juan Campos, Bradley Devore, Cesar Esquivel, Emonnie Miller, Joshua Napier and Chris Miller)

Guyer High

Ethan Toy finished fourth in the long jump.

Ryan High

Avery Stuchell finished fourth in the pole vault.

Closed Meeting The Board convened into closed session at 6:23 pm

Open Meeting The Board reconvened into open session at 6:37pm

Motion by Charles Stafford and seconded by Jim Alexander

To nominate Barbara Burns as President, Jeanetta Smith as Vice-President and Dorothy Martinez as secretary.

The motion passed unanimously of Board members present and voting.

Motion by Jim Alexander and seconded by Charles Stafford

To nominate Kim Stevenson as assistant secretary.

The motion passed unanimously of Board members present and voting.

Motion by Glenna Harris and seconded by Dorothy Martinez

To move the Denton ISD Utility Management Report and the Denton ISD/TWU College Student Success Initiative Partnership up on the agenda.

The motion passed unanimously of Board members present and voting.

1st Open Forum

No one wished to speak.

2015-2016
Budget
Discussion

Debbie Monschke, Asst. Superintendent for Administrative Services reviewed the updated projected revenue for the 2015-2016 school year. She pointed out that under the current funding formula as local property taxes increase, state funding for the district will decrease. The proposed budget contains an increase of \$3.9 million for the related cost increase due compensation and benefits. The final total of the proposed budget is \$223 million with an excess of \$2.1 million.

This item is for information only. No action is required.

Legislative
Update

Dr. Wilson reviewed the latest actions of the Texas Legislature.

This item is for information only. No action is required.

Discussion of
Compensation
Plan

Dr. Richard Valenta, Deputy Superintendent reviewed Denton's proposed compensation plan as it compares to our Market districts. The main goals of the plan are to recruit and retain good employees; recognize job value and responsibility and reward continued service and keep cost efficient and effective. The proposed starting teacher salary for 2015-2016 is \$50,000. The proposal includes at least a \$1,250 increase for every current teacher, with the entire plan proposing a two percent increase of the mid-point for employees.

This item is for information only. No action is required.

Discussion of
Community
Input Survey

Chris Shade, Director of School Improvement presented the results of the first community input survey. The results will be disaggregated to determine community values, which will drive the construction of a second, more detailed survey in the areas emphasized by survey results. As a result, the district will develop measurements of key performance indicators, which will impact the daily work of district employees.

This item is for information only. No action is required.

Discussion of District Improvement Plan

Chris Shade, Director of School Improvement provided an overview of the District Improvement Plan (DIP) goals for the 2014-15 school year and the plan for the 2015-16 school year.

This item is for information only. No action is required

5th Cycle Attendance Report

Darrell Muncy, Director of Student Services provided the Board with a report showing the attendance percentages for each grade level for the 5th Cycle (February 16, 2015 – April 10, 2015). The total attendance average for the Denton ISD for the 5th cycle is 95.02%. The lowest total attendance averages are for 12th graders at 90.65% followed by 11th graders at 92.96%. The highest attendance averages are in the 5th grade at 96.62% followed by 4th graders at 96.16%.

This item is for information only. No action is required

Denton ISD Utility Management Report

Paul Andress, Exec. Director of Maintenance & Operations and Bob Wilken, from TD Industries presented the Board of Trustees mid-year report on the district's energy consumption and utility management.

This report includes the following:

- 1) Total consumption and cost comparison.
- 2) Analysis by utility type.
- 3) Percentage change of energy use.

This item is for information only. No action is required

Denton ISD/TWU College Student Success Initiative Partnership

David Hicks, Exec. Director Secondary Academic Programs provided the Board with information on an upcoming potential partnership between the district and Texas Woman's University for qualifying students to gain guaranteed admission to TWU upon meeting the necessary requirements. This will provide more Denton ISD students with immediate access to post-secondary education opportunities.

- Juniors who rank in the top 30 percent of their graduating class, meet all Texas Success Initiatives (TSI) requirements, submit their ACT/SAT scores and complete the application process receiving automatic admission into TWU.
- TWU providing high school campuses with assistance on admissions, financial aid applications and the importance/transference of AP and dual-credit courses on a regular basis.
- TWU providing a minimum of one TSI testing opportunity at each district high school and the LaGrone Advanced Technology Complex.

- TWU will provide a \$2,000 scholarship to each high school to award an eligible junior beginning in the Fall of 2016.

A joint kickoff event (or events) in the Fall of 2015 promoting the program and its benefits to district students and their families.

This item is for information only. No action is required

2nd Open Forum No one wished to speak

Consent Agenda Motion by Mia Price and seconded by Charles Stafford

To approve (the minutes for the May 12,2015 Board meeting; personnel matters, leaves and absences; Investment Report as of April 30, 2015; Head Start Monthly Compliance Reports for April 2015; approve the TASB Risk Management Fund Contribution and Coverage Summary for the renewal of the following coverages and term: Term: July 1, 2015 through June 30, 2016. [\$890,742,385 Blanket Replacement Cost Limit - \$50,000 Deductible with \$250,000 Deductible for Wind, Hurricane and Hail (includes Flood, Earthquake, Crime and Equipment Breakdown) School Liability (Professional, General and Employee Benefits Liability) Vehicle coverage]; Approval of Safety National Casualty Corporation Excess Workers' Compensation Coverage Option #1078967963 with a specific self-insured retention of \$500,000/\$1,000,000 aggregate retention and an aggregate excess limit of \$1,000,000 with a premium of \$76,543 for a period of July 1, 2015-July 1, 2016. Additionally, it is recommended that the District continue with TASB Risk Fund for Workers' Compensation – Administrative Services Only with optional services for Annual Actuarial Review and Loss Prevention Services. The annual premium for these services will total \$12,000. The combined total annual premium is \$ 88,543; approval of Texas Student Resources/Health Special Risk, Inc. as the company providing student insurance with Liberty Mutual as the carrier with Kent Holbert as agent, exercising our option to extend the proposal for the additional 12 month period. The premium offered by Texas Student Resources/Health Special Risk, Inc. (Liberty Mutual Premier Plan) is \$134,591 (\$128,114 premier plus \$6,477 catastrophic coverage); approval of Instructional Materials be recycled with Pratt industries; approval to grant a public utility & drainage easement to the City of Denton on the property owned by Denton ISD in Country Lakes North Phase 3 A-B; approval of the resolution to designate the Assistant Superintendent of Administrative Services and the Accounting Supervisor, each acting alone, to act on behalf of the District for banking; approval of surplus equipment to be auctioned, disposed of or recycled and approval of Dr. Richard Valenta to serve on the Denton County Behavioral Leadership Team).

Dr. Wilson announced by approval of the Consent Agenda the Board

approved Mario Layne as the new principal of Navo Middle School.

The motion passed unanimously of Board members present and voting.

Motion by Jim Alexander and seconded by Glenna Harris

To approve of Hankins, Eastup, Deaton, Tonn and Seay for the 2014-2015 fiscal year audit.

The motion passed unanimously of Board members present and voting.

3rd Open Forum No one wished to speak.

Closed Meeting The Board convened into Closed Session at 9:27 pm

Open Meeting The Board reconvened into Open Session at 11:00 pm

Motion by Jim Alexander and seconded by Dorothy Martinez

To name Elementary #23 after Catherine Bell.

Adjournment: The meeting adjourned at 11:12 pm

President

Secretary